

VOTE SUMMARY REPORT

REPORTING PERIOD: 03/31/2024 to 03/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

The Goodyear Tire & Rubber Company

Meeting Date: 04/08/2024 **Country:** USA **Ticker:** GT
Record Date: 02/16/2024 **Meeting Type:** Annual
Primary Security ID: 382550101

Shares Voted: 386,529

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Norma B. Clayton | Mgmt | For | For | For |
| 1b | Elect Director James A. Firestone | Mgmt | For | For | For |
| 1c | Elect Director Werner Geissler | Mgmt | For | For | For |
| 1d | Elect Director Joseph R. Hinrichs | Mgmt | For | For | For |
| 1e | Elect Director Laurette T. Koellner | Mgmt | For | For | For |
| 1f | Elect Director Karla R. Lewis | Mgmt | For | For | For |
| 1g | Elect Director Prashanth Mahendra-Rajah | Mgmt | For | For | For |
| 1h | Elect Director John E. McGlade | Mgmt | For | For | For |
| 1i | Elect Director Max H. Mitchell | Mgmt | For | For | For |
| 1j | Elect Director Hera K. Siu | Mgmt | For | For | For |
| 1k | Elect Director Mark W. Stewart | Mgmt | For | For | For |
| 1l | Elect Director Michael R. Wessel | Mgmt | For | For | For |
| 1m | Elect Director Roger J. Wood | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

U.S. Bancorp

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** USB
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 902973304

Shares Voted: 485

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For | For |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | For | For | For |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1d | Elect Director Andrew Cecere | Mgmt | For | For | For |
| 1e | Elect Director Alan B. Colberg | Mgmt | For | For | For |
| 1f | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For | For |
| 1g | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1h | Elect Director Roland A. Hernandez | Mgmt | For | For | For |
| 1i | Elect Director Richard P. McKenney | Mgmt | For | For | For |
| 1j | Elect Director Yusuf I. Mehdi | Mgmt | For | For | For |
| 1k | Elect Director Loretta E. Reynolds | Mgmt | For | For | For |
| 1l | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1m | Elect Director Scott W. Wine | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

AerCap Holdings NV

Meeting Date: 04/17/2024

Country: Netherlands

Ticker: AER

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: N00985106

Shares Voted: 224,915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Board Report (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |

AerCap Holdings NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 5 | Approve Discharge of Directors | Mgmt | For | For | For |
| 6 | Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association | Mgmt | For | For | For |
| 7 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |
| 8a | Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares | Mgmt | For | For | For |
| 8b | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a | Mgmt | For | For | For |
| 9a | Authorize Repurchase Shares | Mgmt | For | For | For |
| 9b | Conditional Authorization to Repurchase Additional Shares | Mgmt | For | For | For |
| 10 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 11 | Allow Questions | Mgmt | | | |
| 12 | Open Meeting | Mgmt | | | |

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 1,351

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alanna Y. Cotton | Mgmt | For | For | For |
| 1.2 | Elect Director Ann B. (Tanny) Crane | Mgmt | For | For | For |
| 1.3 | Elect Director Rafael Andres Diaz-Granados | Mgmt | For | For | For |
| 1.4 | Elect Director Gina D. France | Mgmt | For | For | For |
| 1.5 | Elect Director J. Michael Hochschwender | Mgmt | For | For | For |
| 1.6 | Elect Director John C. (Chris) Inglis | Mgmt | For | For | For |
| 1.7 | Elect Director Richard H. King | Mgmt | For | For | For |

Huntington Bancshares Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | For | For | For |
| 1.9 | Elect Director Richard W. Neu | Mgmt | For | For | For |
| 1.10 | Elect Director Kenneth J. Phelan | Mgmt | For | For | For |
| 1.11 | Elect Director David L. Porteous | Mgmt | For | For | For |
| 1.12 | Elect Director Teresa H. Shea | Mgmt | For | For | For |
| 1.13 | Elect Director Roger J. Sit | Mgmt | For | For | For |
| 1.14 | Elect Director Stephen D. Steinour | Mgmt | For | For | For |
| 1.15 | Elect Director Jeffrey L. Tate | Mgmt | For | For | For |
| 1.16 | Elect Director Gary Torgow | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Enviri Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: NVRI

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 415864107

Shares Voted: 383,892

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James F. Earl | Mgmt | For | For | For |
| 1.2 | Elect Director David C. Everitt | Mgmt | For | For | For |
| 1.3 | Elect Director F. Nicholas Grasberger, III | Mgmt | For | For | For |
| 1.4 | Elect Director Carolann I. Haznedar | Mgmt | For | For | For |
| 1.5 | Elect Director Timothy M. Laurion | Mgmt | For | For | For |
| 1.6 | Elect Director Rebecca M. O'Mara | Mgmt | For | For | For |
| 1.7 | Elect Director Edgar (Ed) M. Purvis, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director John S. Quinn | Mgmt | For | For | For |
| 1.9 | Elect Director Phillip C. Widman | Mgmt | For | For | For |

Enviri Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Silicon Laboratories Inc.

Meeting Date: 04/18/2024 **Country:** USA **Ticker:** SLAB
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 826919102

Shares Voted: 73,097

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director R. Matthew Johnson | Mgmt | For | For | For |
| 1.2 | Elect Director Sumit Sadana | Mgmt | For | For | For |
| 1.3 | Elect Director Gregg Lowe | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024 **Country:** USA **Ticker:** LHX
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 502431109

Shares Voted: 43,702

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | For | For |
| 1b | Elect Director Peter W. Chiarelli | Mgmt | For | For | For |
| 1c | Elect Director Thomas A. Dattilo | Mgmt | For | For | For |
| 1d | Elect Director Roger B. Fradin | Mgmt | For | For | For |
| 1e | Elect Director Joanna L. Geraghty | Mgmt | For | For | For |
| 1f | Elect Director Kirk S. Hachigian | Mgmt | For | For | For |

L3Harris Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Harry B. Harris, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Lewis Hay, III | Mgmt | For | For | For |
| 1i | Elect Director Christopher E. Kubasik | Mgmt | For | For | For |
| 1j | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1k | Elect Director Robert B. Millard | Mgmt | For | For | For |
| 1l | Elect Director Edward A. Rice, Jr. | Mgmt | For | For | For |
| 1m | Elect Director William H. Swanson | Mgmt | For | For | For |
| 1n | Elect Director Christina L. Zamarro | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Portland General Electric Company

Meeting Date: 04/19/2024 **Country:** USA **Ticker:** POR
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 736508847

Shares Voted: 436,922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dawn Farrell | Mgmt | For | For | For |
| 1b | Elect Director Marie Oh Huber | Mgmt | For | For | For |
| 1c | Elect Director Kathryn Jackson | Mgmt | For | For | For |
| 1d | Elect Director Michael Lewis | Mgmt | For | For | For |
| 1e | Elect Director Michael Millegan | Mgmt | For | For | For |
| 1f | Elect Director John O'Leary | Mgmt | For | For | For |
| 1g | Elect Director Patricia Salas Pineda | Mgmt | For | For | For |
| 1h | Elect Director Maria Pope | Mgmt | For | For | For |

Portland General Electric Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director James Torgerson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Black Hills Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** BKH
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 092113109

Shares Voted: 138,956

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Linden R. Evans | Mgmt | For | For | For |
| 1.2 | Elect Director Barry M. Granger | Mgmt | For | For | For |
| 1.3 | Elect Director Tony A. Jensen | Mgmt | For | For | For |
| 1.4 | Elect Director Steven R. Mills | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

First Horizon Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** FHN
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 320517105

Shares Voted: 2,004,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Harry V. Barton, Jr. | Mgmt | For | For | For |
| 1.2 | Elect Director Velia M. Carboni | Mgmt | For | For | For |
| 1.3 | Elect Director John C. Compton | Mgmt | For | For | For |
| 1.4 | Elect Director Wendy P. Davidson | Mgmt | For | For | For |

First Horizon Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director John W. Dietrich | Mgmt | For | For | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | For | For |
| 1.7 | Elect Director J. Michael Kemp, Sr. | Mgmt | For | For | For |
| 1.8 | Elect Director Rick E. Maples | Mgmt | For | For | For |
| 1.9 | Elect Director Vicki R. Palmer | Mgmt | For | For | For |
| 1.10 | Elect Director Colin V. Reed | Mgmt | For | For | For |
| 1.11 | Elect Director Cecelia D. Stewart | Mgmt | For | For | For |
| 1.12 | Elect Director Rosa Sugranes | Mgmt | For | For | For |
| 1.13 | Elect Director R. Eugene Taylor | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Ingevity Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: NGVT

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 45688C107

Shares Voted: 243,271

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean S. Blackwell | Mgmt | For | For | For |
| 1b | Elect Director Luis Fernandez-Moreno | Mgmt | For | For | For |
| 1c | Elect Director John C. Fortson | Mgmt | For | For | For |
| 1d | Elect Director Diane H. Gulyas | Mgmt | For | For | For |
| 1e | Elect Director Bruce D. Hoechner | Mgmt | For | For | For |
| 1f | Elect Director Frederick J. Lynch | Mgmt | For | For | For |
| 1g | Elect Director Karen G. Narwold | Mgmt | For | For | For |
| 1h | Elect Director Daniel F. Sansone | Mgmt | For | For | For |
| 1i | Elect Director Benjamin G. (Shon) Wright | Mgmt | For | For | For |

Ingevity Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |

Pinnacle Financial Partners, Inc.

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** PNFP
Record Date: 02/29/2024 **Meeting Type:** Annual
Primary Security ID: 72346Q104

Shares Voted: 308,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Abney S. Boxley, III | Mgmt | For | For | For |
| 1.2 | Elect Director Charles E. Brock | Mgmt | For | For | For |
| 1.3 | Elect Director Renda J. Burkhart | Mgmt | For | For | For |
| 1.4 | Elect Director Gregory L. Burns | Mgmt | For | For | For |
| 1.5 | Elect Director Richard D. Callicutt, II | Mgmt | For | For | For |
| 1.6 | Elect Director Thomas C. Farnsworth, III | Mgmt | For | For | For |
| 1.7 | Elect Director Joseph C. Galante | Mgmt | For | For | For |
| 1.8 | Elect Director Glenda Baskin Glover | Mgmt | For | For | For |
| 1.9 | Elect Director David B. Ingram | Mgmt | For | For | For |
| 1.10 | Elect Director Decosta E. Jenkins | Mgmt | For | For | For |
| 1.11 | Elect Director Robert A. McCabe, Jr. | Mgmt | For | For | For |
| 1.12 | Elect Director G. Kennedy Thompson | Mgmt | For | For | For |
| 1.13 | Elect Director M. Terry Turner | Mgmt | For | For | For |
| 2 | Ratify Crowe LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Regal Rexnord Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: RRX

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 758750103

Shares Voted: 225,596

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jan A. Bertsch | Mgmt | For | For | For |
| 1b | Elect Director Stephen M. Burt | Mgmt | For | For | For |
| 1c | Elect Director Anesa T. Chaibi | Mgmt | For | For | For |
| 1d | Elect Director Theodore D. Crandall | Mgmt | For | For | For |
| 1e | Elect Director Michael P. Doss | Mgmt | For | For | For |
| 1f | Elect Director Michael F. Hilton | Mgmt | For | For | For |
| 1g | Elect Director Louis V. Pinkham | Mgmt | For | For | For |
| 1h | Elect Director Rakesh Sachdev | Mgmt | For | For | For |
| 1i | Elect Director Curtis W. Stoelting | Mgmt | For | For | For |
| 1j | Elect Director Robin A. Walker-Lee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Truist Financial Corporation

Meeting Date: 04/23/2024

Country: USA

Ticker: TFC

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: 89832Q109

Shares Voted: 446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jennifer S. Banner | Mgmt | For | For | For |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | For | For | For |
| 1d | Elect Director Dallas S. Clement | Mgmt | For | For | For |
| 1e | Elect Director Patrick C. Graney, III | Mgmt | For | For | For |

Truist Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1f | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1g | Elect Director Donna S. Morea | Mgmt | For | For | For |
| 1h | Elect Director Charles A. Patton | Mgmt | For | For | For |
| 1i | Elect Director William H. Rogers, Jr | Mgmt | For | For | For |
| 1j | Elect Director Thomas E. Skains | Mgmt | For | For | For |
| 1k | Elect Director Laurence Stein | Mgmt | For | For | For |
| 1l | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 1m | Elect Director Steven C. Voorhees | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views | SH | Against | Against | Against |

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 46,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | For | For |
| 1b | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Dianne Neal Blixt | Mgmt | For | For | For |
| 1d | Elect Director Amy DiGeso | Mgmt | For | For | For |
| 1e | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 1f | Elect Director Armando Pimentel, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Brian T. Shea | Mgmt | For | For | For |

Ameriprise Financial, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director W. Edward Walter, III | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

BorgWarner Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: BWA

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 193,212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Sara A. Greenstein | Mgmt | For | For | For |
| 1B | Elect Director Michael S. Hanley | Mgmt | For | For | For |
| 1C | Elect Director Frederic B. Lissalde | Mgmt | For | For | For |
| 1D | Elect Director Shaun E. McAlmont | Mgmt | For | For | For |
| 1E | Elect Director Deborah D. McWhinney | Mgmt | For | For | For |
| 1F | Elect Director Alexis P. Michas | Mgmt | For | For | For |
| 1G | Elect Director Sailaja K. Shankar | Mgmt | For | For | For |
| 1H | Elect Director Hau N. Thai-Tang | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

City Holding Company

Meeting Date: 04/24/2024

Country: USA

Ticker: CHCO

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 177835105

City Holding Company

Shares Voted: 66,562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gregory A. Burton | Mgmt | For | For | For |
| 1.2 | Elect Director J. Thomas Jones | Mgmt | For | For | For |
| 1.3 | Elect Director James L. Rossi | Mgmt | For | For | For |
| 1.4 | Elect Director Diane W. Strong-Treister | Mgmt | For | For | For |
| 1.5 | Elect Director James M. Parsons | Mgmt | For | For | For |
| 2 | Ratify Crowe LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

TEGNA Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: TGNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 87901J105

Shares Voted: 309,655

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gina L. Bianchini | Mgmt | For | For | For |
| 1.2 | Elect Director Howard D. Elias | Mgmt | For | For | For |
| 1.3 | Elect Director Stuart J. Epstein | Mgmt | For | For | For |
| 1.4 | Elect Director Karen H. Grimes | Mgmt | For | For | For |
| 1.5 | Elect Director David T. Lougee | Mgmt | For | For | For |
| 1.6 | Elect Director Scott K. McCune | Mgmt | For | For | For |
| 1.7 | Elect Director Henry W. McGee | Mgmt | For | For | For |
| 1.8 | Elect Director Neal B. Shapiro | Mgmt | For | For | For |
| 1.9 | Elect Director Melinda C. Witmer | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For | For |

TEGNA Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Certificate of Incorporation to Allow the Exculpation of Officers | Mgmt | For | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Webster Financial Corporation

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** WBS
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 947890109

Shares Voted: 189,839

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John R. Ciulla | Mgmt | For | For | For |
| 1b | Elect Director William L. Atwell | Mgmt | For | For | For |
| 1c | Elect Director John P. Cahill | Mgmt | For | For | For |
| 1d | Elect Director E. Carol Hayles | Mgmt | For | For | For |
| 1e | Elect Director Mona Aboelnaga Kanaan | Mgmt | For | For | For |
| 1f | Elect Director Maureen B. Mitchell | Mgmt | For | For | For |
| 1g | Elect Director Laurence C. Morse | Mgmt | For | For | For |
| 1h | Elect Director Richard O'Toole | Mgmt | For | For | For |
| 1i | Elect Director Mark Pettie | Mgmt | For | For | For |
| 1j | Elect Director Lauren C. States | Mgmt | For | For | For |
| 1k | Elect Director William E. Whiston | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Avery Dennison Corporation

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** AVY
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 053611109

Avery Dennison Corporation

Shares Voted: 6

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | For | For | For |
| 1b | Elect Director Mitchell R. Butier | Mgmt | For | For | For |
| 1c | Elect Director Ken C. Hicks | Mgmt | For | For | For |
| 1d | Elect Director Andres A. Lopez | Mgmt | For | For | For |
| 1e | Elect Director Maria Fernanda Mejia | Mgmt | For | For | For |
| 1f | Elect Director Francesca Reverberi | Mgmt | For | For | For |
| 1g | Elect Director Patrick T. Siewert | Mgmt | For | For | For |
| 1h | Elect Director Deon M. Stander | Mgmt | For | For | For |
| 1i | Elect Director Martha N. Sullivan | Mgmt | For | For | For |
| 1j | Elect Director William R. Wagner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Domino's Pizza, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: DPZ

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 25754A201

Shares Voted: 3

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David A. Brandon | Mgmt | For | For | For |
| 1.2 | Elect Director C. Andrew Ballard | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew B. Balson | Mgmt | For | For | For |
| 1.4 | Elect Director Corie S. Barry | Mgmt | For | For | For |
| 1.5 | Elect Director Diana F. Cantor | Mgmt | For | For | For |
| 1.6 | Elect Director Richard L. Federico | Mgmt | For | For | For |

Domino's Pizza, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director James A. Goldman | Mgmt | For | For | For |
| 1.8 | Elect Director Patricia E. Lopez | Mgmt | For | For | For |
| 1.9 | Elect Director Russell J. Weiner | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Global Payments Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** GPN
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 37940X102

Shares Voted: 144,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | For | For | For |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Cameron M. Bready | Mgmt | For | For | For |
| 1d | Elect Director John G. Bruno | Mgmt | For | For | For |
| 1e | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Kirsten Kliphouse | Mgmt | For | For | For |
| 1g | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1h | Elect Director Connie D. McDaniel | Mgmt | For | For | For |
| 1i | Elect Director Joseph H. Osness | Mgmt | For | For | For |
| 1j | Elect Director William B. Plummer | Mgmt | For | For | For |
| 1k | Elect Director John T. Turner | Mgmt | For | For | For |
| 1l | Elect Director M. Troy Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Global Payments Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** DOC
Record Date: 03/05/2024 **Meeting Type:** Annual
Primary Security ID: 42250P103

Shares Voted: 546,137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Scott M. Brinker | Mgmt | For | For | For |
| 1b | Elect Director Katherine M. Sandstrom | Mgmt | For | For | For |
| 1c | Elect Director John T. Thomas | Mgmt | For | For | For |
| 1d | Elect Director Brian G. Cartwright | Mgmt | For | For | For |
| 1e | Elect Director James B. Connor | Mgmt | For | For | For |
| 1f | Elect Director R. Kent Griffin, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Pamela J. Kessler | Mgmt | For | For | For |
| 1h | Elect Director Sara G. Lewis | Mgmt | For | For | For |
| 1i | Elect Director Ava E. Lias-Booker | Mgmt | For | For | For |
| 1j | Elect Director Tommy G. Thompson | Mgmt | For | For | For |
| 1k | Elect Director Richard A. Weiss | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Masonite International Corporation

Meeting Date: 04/25/2024 **Country:** Canada **Ticker:** DOOR
Record Date: 03/21/2024 **Meeting Type:** Special
Primary Security ID: 575385AD1

Masonite International Corporation

Shares Voted: 88,049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

MGIC Investment Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: MTG

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 552848103

Shares Voted: 570,741

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Analisa M. Allen | Mgmt | For | For | For |
| 1.2 | Elect Director Daniel A. Arrigoni | Mgmt | For | For | For |
| 1.3 | Elect Director C. Edward Chaplin | Mgmt | For | For | For |
| 1.4 | Elect Director Curt S. Culver | Mgmt | For | For | For |
| 1.5 | Elect Director Jay C. Hartzell | Mgmt | For | For | For |
| 1.6 | Elect Director Timothy A. Holt | Mgmt | For | For | For |
| 1.7 | Elect Director Jodeen A. Kozlak | Mgmt | For | For | For |
| 1.8 | Elect Director Michael E. Lehman | Mgmt | For | For | For |
| 1.9 | Elect Director Teresita M. Lowman | Mgmt | For | For | For |
| 1.10 | Elect Director Timothy J. Mattke | Mgmt | For | For | For |
| 1.11 | Elect Director Sheryl L. Sculley | Mgmt | For | For | For |
| 1.12 | Elect Director Michael L. Thompson | Mgmt | For | For | For |
| 1.13 | Elect Director Mark M. Zandi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: SNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

Shares Voted: 50,549

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David C. Adams | Mgmt | For | For | For |
| 1.2 | Elect Director Karen L. Daniel | Mgmt | For | For | For |
| 1.3 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For | For |
| 1.4 | Elect Director James P. Holden | Mgmt | For | For | For |
| 1.5 | Elect Director Nathan J. Jones | Mgmt | For | For | For |
| 1.6 | Elect Director Henry W. Knueppel | Mgmt | For | For | For |
| 1.7 | Elect Director W. Dudley Lehman | Mgmt | For | For | For |
| 1.8 | Elect Director Nicholas T. Pinchuk | Mgmt | For | For | For |
| 1.9 | Elect Director Gregg M. Sherrill | Mgmt | For | For | For |
| 1.10 | Elect Director Donald J. Stebbins | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

TreeHouse Foods, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: THS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 89469A104

Shares Voted: 617,805

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Adam J. DeWitt | Mgmt | For | For | For |
| 1b | Elect Director Steven Oakland | Mgmt | For | For | For |
| 1c | Elect Director Jill A. Rahman | Mgmt | For | For | For |
| 1d | Elect Director Joseph E. Scalzo | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

TreeHouse Foods, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Univest Financial Corporation

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** UVSP
Record Date: 02/09/2024 **Meeting Type:** Annual
Primary Security ID: 915271100

Shares Voted: 330,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Suzanne Keenan | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas M. Petro | Mgmt | For | For | For |
| 1.3 | Elect Director Charles H. Zimmerman | Mgmt | For | For | For |
| 1.4 | Elect Director Anne Vazquez | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Westamerica Bancorporation

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** WABC
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 957090103

Shares Voted: 139,350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director E. Joseph Bowler | Mgmt | For | For | For |
| 1.2 | Elect Director Alisa Belew | Mgmt | For | For | For |
| 1.3 | Elect Director Martin Camsey | Mgmt | For | For | For |
| 1.4 | Elect Director Melanie Martella Chiesa | Mgmt | For | For | For |
| 1.5 | Elect Director Michele Hassid | Mgmt | For | For | For |
| 1.6 | Elect Director David L. Payne | Mgmt | For | For | For |
| 1.7 | Elect Director Edward B. Sylvester | Mgmt | For | For | For |
| 1.8 | Elect Director Inez Wondeh | Mgmt | For | For | For |

Westamerica Bancorporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Crowe LLP as Auditors | Mgmt | For | For | For |

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024 **Country:** USA **Ticker:** CNP
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 15189T107

Shares Voted: 553,887

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wendy Montoya Cloonan | Mgmt | For | For | For |
| 1b | Elect Director Earl M. Cummings | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Duganier | Mgmt | For | For | For |
| 1d | Elect Director Christopher H. Franklin | Mgmt | For | For | For |
| 1e | Elect Director Raquelle W. Lewis | Mgmt | For | For | For |
| 1f | Elect Director Thaddeus J. Malik | Mgmt | For | For | For |
| 1g | Elect Director Theodore F. Pound | Mgmt | For | For | For |
| 1h | Elect Director Ricky A. Raven | Mgmt | For | For | For |
| 1i | Elect Director Phillip R. Smith | Mgmt | For | For | For |
| 1j | Elect Director Barry T. Smitherman | Mgmt | For | For | For |
| 1k | Elect Director Jason P. Wells | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against | Against |

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: FANG

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 25278X109

Shares Voted: 69,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LDOS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 525327102

Shares Voted: 161,154

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Bell | Mgmt | For | For | For |
| 1b | Elect Director Gregory R. Dahlberg | Mgmt | For | For | For |
| 1c | Elect Director David G. Fubini | Mgmt | For | For | For |
| 1d | Elect Director Noel B. Geer | Mgmt | For | For | For |
| 1e | Elect Director Robert C. Kovarik, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Harry M. J. Kraemer, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Gary S. May | Mgmt | For | For | For |
| 1h | Elect Director Surya N. Mohapatra | Mgmt | For | For | For |
| 1i | Elect Director Nancy A. Norton | Mgmt | For | For | For |
| 1j | Elect Director Patrick M. Shanahan | Mgmt | For | For | For |
| 1k | Elect Director Robert S. Shapard | Mgmt | For | For | For |
| 1l | Elect Director Susan M. Stalnecker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Leidos Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10% | SH | Against | For | For |

STAG Industrial, Inc.

Meeting Date: 04/29/2024 **Country:** USA **Ticker:** STAG
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 85254J102

Shares Voted: 442,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Benjamin S. Butcher | Mgmt | For | For | For |
| 1b | Elect Director Jit Kee Chin | Mgmt | For | For | For |
| 1c | Elect Director Virgis W. Colbert | Mgmt | For | For | For |
| 1d | Elect Director William R. Crooker | Mgmt | For | For | For |
| 1e | Elect Director Michelle S. Dilley | Mgmt | For | For | For |
| 1f | Elect Director Jeffrey D. Furber | Mgmt | For | For | For |
| 1g | Elect Director Larry T. Guillemette | Mgmt | For | For | For |
| 1h | Elect Director Francis X. Jacoby, III | Mgmt | For | For | For |
| 1i | Elect Director Christopher P. Marr | Mgmt | For | For | For |
| 1j | Elect Director Hans S. Weger | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

FMC Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** FMC
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 302491303

FMC Corporation

Shares Voted: 187,690

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pierre Brondeau | Mgmt | For | For | For |
| 1b | Elect Director Eduardo E. Cordeiro | Mgmt | For | For | For |
| 1c | Elect Director Carol Anthony ("John") Davidson | Mgmt | For | For | For |
| 1d | Elect Director Mark Douglas | Mgmt | For | For | For |
| 1e | Elect Director Kathy L. Fortmann | Mgmt | For | For | For |
| 1f | Elect Director C. Scott Greer | Mgmt | For | For | For |
| 1g | Elect Director K'Lynne Johnson | Mgmt | For | For | For |
| 1h | Elect Director Dirk A. Kempthorne | Mgmt | For | For | For |
| 1i | Elect Director Margareth Ovrum | Mgmt | For | For | For |
| 1j | Elect Director Robert C. Pallash | Mgmt | For | For | For |
| 1k | Elect Director Patricia Verduin | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | For | For | For |

Coterra Energy Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: CTRA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 127097103

Shares Voted: 470,479

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dorothy M. Ables | Mgmt | For | For | For |
| 1.2 | Elect Director Robert S. Boswell | Mgmt | For | For | For |
| 1.3 | Elect Director Amanda M. Brock | Mgmt | For | For | For |
| 1.4 | Elect Director Dan O. Dinges | Mgmt | For | For | For |
| 1.5 | Elect Director Paul N. Eckley | Mgmt | For | For | For |
| 1.6 | Elect Director Hans Helmerich | Mgmt | For | For | For |

Coterra Energy Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Thomas E. Jorden | Mgmt | For | For | For |
| 1.8 | Elect Director Lisa A. Stewart | Mgmt | For | For | For |
| 1.9 | Elect Director Frances M. Vallejo | Mgmt | For | For | For |
| 1.10 | Elect Director Marcus A. Watts | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** IFF
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 459506101

Shares Voted: 89,496

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kathryn J. Boor | Mgmt | For | For | For |
| 1b | Elect Director Mark J. Costa | Mgmt | For | For | For |
| 1c | Elect Director Carol Anthony (John) Davidson | Mgmt | For | For | For |
| 1d | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1e | Elect Director John F. Ferraro | Mgmt | For | For | For |
| 1f | Elect Director J. Erik Fyrwald | Mgmt | For | For | For |
| 1g | Elect Director Christina Gold | Mgmt | For | For | For |
| 1h | Elect Director Gary Hu | Mgmt | For | For | For |
| 1i | Elect Director Kevin O'Byrne | Mgmt | For | For | For |
| 1j | Elect Director Dawn C. Willoughby | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

International Flavors & Fragrances Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights | SH | Against | Against | Against |

National Bank Holdings Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: NBHC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 633707104

Shares Voted: 186,395

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ralph W. Clermont | Mgmt | For | For | For |
| 1.2 | Elect Director Robert E. Dean | Mgmt | For | For | For |
| 1.3 | Elect Director Robin A. Doyle | Mgmt | For | For | For |
| 1.4 | Elect Director Alka Gupta | Mgmt | For | For | For |
| 1.5 | Elect Director Fred J. Joseph | Mgmt | For | For | For |
| 1.6 | Elect Director G. Timothy Laney | Mgmt | For | For | For |
| 1.7 | Elect Director Patrick G. Sobers | Mgmt | For | For | For |
| 1.8 | Elect Director Micho F. Spring | Mgmt | For | For | For |
| 1.9 | Elect Director Art Zeile | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

DTE Energy Company

Meeting Date: 05/02/2024

Country: USA

Ticker: DTE

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 130,144

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | For | For | For |

DTE Energy Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director David A. Brandon | Mgmt | For | For | For |
| 1.3 | Elect Director Deborah L. Byers | Mgmt | For | For | For |
| 1.4 | Elect Director Charles G. McClure, Jr. | Mgmt | For | For | For |
| 1.5 | Elect Director Gail J. McGovern | Mgmt | For | For | For |
| 1.6 | Elect Director Mark A. Murray | Mgmt | For | For | For |
| 1.7 | Elect Director Gerardo Norcia | Mgmt | For | For | For |
| 1.8 | Elect Director Robert C. Skaggs, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director David A. Thomas | Mgmt | For | For | For |
| 1.10 | Elect Director Gary H. Torgow | Mgmt | For | For | For |
| 1.11 | Elect Director James H. Vandenberghe | Mgmt | For | For | For |
| 1.12 | Elect Director Valerie M. Williams | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions | SH | Against | Against | Against |

Encompass Health Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: EHC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 500,921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Greg D. Carmichael | Mgmt | For | For | For |
| 1b | Elect Director Edward M. Christie, III | Mgmt | For | For | For |
| 1c | Elect Director Joan E. Herman | Mgmt | For | For | For |
| 1d | Elect Director Leslye G. Katz | Mgmt | For | For | For |
| 1e | Elect Director Patricia A. Maryland | Mgmt | For | For | For |
| 1f | Elect Director Kevin J. O'Connor | Mgmt | For | For | For |

Encompass Health Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Christopher R. Reidy | Mgmt | For | For | For |
| 1h | Elect Director Nancy M. Schlichting | Mgmt | For | For | For |
| 1i | Elect Director Mark J. Tarr | Mgmt | For | For | For |
| 1j | Elect Director Terrance Williams | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | For | For |

Enpro, Inc.

Meeting Date: 05/02/2024 **Country:** USA **Ticker:** NPO
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 29355X107

Shares Voted: 108,936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Eric A. Vaillancourt | Mgmt | For | For | For |
| 1.2 | Elect Director William Abbey | Mgmt | For | For | For |
| 1.3 | Elect Director Thomas M. Botts | Mgmt | For | For | For |
| 1.4 | Elect Director Felix M. Brueck | Mgmt | For | For | For |
| 1.5 | Elect Director Adele M. Gulfo | Mgmt | For | For | For |
| 1.6 | Elect Director David L. Hauser | Mgmt | For | For | For |
| 1.7 | Elect Director John Humphrey | Mgmt | For | For | For |
| 1.8 | Elect Director Ronald C. Keating | Mgmt | For | For | For |
| 1.9 | Elect Director Judith A. Reinsdorf | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Genpact Limited

Meeting Date: 05/02/2024

Country: Bermuda

Ticker: G

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G3922B107

Shares Voted: 293,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Balkrishan "BK" Kalra | Mgmt | For | For | For |
| 1.2 | Elect Director James Madden | Mgmt | For | For | For |
| 1.3 | Elect Director Ajay Agrawal | Mgmt | For | For | For |
| 1.4 | Elect Director Laura Conigliaro | Mgmt | For | For | For |
| 1.5 | Elect Director Tamara Franklin | Mgmt | For | For | For |
| 1.6 | Elect Director Carol Lindstrom | Mgmt | For | For | For |
| 1.7 | Elect Director CeCelia Morken | Mgmt | For | For | For |
| 1.8 | Elect Director Brian Stevens | Mgmt | For | For | For |
| 1.9 | Elect Director N.V. "Tiger" Tyagarajan | Mgmt | For | For | For |
| 1.10 | Elect Director Mark Verdi | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG Assurance and Consulting Services LLP as Auditors | Mgmt | For | For | For |

Hexcel Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: HXL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 428291108

Shares Voted: 316,346

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nick L. Stanage | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey C. Campbell | Mgmt | For | For | For |
| 1c | Elect Director James J. Cannon | Mgmt | For | For | For |
| 1d | Elect Director Cynthia M. Egnotovich | Mgmt | For | Against | Against |
| 1e | Elect Director Thomas A. Gendron | Mgmt | For | For | For |
| 1f | Elect Director Guy C. Hachey | Mgmt | For | For | For |

Hexcel Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Patricia A. Hubbard | Mgmt | For | For | For |
| 1h | Elect Director Catherine A. Suever | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

BWX Technologies, Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** BWXT
Record Date: 03/06/2024 **Meeting Type:** Annual
Primary Security ID: 05605H100

Shares Voted: 95,632

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jan A. Bertsch | Mgmt | For | For | For |
| 1b | Elect Director Gerhard F. Burbach | Mgmt | For | For | For |
| 1c | Elect Director Rex D. Geveden | Mgmt | For | For | For |
| 1d | Elect Director James M. Jaska | Mgmt | For | For | For |
| 1e | Elect Director Kenneth J. Krieg | Mgmt | For | For | For |
| 1f | Elect Director Leland D. Melvin | Mgmt | For | For | For |
| 1g | Elect Director Robert L. Nardelli | Mgmt | For | For | For |
| 1h | Elect Director Barbara A. Niland | Mgmt | For | For | For |
| 1i | Elect Director Nicole W. Piasecki | Mgmt | For | For | For |
| 1j | Elect Director John M. Richardson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Dover Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** DOV
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 260003108

Dover Corporation

Shares Voted: 75,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | For | For | For |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Kristiane C. Graham | Mgmt | For | For | For |
| 1d | Elect Director Marc A. Howze | Mgmt | For | For | For |
| 1e | Elect Director Michael F. Johnston | Mgmt | For | For | For |
| 1f | Elect Director Michael Manley | Mgmt | For | For | For |
| 1g | Elect Director Danita K. Ostling | Mgmt | For | For | For |
| 1h | Elect Director Eric A. Spiegel | Mgmt | For | For | For |
| 1i | Elect Director Richard J. Tobin | Mgmt | For | For | For |
| 1j | Elect Director Keith E. Wandell | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |

Entergy Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: ETR

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 125,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gina F. Adams | Mgmt | For | For | For |
| 1b | Elect Director John H. Black | Mgmt | For | For | For |
| 1c | Elect Director John R. Burbank | Mgmt | For | For | For |
| 1d | Elect Director Kirkland H. Donald | Mgmt | For | For | For |
| 1e | Elect Director Brian W. Ellis | Mgmt | For | For | For |
| 1f | Elect Director Philip L. Frederickson | Mgmt | For | For | For |

Entergy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director M. Elise Hyland | Mgmt | For | For | For |
| 1h | Elect Director Stuart L. Levenick | Mgmt | For | For | For |
| 1i | Elect Director Blanche L. Lincoln | Mgmt | For | For | For |
| 1j | Elect Director Andrew S. Marsh | Mgmt | For | For | For |
| 1k | Elect Director Karen A. Puckett | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Huron Consulting Group Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** HURN
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 447462102

Shares Voted: 181,654

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director C. Mark Hussey | Mgmt | For | For | For |
| 1.2 | Elect Director Hugh E. Sawyer | Mgmt | For | For | For |
| 1.3 | Elect Director Debra Zumwalt | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Valmont Industries, Inc.

Meeting Date: 05/06/2024 **Country:** USA **Ticker:** VMI
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 920253101

Valmont Industries, Inc.

Shares Voted: 41,907

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Avner M. Applbaum | Mgmt | For | For | For |
| 1.2 | Elect Director Daniel P. Neary | Mgmt | For | For | For |
| 1.3 | Elect Director Theo Freye | Mgmt | For | For | For |
| 1.4 | Elect Director Joan Robinson-Berry | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Darling Ingredients Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: DAR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 237266101

Shares Voted: 303,928

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Randall C. Stuewe | Mgmt | For | For | For |
| 1b | Elect Director Charles Adair | Mgmt | For | For | For |
| 1c | Elect Director Beth Albright | Mgmt | For | For | For |
| 1d | Elect Director Larry A. Barden | Mgmt | For | For | For |
| 1e | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1f | Elect Director Linda Goodspeed | Mgmt | For | For | For |
| 1g | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1h | Elect Director Gary W. Mize | Mgmt | For | For | For |
| 1i | Elect Director Michael E. Rescoe | Mgmt | For | For | For |
| 1j | Elect Director Kurt Stoffel | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4A | Amend Certificate of Incorporation to Include Officer Exculpation | Mgmt | For | For | For |

Darling Ingredients Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 4B | Amend Charter | Mgmt | For | For | For |

Evergy, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** EVRG
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 30034W106

Shares Voted: 166,625

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David A. Campbell | Mgmt | For | For | For |
| 1b | Elect Director B. Anthony Isaac | Mgmt | For | For | For |
| 1c | Elect Director Paul M. Keglevic | Mgmt | For | For | For |
| 1d | Elect Director Mary L. Landrieu | Mgmt | For | For | For |
| 1e | Elect Director Sandra A.J. Lawrence | Mgmt | For | For | For |
| 1f | Elect Director Ann D. Murtlow | Mgmt | For | For | For |
| 1g | Elect Director Sandra J. Price | Mgmt | For | For | For |
| 1h | Elect Director James Scarola | Mgmt | For | For | For |
| 1i | Elect Director Neal A. Sharma | Mgmt | For | For | For |
| 1j | Elect Director C. John Wilder | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

LKQ Corporation

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** LKQ
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 501889208

Shares Voted: 377,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick Berard | Mgmt | For | For | For |
| 1b | Elect Director Meg A. Divitto | Mgmt | For | For | For |
| 1c | Elect Director Justin L. Jude | Mgmt | For | For | For |

LKQ Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d | Elect Director Blythe J. McGarvie | Mgmt | For | For | For |
| 1e | Elect Director John W. Mendel | Mgmt | For | For | For |
| 1f | Elect Director Jody G. Miller | Mgmt | For | For | For |
| 1g | Elect Director Guhan Subramanian | Mgmt | For | For | For |
| 1h | Elect Director Xavier Urbain | Mgmt | For | For | For |
| 1i | Elect Director Dominick Zarcone | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Marten Transport, Ltd.

Meeting Date: 05/07/2024

Country: USA

Ticker: MRTN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 573075108

Shares Voted: 42

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Randolph L. Marten | Mgmt | For | For | For |
| 1.2 | Elect Director Larry B. Hagness | Mgmt | For | For | For |
| 1.3 | Elect Director Thomas J. Winkel | Mgmt | For | For | For |
| 1.4 | Elect Director Jerry M. Bauer | Mgmt | For | For | For |
| 1.5 | Elect Director Robert L. Demorest | Mgmt | For | For | For |
| 1.6 | Elect Director Ronald R. Booth | Mgmt | For | For | For |
| 1.7 | Elect Director Kathleen P. Iverson | Mgmt | For | For | For |
| 1.8 | Elect Director Patricia L. Jones | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

YETI Holdings, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: YETI

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 98585X104

Shares Voted: 93,228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alison Dean | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Robert Katz | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Columbia Banking System, Inc.

Meeting Date: 05/08/2024

Country: USA

Ticker: COLB

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 197236102

Shares Voted: 761,093

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cort L. O'Haver | Mgmt | For | For | For |
| 1b | Elect Director Craig D. Eerkes | Mgmt | For | For | For |
| 1c | Elect Director Mark A. Finkelstein | Mgmt | For | For | For |
| 1d | Elect Director Eric S. Forrest | Mgmt | For | For | For |
| 1e | Elect Director Peggy Y. Fowler | Mgmt | For | For | For |
| 1f | Elect Director Randal L. Lund | Mgmt | For | For | For |
| 1g | Elect Director Luis F. Machuca | Mgmt | For | For | For |
| 1h | Elect Director S. Mae Fujita Numata | Mgmt | For | For | For |
| 1i | Elect Director Maria M. Pope | Mgmt | For | For | For |
| 1j | Elect Director John F. Schultz | Mgmt | For | For | For |
| 1k | Elect Director Elizabeth W. Seaton | Mgmt | For | For | For |
| 1l | Elect Director Clint E. Stein | Mgmt | For | For | For |
| 1m | Elect Director Hilliard C. Terry, III | Mgmt | For | For | For |
| 1n | Elect Director Anddria Varnado | Mgmt | For | For | For |

Columbia Banking System, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Primerica, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** PRI
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 74164M108

Shares Voted: 82,465

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John A. Addison, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Joel M. Babbit | Mgmt | For | For | For |
| 1c | Elect Director Amber L. Cottle | Mgmt | For | For | For |
| 1d | Elect Director Gary L. Crittenden | Mgmt | For | For | For |
| 1e | Elect Director Cynthia N. Day | Mgmt | For | For | For |
| 1f | Elect Director Sanjeev Dheer | Mgmt | For | For | For |
| 1g | Elect Director Beatriz R. Perez | Mgmt | For | For | For |
| 1h | Elect Director D. Richard Williams | Mgmt | For | For | For |
| 1i | Elect Director Glenn J. Williams | Mgmt | For | For | For |
| 1j | Elect Director Darryl L. Wilson | Mgmt | For | For | For |
| 1k | Elect Director Barbara A. Yastine | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

COPT Defense Properties

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** CDP
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 22002T108

COPT Defense Properties

Shares Voted: 476,303

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert L. Denton, Sr. | Mgmt | For | For | For |
| 1b | Elect Director Thomas F. Brady | Mgmt | For | For | For |
| 1c | Elect Director Stephen E. Budorick | Mgmt | For | For | For |
| 1d | Elect Director Philip L. Hawkins | Mgmt | For | For | For |
| 1e | Elect Director Letitia A. Long | Mgmt | For | For | For |
| 1f | Elect Director Essye B. Miller | Mgmt | For | For | For |
| 1g | Elect Director Raymond L. Owens | Mgmt | For | For | For |
| 1h | Elect Director C. Taylor Pickett | Mgmt | For | For | For |
| 1i | Elect Director Lisa G. Trimberger | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Discover Financial Services

Meeting Date: 05/09/2024

Country: USA

Ticker: DFS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 115,831

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Candace H. Duncan | Mgmt | For | For | For |
| 1.2 | Elect Director Joseph F. Eazor | Mgmt | For | For | For |
| 1.3 | Elect Director Kathy L. Lonowski | Mgmt | For | For | For |
| 1.4 | Elect Director Thomas G. Maheras | Mgmt | For | For | For |
| 1.5 | Elect Director Daniela O'Leary-Gill | Mgmt | For | For | For |
| 1.6 | Elect Director John B. Owen | Mgmt | For | For | For |
| 1.7 | Elect Director David L. Rawlinson, II | Mgmt | For | For | For |

Discover Financial Services

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Michael G. Rhodes *Withdrawn Resolution* | Mgmt | | | |
| 1.9 | Elect Director J. Michael Shepherd | Mgmt | For | For | For |
| 1.10 | Elect Director Beverley A. Sibblies | Mgmt | For | For | For |
| 1.11 | Elect Director Jennifer L. Wong | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024

Country: USA

Ticker: IART

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 457985208

Shares Voted: 318,158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Keith Bradley | Mgmt | For | For | For |
| 1b | Elect Director Shaundra D. Clay | Mgmt | For | For | For |
| 1c | Elect Director Jan De Witte | Mgmt | For | For | For |
| 1d | Elect Director Stuart M. Essig | Mgmt | For | For | For |
| 1e | Elect Director Jeffrey A. Graves | Mgmt | For | For | For |
| 1f | Elect Director Barbara B. Hill | Mgmt | For | For | For |
| 1g | Elect Director Renee W. Lo | Mgmt | For | For | For |
| 1h | Elect Director Raymond G. Murphy | Mgmt | For | For | For |
| 1i | Elect Director Christian S. Schade | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Murphy USA Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MUSA

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 626755102

Shares Voted: 58,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director David L. Goebel | Mgmt | For | For | For |
| 1b | Elect Director James W. Keyes | Mgmt | For | For | For |
| 1c | Elect Director Diane N. Landen | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement for Business Combinations | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |

NMI Holdings, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: NMIH

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 629209305

Shares Voted: 238,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Bradley M. Shuster | Mgmt | For | For | For |
| 1.2 | Elect Director Adam S. Pollitzer | Mgmt | For | For | For |
| 1.3 | Elect Director Michael Embler | Mgmt | For | For | For |
| 1.4 | Elect Director John C. Erickson | Mgmt | For | For | For |
| 1.5 | Elect Director Priya Huskins | Mgmt | For | For | For |
| 1.6 | Elect Director Lynn S. McCreary | Mgmt | For | For | For |
| 1.7 | Elect Director Michael Montgomery | Mgmt | For | For | For |
| 1.8 | Elect Director Regina Muehlhauser | Mgmt | For | For | For |

NMI Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Steven L. Scheid | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify BDO USA, P.C. as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers | Mgmt | For | For | For |

WEC Energy Group, Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: WEC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 92939U106

Shares Voted: 158,808

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ave M. Bie | Mgmt | For | For | For |
| 1.2 | Elect Director Curt S. Culver | Mgmt | For | For | For |
| 1.3 | Elect Director Danny L. Cunningham | Mgmt | For | For | For |
| 1.4 | Elect Director William M. Farrow, III | Mgmt | For | For | For |
| 1.5 | Elect Director Cristina A. Garcia-Thomas | Mgmt | For | For | For |
| 1.6 | Elect Director Maria C. Green | Mgmt | For | For | For |
| 1.7 | Elect Director Gale E. Klappa | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas K. Lane | Mgmt | For | For | For |
| 1.9 | Elect Director Scott J. Lauber | Mgmt | For | For | For |
| 1.10 | Elect Director Ulice Payne, Jr. | Mgmt | For | For | For |
| 1.11 | Elect Director Mary Ellen Stanek | Mgmt | For | For | For |
| 1.12 | Elect Director Glen E. Tellock | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Adopt Simple Majority Vote | SH | None | For | For |

Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AKAM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 142,312

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sharon Bowen | Mgmt | For | For | For |
| 1.2 | Elect Director Marianne Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Monte Ford | Mgmt | For | For | For |
| 1.4 | Elect Director Dan Hesse | Mgmt | For | For | For |
| 1.5 | Elect Director Tom Killalea | Mgmt | For | For | For |
| 1.6 | Elect Director Tom Leighton | Mgmt | For | For | For |
| 1.7 | Elect Director Jonathan Miller | Mgmt | For | For | For |
| 1.8 | Elect Director Madhu Ranganathan | Mgmt | For | For | For |
| 1.9 | Elect Director Ben Verwaayen | Mgmt | For | For | For |
| 1.10 | Elect Director Bill Wagner | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Officers | Mgmt | For | For | For |
| 5 | Adjourn Meeting | Mgmt | For | Against | Against |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |

Innospec Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: IOSP

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 45768S105

Shares Voted: 54,504

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Milton C. Blackmore | Mgmt | For | For | For |
| 1.2 | Elect Director Leslie J. Parrette | Mgmt | For | For | For |

Innospec Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

The Progressive Corporation

Meeting Date: 05/10/2024

Country: USA

Ticker: PGR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 50,721

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Danelle M. Barrett | Mgmt | For | For | For |
| 1b | Elect Director Philip Bleser | Mgmt | For | For | For |
| 1c | Elect Director Stuart B. Burgdoerfer | Mgmt | For | For | For |
| 1d | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1e | Elect Director Charles A. Davis | Mgmt | For | For | For |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For | For |
| 1g | Elect Director Lawton W. Fitt | Mgmt | For | For | For |
| 1h | Elect Director Susan Patricia Griffith | Mgmt | For | For | For |
| 1i | Elect Director Devin C. Johnson | Mgmt | For | For | For |
| 1j | Elect Director Jeffrey D. Kelly | Mgmt | For | For | For |
| 1k | Elect Director Barbara R. Snyder | Mgmt | For | For | For |
| 1l | Elect Director Kahina Van Dyke | Mgmt | For | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Against | Against |

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: ZBH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 106,890

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher B. Begley | Mgmt | For | For | For |
| 1b | Elect Director Betsy J. Bernard | Mgmt | For | For | For |
| 1c | Elect Director Michael J. Farrell | Mgmt | For | For | For |
| 1d | Elect Director Robert A. Hagemann | Mgmt | For | For | For |
| 1e | Elect Director Arthur J. Higgins | Mgmt | For | For | For |
| 1f | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | For | For |
| 1g | Elect Director Syed Jafry | Mgmt | For | For | For |
| 1h | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1i | Elect Director Louis Shapiro | Mgmt | For | For | For |
| 1j | Elect Director Ivan Tornos | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

National Storage Affiliates Trust

Meeting Date: 05/13/2024

Country: USA

Ticker: NSA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637870106

Shares Voted: 250,393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tamara D. Fischer | Mgmt | For | For | For |
| 1b | Elect Director Arlen D. Nordhagen | Mgmt | For | For | For |
| 1c | Elect Director David G. Cramer | Mgmt | For | For | For |
| 1d | Elect Director Lisa R. Cohn | Mgmt | For | For | For |
| 1e | Elect Director Paul W. Hylbert, Jr. | Mgmt | For | For | For |

National Storage Affiliates Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Chad L. Meisinger | Mgmt | For | For | For |
| 1g | Elect Director Steven G. Osgood | Mgmt | For | For | For |
| 1h | Elect Director Dominic M. Palazzo | Mgmt | For | For | For |
| 1i | Elect Director Michael J. Schall | Mgmt | For | For | For |
| 1j | Elect Director Rebecca L. Steinfort | Mgmt | For | For | For |
| 1k | Elect Director Mark Van Mourick | Mgmt | For | For | For |
| 1l | Elect Director Charles F. Wu | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

NiSource Inc.

Meeting Date: 05/13/2024 **Country:** USA **Ticker:** NI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 65473P105

Shares Voted: 503,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter A. Altabef | Mgmt | For | For | For |
| 1b | Elect Director Sondra L. Barbour | Mgmt | For | For | For |
| 1c | Elect Director Theodore H. Bunting, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Eric L. Butler | Mgmt | For | For | For |
| 1e | Elect Director Deborah A. Henretta | Mgmt | For | For | For |
| 1f | Elect Director Deborah A. P. Hersman | Mgmt | For | For | For |
| 1g | Elect Director Michael E. Jesanis | Mgmt | For | For | For |
| 1h | Elect Director William D. Johnson | Mgmt | For | For | For |
| 1i | Elect Director Kevin T. Kabat | Mgmt | For | For | For |

NiSource Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1j | Elect Director Cassandra S. Lee | Mgmt | For | For | For |
| 1k | Elect Director John McAvoy | Mgmt | For | For | For |
| 1l | Elect Director Lloyd M. Yates | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Against | Against | Against |

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ARE
Record Date: 03/28/2024 **Meeting Type:** Annual
Primary Security ID: 015271109

Shares Voted: 104,253

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joel S. Marcus | Mgmt | For | For | For |
| 1b | Elect Director Steven R. Hash | Mgmt | For | For | For |
| 1c | Elect Director James P. Cain | Mgmt | For | Against | Against |
| 1d | Elect Director Cynthia L. Feldmann | Mgmt | For | For | For |
| 1e | Elect Director Maria C. Freire | Mgmt | For | Against | Against |
| 1f | Elect Director Richard H. Klein | Mgmt | For | For | For |
| 1g | Elect Director Sheila K. McGrath | Mgmt | For | For | For |
| 1h | Elect Director Michael A. Woronoff | Mgmt | For | Against | Against |
| 2 | Amend Restricted Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Cactus, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WHD

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 127203107

Shares Voted: 213,396

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael McGovern | Mgmt | For | For | For |
| 1.2 | Elect Director John (Andy) O'Donnell | Mgmt | For | For | For |
| 1.3 | Elect Director Tym Tombar | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 6 | Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect | Mgmt | For | For | For |
| 7 | Opt Into Section 203 of the Delaware General Corporation Law | Mgmt | For | Against | Against |
| 8 | Amend Charter to Add Federal Forum Selection Provision | Mgmt | For | For | For |

Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ESS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 40,152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John V. Arabia | Mgmt | For | For | For |
| 1b | Elect Director Keith R. Guericke | Mgmt | For | For | For |
| 1c | Elect Director Anne B. Gust | Mgmt | For | For | For |
| 1d | Elect Director Maria R. Hawthorne | Mgmt | For | For | For |
| 1e | Elect Director Amal M. Johnson | Mgmt | For | For | For |

Essex Property Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Mary Kasaris | Mgmt | For | For | For |
| 1g | Elect Director Angela L. Kleiman | Mgmt | For | For | For |
| 1h | Elect Director Irving F. Lyons, III | Mgmt | For | For | For |
| 1i | Elect Director George M. Marcus | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024

Country: USA

Ticker: LH

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 504922105

Shares Voted: 74,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey A. Davis | Mgmt | For | For | For |
| 1c | Elect Director D. Gary Gilliland | Mgmt | For | For | For |
| 1d | Elect Director Kirsten M. Kliphouse | Mgmt | For | For | For |
| 1e | Elect Director Garheng Kong | Mgmt | For | For | For |
| 1f | Elect Director Peter M. Neupert | Mgmt | For | For | For |
| 1g | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For | For |
| 1i | Elect Director Adam H. Schechter | Mgmt | For | For | For |
| 1j | Elect Director Kathryn E. Wengel | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Laboratory Corporation of America Holdings

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Report on Transport of Nonhuman Primates Within the U.S. | SH | Against | Against | Against |
| 6 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against | Against |

QuidelOrtho Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** QDEL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 219798105

Shares Voted: 176,643

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kenneth F. Buechler | Mgmt | For | For | For |
| 1.2 | Elect Director Evelyn S. Dilsaver | Mgmt | For | For | For |
| 1.3 | Elect Director Edward L. Michael | Mgmt | For | For | For |
| 1.4 | Elect Director Mary Lake Polan | Mgmt | For | For | For |
| 1.5 | Elect Director James R. Prutow | Mgmt | For | For | For |
| 1.6 | Elect Director Ann D. Rhoads | Mgmt | For | For | For |
| 1.7 | Elect Director Robert R. Schmidt | Mgmt | For | For | For |
| 1.8 | Elect Director Matthew W. Strobeck | Mgmt | For | For | For |
| 1.9 | Elect Director Kenneth J. Widder | Mgmt | For | For | For |
| 1.10 | Elect Director Joseph D. Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

The Allstate Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** ALL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 020002101

The Allstate Corporation

Shares Voted: 149,005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donald E. Brown | Mgmt | For | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Richard T. Hume | Mgmt | For | For | For |
| 1d | Elect Director Margaret M. Keane | Mgmt | For | For | For |
| 1e | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For | For |
| 1f | Elect Director Maria Morris | Mgmt | For | For | For |
| 1g | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1h | Elect Director Andrea Redmond | Mgmt | For | For | For |
| 1i | Elect Director Gregg M. Sherrill | Mgmt | For | For | For |
| 1j | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1k | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1l | Elect Director Monica Turner | Mgmt | For | For | For |
| 1m | Elect Director Thomas J. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |

The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: THG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 410867105

Shares Voted: 99,595

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director J. Paul Condrin, III | Mgmt | For | For | For |
| 1.2 | Elect Director Cynthia L. Egan | Mgmt | For | For | For |
| 1.3 | Elect Director Kathleen S. Lane | Mgmt | For | For | For |

The Hanover Insurance Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Advance Notice Provisions | Mgmt | For | For | For |
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation | Mgmt | For | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

American International Group, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: AIG

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 225,121

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paola Bergamaschi | Mgmt | For | For | For |
| 1b | Elect Director James Cole, Jr. | Mgmt | For | For | For |
| 1c | Elect Director James (Jimmy) Dunne, III | Mgmt | For | For | For |
| 1d | Elect Director John (Chris) Inglis | Mgmt | For | For | For |
| 1e | Elect Director Linda A. Mills | Mgmt | For | For | For |
| 1f | Elect Director Diana M. Murphy | Mgmt | For | For | For |
| 1g | Elect Director Peter R. Porrino | Mgmt | For | For | For |
| 1h | Elect Director John G. Rice | Mgmt | For | For | For |
| 1i | Elect Director Vanessa A. Wittman | Mgmt | For | For | For |
| 1j | Elect Director Peter Zaffino | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

American International Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Adopt Director Election Resignation Bylaw | SH | Against | Against | Against |

ChampionX Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** CHX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 15872M104

Shares Voted: 775,856

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Heidi S. Alderman | Mgmt | For | For | For |
| 1.2 | Elect Director Mamatha Chamarthi | Mgmt | For | For | For |
| 1.3 | Elect Director Carlos A. Fierro | Mgmt | For | For | For |
| 1.4 | Elect Director Gary P. Luquette | Mgmt | For | For | For |
| 1.5 | Elect Director Elaine Pickle | Mgmt | For | For | For |
| 1.6 | Elect Director Stuart Porter | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel W. Rabun | Mgmt | For | For | For |
| 1.8 | Elect Director Sivasankaran ("Soma") Somasundaram | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

DMC Global Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** BOOM
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 23291C103

Shares Voted: 30

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David C. Aldous | Mgmt | For | For | For |
| 1.2 | Elect Director Ruth I. Dreessen | Mgmt | For | For | For |
| 1.3 | Elect Director Michael A. Kelly | Mgmt | For | For | For |
| 1.4 | Elect Director Clifton Peter Rose | Mgmt | For | For | For |

DMC Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Ouma Sananikone | Mgmt | For | For | For |
| 1.6 | Elect Director James O'Leary | Mgmt | For | For | For |
| 1.7 | Elect Director Michael L. Kuta | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HST

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 319,926

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | For | For | For |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For | For |
| 1.3 | Elect Director Diana M. Laing | Mgmt | For | For | For |
| 1.4 | Elect Director Richard E. Marriott | Mgmt | For | For | For |
| 1.5 | Elect Director Mary Hogan Preusse | Mgmt | For | For | For |
| 1.6 | Elect Director Walter C. Rakowich | Mgmt | For | For | For |
| 1.7 | Elect Director James F. Risoleo | Mgmt | For | For | For |
| 1.8 | Elect Director Gordon H. Smith | Mgmt | For | For | For |
| 1.9 | Elect Director A. William Stein | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Ingredion Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: INGR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 457187102

Ingredion Incorporated

Shares Voted: 221,190

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director David B. Fischer | Mgmt | For | For | For |
| 1b | Elect Director Rhonda L. Jordan | Mgmt | For | For | For |
| 1c | Elect Director Gregory B. Kenny | Mgmt | For | For | For |
| 1d | Elect Director Charles V. Magro | Mgmt | For | For | For |
| 1e | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1f | Elect Director Catherine A. Suever | Mgmt | For | For | For |
| 1g | Elect Director Stephan B. Tanda | Mgmt | For | For | For |
| 1h | Elect Director Jorge A. Uribe | Mgmt | For | For | For |
| 1i | Elect Director Patricia Verduin | Mgmt | For | For | For |
| 1j | Elect Director Dwayne A. Wilson | Mgmt | For | For | For |
| 1k | Elect Director James P. Zallie | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

ITT Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ITT

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 45073V108

Shares Voted: 151,772

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kevin Berryman | Mgmt | For | For | For |
| 1b | Elect Director Donald DeFosset, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Nazzic S. Keene | Mgmt | For | For | For |
| 1d | Elect Director Rebecca A. McDonald | Mgmt | For | For | For |
| 1e | Elect Director Christopher O'Shea | Mgmt | For | For | For |

ITT Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Timothy H. Powers | Mgmt | For | For | For |
| 1g | Elect Director Luca Savi | Mgmt | For | For | For |
| 1h | Elect Director Cheryl L. Shavers | Mgmt | For | For | For |
| 1i | Elect Director Sharon Szafranski | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |

O-I Glass, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: OI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 67098H104

Shares Voted: 510,326

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel R. Chapin | Mgmt | For | For | For |
| 1b | Elect Director David V. Clark, II | Mgmt | For | For | For |
| 1c | Elect Director Eric J. Foss | Mgmt | For | For | For |
| 1d | Elect Director Gordon J. Hardie | Mgmt | For | For | For |
| 1e | Elect Director John Humphrey | Mgmt | For | For | For |
| 1f | Elect Director Alan J. Murray | Mgmt | For | For | For |
| 1g | Elect Director Hari N. Nair | Mgmt | For | For | For |
| 1h | Elect Director Cheri Phyfer | Mgmt | For | For | For |
| 1i | Elect Director Catherine I. Slater | Mgmt | For | For | For |
| 1j | Elect Director Carol A. Williams | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Old National Bancorp

Meeting Date: 05/15/2024

Country: USA

Ticker: ONB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 680033107

Shares Voted: 865,515

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Barbara A. Boige grain | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas L. Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Kathryn J. Hayley | Mgmt | For | For | For |
| 1.4 | Elect Director Peter J. Henseler | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel S. Hermann | Mgmt | For | For | For |
| 1.6 | Elect Director Ryan C. Kitchell | Mgmt | For | For | For |
| 1.7 | Elect Director Austin M. Ramirez | Mgmt | For | For | For |
| 1.8 | Elect Director Ellen A. Rudnick | Mgmt | For | For | For |
| 1.9 | Elect Director James C. Ryan, III | Mgmt | For | For | For |
| 1.10 | Elect Director Thomas E. Salmon | Mgmt | For | For | For |
| 1.11 | Elect Director Rebecca S. Skillman | Mgmt | For | For | For |
| 1.12 | Elect Director Michael J. Small | Mgmt | For | For | For |
| 1.13 | Elect Director Derrick J. Stewart | Mgmt | For | For | For |
| 1.14 | Elect Director Stephen C. Van Arsdell | Mgmt | For | For | For |
| 1.15 | Elect Director Katherine E. White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Valero Energy Corporation

Meeting Date: 05/15/2024

Country: USA

Ticker: VLO

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 91913Y100

Valero Energy Corporation

Shares Voted: 43,847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fred M. Diaz | Mgmt | For | For | For |
| 1b | Elect Director H. Paulett Eberhart | Mgmt | For | For | For |
| 1c | Elect Director Marie A. Ffolkes | Mgmt | For | For | For |
| 1d | Elect Director Joseph W. Gorder | Mgmt | For | For | For |
| 1e | Elect Director Kimberly S. Greene | Mgmt | For | For | For |
| 1f | Elect Director Deborah P. Majoras | Mgmt | For | For | For |
| 1g | Elect Director Eric D. Mullins | Mgmt | For | For | For |
| 1h | Elect Director Robert A. Profusek | Mgmt | For | For | For |
| 1i | Elect Director R. Lane Riggs | Mgmt | For | For | For |
| 1j | Elect Director Randall J. Weisenburger | Mgmt | For | For | For |
| 1k | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Carter's, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: CRI

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 146229109

Shares Voted: 129,939

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Rochester (Rock) Anderson, Jr. | Mgmt | For | For | For |
| 1.2 | Elect Director Jeffrey H. Black | Mgmt | For | For | For |
| 1.3 | Elect Director Hali Borenstein | Mgmt | For | For | For |
| 1.4 | Elect Director Michael D. Casey | Mgmt | For | For | For |
| 1.5 | Elect Director Luis Borgen | Mgmt | For | For | For |
| 1.6 | Elect Director Jevin S. Eagle | Mgmt | For | For | For |
| 1.7 | Elect Director Mark P. Hipp | Mgmt | For | For | For |

Carter's, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director William J. Montgoris | Mgmt | For | For | For |
| 1.9 | Elect Director Stacey S. Rauch | Mgmt | For | For | For |
| 1.10 | Elect Director Gretchen W. Schar | Mgmt | For | For | For |
| 1.11 | Elect Director Stephanie P. Stahl | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Gentex Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** GNTX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 371901109

Shares Voted: 691,962

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Joseph Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director Leslie Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Garth Deur | Mgmt | For | For | For |
| 1.4 | Elect Director Steve Downing | Mgmt | For | For | For |
| 1.5 | Elect Director Bill Pink | Mgmt | For | For | For |
| 1.6 | Elect Director Richard Schaum | Mgmt | For | For | For |
| 1.7 | Elect Director Kathleen Starkoff | Mgmt | For | For | For |
| 1.8 | Elect Director Brian Walker | Mgmt | For | For | For |
| 1.9 | Elect Director Ling Zang | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Hasbro, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** HAS
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 418056107

Hasbro, Inc.

Shares Voted: 195,983

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hope F. Cochran | Mgmt | For | For | For |
| 1.2 | Elect Director Christian P. Cocks | Mgmt | For | For | For |
| 1.3 | Elect Director Lisa Gersh | Mgmt | For | For | For |
| 1.4 | Elect Director Frank D. Gibeau | Mgmt | For | For | For |
| 1.5 | Elect Director Elizabeth Hamren | Mgmt | For | For | For |
| 1.6 | Elect Director Darin S. Harris | Mgmt | For | For | For |
| 1.7 | Elect Director Blake J. Jorgensen | Mgmt | For | For | For |
| 1.8 | Elect Director Owen Mahoney | Mgmt | For | For | For |
| 1.9 | Elect Director Laurel J. Richie | Mgmt | For | For | For |
| 1.10 | Elect Director Richard S. Stoddart | Mgmt | For | For | For |
| 1.11 | Elect Director Mary Beth West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

IDACORP, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: IDA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 451107106

Shares Voted: 102,373

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Odette C. Bolano | Mgmt | For | For | For |
| 1.2 | Elect Director Annette G. Elg | Mgmt | For | For | For |
| 1.3 | Elect Director Lisa A. Grow | Mgmt | For | For | For |
| 1.4 | Elect Director Ronald W. Jibson | Mgmt | For | For | For |
| 1.5 | Elect Director Judith A. Johansen | Mgmt | For | For | For |
| 1.6 | Elect Director Dennis L. Johnson | Mgmt | For | For | For |

IDACORP, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Nate R. Jorgensen | Mgmt | For | For | For |
| 1.8 | Elect Director Susan D. Morris | Mgmt | For | For | For |
| 1.9 | Elect Director Richard J. Navarro | Mgmt | For | For | For |
| 1.10 | Elect Director Mark T. Peters | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Independent Bank Corp.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** INDB
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 453836108

Shares Voted: 203,060

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Donna L. Abelli | Mgmt | For | For | For |
| 1.2 | Elect Director Mary L. Lentz | Mgmt | For | For | For |
| 1.3 | Elect Director John J. Morrissey | Mgmt | For | For | For |
| 1.4 | Elect Director Jeffrey J. Tengel | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** WAB
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 929740108

Shares Voted: 99,214

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda A. Harty | Mgmt | For | For | For |
| 1b | Elect Director Brian P. Hehir | Mgmt | For | For | For |

Westinghouse Air Brake Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Beverley A. Babcock | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Dorman Products, Inc.

Meeting Date: 05/17/2024 **Country:** USA **Ticker:** DORM
Record Date: 03/26/2024 **Meeting Type:** Annual
Primary Security ID: 258278100

Shares Voted: 108,503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Steven L. Berman | Mgmt | For | For | For |
| 1B | Elect Director Kevin M. Olsen | Mgmt | For | For | For |
| 1C | Elect Director Lisa M. Bachmann | Mgmt | For | For | For |
| 1D | Elect Director John J. Gavin | Mgmt | For | For | For |
| 1E | Elect Director Richard T. Riley | Mgmt | For | For | For |
| 1F | Elect Director Kelly A. Romano | Mgmt | For | For | For |
| 1G | Elect Director G. Michael Stakias | Mgmt | For | For | For |
| 1H | Elect Director J. Darrell Thomas | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

First Interstate BancSystem, Inc.

Meeting Date: 05/20/2024 **Country:** USA **Ticker:** FIBK
Record Date: 03/22/2024 **Meeting Type:** Annual
Primary Security ID: 32055Y201

First Interstate BancSystem, Inc.

Shares Voted: 491,563

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John M. Heyneman, Jr. | Mgmt | For | For | For |
| 1b | Elect Director David L. Jahnke | Mgmt | For | For | For |
| 1c | Elect Director Kevin P. Riley | Mgmt | For | For | For |
| 1d | Elect Director James R. Scott | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Envista Holdings Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NVST

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 560,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Amir Aghdaei *Withdrawn Resolution* | Mgmt | | | |
| 1.2 | Elect Director Wendy Carruthers | Mgmt | For | For | For |
| 1.3 | Elect Director Kieran T. Gallahue | Mgmt | For | For | For |
| 1.4 | Elect Director Scott Huennekens | Mgmt | For | For | For |
| 1.5 | Elect Director Barbara B. Hulit | Mgmt | For | For | For |
| 1.6 | Elect Director Vivek Jain | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel A. Raskas | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Christine Tsingos | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 5.9 | Elect Director Paul Keel | Mgmt | For | For | For |

First American Financial Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: FAF

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 31847R102

Shares Voted: 179,672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dennis J. Gilmore | Mgmt | For | For | For |
| 1.2 | Elect Director Margaret M. McCarthy | Mgmt | For | For | For |
| 1.3 | Elect Director Martha B. Wyrsh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: KTOS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 50077B207

Shares Voted: 79

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Scott Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director Bradley Boyd | Mgmt | For | For | For |
| 1.3 | Elect Director Eric DeMarco | Mgmt | For | For | For |
| 1.4 | Elect Director Bobbi Doorenbos | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel Hagen | Mgmt | For | For | For |
| 1.6 | Elect Director William Hoglund | Mgmt | For | For | For |
| 1.7 | Elect Director Scot Jarvis | Mgmt | For | For | For |
| 1.8 | Elect Director Deanna Lund | Mgmt | For | For | For |
| 1.9 | Elect Director Amy Zegart | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Valley National Bancorp

Meeting Date: 05/21/2024

Country: USA

Ticker: VLY

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 919794107

Shares Voted: 1,419,007

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andrew B. Abramson | Mgmt | For | For | For |
| 1b | Elect Director Peter J. Baum | Mgmt | For | For | For |
| 1c | Elect Director Eric P. Edelstein | Mgmt | For | For | For |
| 1d | Elect Director Dafna Landau | Mgmt | For | For | For |
| 1e | Elect Director Marc J. Lenner | Mgmt | For | For | For |
| 1f | Elect Director Peter V. Maio | Mgmt | For | For | For |
| 1g | Elect Director Avner Mendelson | Mgmt | For | For | For |
| 1h | Elect Director Kathleen C. Perrott | Mgmt | For | For | For |
| 1i | Elect Director Ira Robbins | Mgmt | For | For | For |
| 1j | Elect Director Suresh L. Sani | Mgmt | For | For | For |
| 1k | Elect Director Lisa J. Schultz | Mgmt | For | For | For |
| 1l | Elect Director Jennifer W. Steans | Mgmt | For | For | For |
| 1m | Elect Director Jeffrey S. Wilks | Mgmt | For | For | For |
| 1n | Elect Director Sidney S. Williams, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | For | For |

Advance Auto Parts, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AAP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00751Y106

Shares Voted: 52,137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carla J. Bailo | Mgmt | For | For | For |

Advance Auto Parts, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director John F. Ferraro | Mgmt | For | For | For |
| 1c | Elect Director Joan M. Hilson | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey J. Jones, II | Mgmt | For | For | For |
| 1e | Elect Director Eugene I. Lee, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Shane M. O'Kelly | Mgmt | For | For | For |
| 1g | Elect Director Douglas A. Pertz | Mgmt | For | For | For |
| 1h | Elect Director Thomas W. Seboldt | Mgmt | For | For | For |
| 1i | Elect Director Gregory L. Smith | Mgmt | For | For | For |
| 1j | Elect Director Sherice R. Torres | Mgmt | For | For | For |
| 1k | Elect Director A. Brent Windom | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers | Mgmt | For | For | For |

Americold Realty Trust

Meeting Date: 05/22/2024

Country: USA

Ticker: COLD

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 03064D108

Shares Voted: 41

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director George F. Chappelle, Jr. | Mgmt | For | For | For |
| 1b | Elect Director George J. Alburger, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Kelly H. Barrett | Mgmt | For | For | For |
| 1d | Elect Director Robert L. Bass | Mgmt | For | For | For |
| 1e | Elect Director Antonio F. Fernandez | Mgmt | For | For | For |
| 1f | Elect Director Pamela K. Kohn | Mgmt | For | For | For |
| 1g | Elect Director David J. Neithercut | Mgmt | For | For | For |

Americold Realty Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Mark R. Patterson | Mgmt | For | For | For |
| 1i | Elect Director Andrew P. Power | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Clean Harbors, Inc.

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** CLH
Record Date: 03/25/2024 **Meeting Type:** Annual
Primary Security ID: 184496107

Shares Voted: 212,794

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alan S. McKim | Mgmt | For | For | For |
| 1.2 | Elect Director Karyn Polito | Mgmt | For | For | For |
| 1.3 | Elect Director John T. Preston | Mgmt | For | For | For |
| 1.4 | Elect Director Marcy L. Reed | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Permian Resources Corporation

Meeting Date: 05/22/2024 **Country:** USA **Ticker:** PR
Record Date: 04/02/2024 **Meeting Type:** Annual
Primary Security ID: 71424F105

Shares Voted: 2,008,015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Declassify the Board of Directors | Mgmt | For | For | For |
| | Election of Eleven Directors, if Proposal 1 is Approved | Mgmt | | | |

Permian Resources Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.1 | Elect Director Robert J. Anderson | Mgmt | For | For | For |
| 2.2 | Elect Director Maire A. Baldwin | Mgmt | For | For | For |
| 2.3 | Elect Director Frost W. Cochran | Mgmt | For | For | For |
| 2.4 | Elect Director Karan E. Eves | Mgmt | For | For | For |
| 2.5 | Elect Director Aron Marquez | Mgmt | For | For | For |
| 2.6 | Elect Director William J. Quinn | Mgmt | For | For | For |
| 2.7 | Elect Director Jeffrey H. Tepper | Mgmt | For | For | For |
| 2.8 | Elect Director Robert M. Tichio | Mgmt | For | For | For |
| 2.9 | Elect Director Steven D. Gray | Mgmt | For | For | For |
| 2.10 | Elect Director William M. Hickey, III | Mgmt | For | For | For |
| 2.11 | Elect Director James H. Walter | Mgmt | For | For | For |
| | Election of Three Class II Directors, if Proposal 1 is Not Approved | Mgmt | | | |
| 3.1 | Elect Director Karan E. Eves | Mgmt | For | For | For |
| 3.2 | Elect Director William J. Quinn | Mgmt | For | For | For |
| 3.3 | Elect Director Jeffrey H. Tepper | Mgmt | For | For | For |
| 4 | Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 7 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Reinsurance Group of America, Incorporated

Meeting Date: 05/22/2024

Country: USA

Ticker: RGA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 759351604

Shares Voted: 88,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pina Albo | Mgmt | For | For | For |
| 1b | Elect Director Michele Bang | Mgmt | For | For | For |
| 1c | Elect Director Tony Cheng | Mgmt | For | For | For |

Reinsurance Group of America, Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director John J. Gauthier | Mgmt | For | For | For |
| 1e | Elect Director Patricia L. Guinn | Mgmt | For | For | For |
| 1f | Elect Director Hazel M. McNeilage | Mgmt | For | For | For |
| 1g | Elect Director George Nichols, III | Mgmt | For | For | For |
| 1h | Elect Director Stephen O'Hearn | Mgmt | For | For | For |
| 1i | Elect Director Alison Rand | Mgmt | For | For | For |
| 1j | Elect Director Shundrawn Thomas | Mgmt | For | For | For |
| 1k | Elect Director Khanh T. Tran | Mgmt | For | For | For |
| 1l | Elect Director Steven C. Van Wyk | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Steven Madden, Ltd.

Meeting Date: 05/22/2024

Country: USA

Ticker: SHOO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 556269108

Shares Voted: 247,423

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Edward R. Rosenfeld | Mgmt | For | For | For |
| 1.2 | Elect Director Peter A. Davis | Mgmt | For | For | For |
| 1.3 | Elect Director Al Ferrara | Mgmt | For | For | For |
| 1.4 | Elect Director Mitchell S. Klipper | Mgmt | For | For | For |
| 1.5 | Elect Director Maria Teresa Kumar | Mgmt | For | For | For |
| 1.6 | Elect Director Rose Peabody Lynch | Mgmt | For | For | For |
| 1.7 | Elect Director Peter Migliorini | Mgmt | For | For | For |
| 1.8 | Elect Director Arian Simone Reed | Mgmt | For | For | For |
| 1.9 | Elect Director Ravi Sachdev | Mgmt | For | For | For |

Steven Madden, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Robert Smith | Mgmt | For | For | For |
| 1.11 | Elect Director Amelia Newton Varela | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Country: Ireland

Ticker: WTW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 54,753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dame Inga Beale | Mgmt | For | For | For |
| 1b | Elect Director Fumbi Chima | Mgmt | For | For | For |
| 1c | Elect Director Stephen Chipman | Mgmt | For | For | For |
| 1d | Elect Director Michael Hammond | Mgmt | For | For | For |
| 1e | Elect Director Carl Hess | Mgmt | For | For | For |
| 1f | Elect Director Jacqueline Hunt | Mgmt | For | For | For |
| 1g | Elect Director Paul Reilly | Mgmt | For | For | For |
| 1h | Elect Director Michelle Swanback | Mgmt | For | For | For |
| 1i | Elect Director Paul Thomas | Mgmt | For | For | For |
| 1j | Elect Director Fredric Tomczyk | Mgmt | For | For | For |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Willis Towers Watson Public Limited Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For |

Belden Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BDC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 077454106

Shares Voted: 56,651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David J. Aldrich | Mgmt | For | For | For |
| 1b | Elect Director Lance C. Balk | Mgmt | For | For | For |
| 1c | Elect Director Diane D. Brink | Mgmt | For | For | For |
| 1d | Elect Director Judy L. Brown | Mgmt | For | For | For |
| 1e | Elect Director Nancy Calderon | Mgmt | For | For | For |
| 1f | Elect Director Ashish Chand | Mgmt | For | For | For |
| 1g | Elect Director Jonathan C. Klein | Mgmt | For | For | For |
| 1h | Elect Director YY Lee | Mgmt | For | For | For |
| 1i | Elect Director Gregory J. McCray | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

MGP Ingredients, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MGPI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 55303J106

Shares Voted: 61,832

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Gerke | Mgmt | For | For | For |
| 1b | Elect Director Donn Lux | Mgmt | For | For | For |

MGP Ingredients, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Kevin S. Rauckman | Mgmt | For | For | For |
| 1d | Elect Director Todd B. Siwak | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

WESCO International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WCC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95082P105

Shares Voted: 108,887

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John J. Engel | Mgmt | For | For | For |
| 1.2 | Elect Director Glynis A. Bryan | Mgmt | For | For | For |
| 1.3 | Elect Director Anne M. Cooney | Mgmt | For | For | For |
| 1.4 | Elect Director Matthew J. Espe | Mgmt | For | For | For |
| 1.5 | Elect Director Bobby J. Griffin | Mgmt | For | For | For |
| 1.6 | Elect Director Sundaram "Naga" Nagarajan | Mgmt | For | For | For |
| 1.7 | Elect Director Steven A. Raymund | Mgmt | For | For | For |
| 1.8 | Elect Director James L. Singleton | Mgmt | For | For | For |
| 1.9 | Elect Director Easwaran Sundaram | Mgmt | For | For | For |
| 1.10 | Elect Director Laura K. Thompson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Wingstop Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WING

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 974155103

Shares Voted: 2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kate S. Lavelle | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Kilandigalu (Kay) M. Madati | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael J. Skipworth | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Report on GHG Emissions Reduction Targets | SH | Against | For | For |

Wintrust Financial Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WTRF

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 97650W108

Shares Voted: 218,799

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth H. Connelly | Mgmt | For | For | For |
| 1.2 | Elect Director Timothy S. Crane | Mgmt | For | For | For |
| 1.3 | Elect Director Peter D. Crist | Mgmt | For | For | For |
| 1.4 | Elect Director William J. Doyle | Mgmt | For | For | For |
| 1.5 | Elect Director Marla F. Glabe | Mgmt | For | For | For |
| 1.6 | Elect Director H. Patrick Hackett, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Scott K. Heitmann | Mgmt | For | For | For |
| 1.8 | Elect Director Brian A. Kenney | Mgmt | For | For | For |
| 1.9 | Elect Director Deborah L. Hall Lefevre | Mgmt | For | For | For |

Wintrust Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Suzet M. McKinney | Mgmt | For | For | For |
| 1.11 | Elect Director Gregory A. Smith | Mgmt | For | For | For |
| 1.12 | Elect Director Karin Gustafson Teglia | Mgmt | For | For | For |
| 1.13 | Elect Director Alex E. Washington, III | Mgmt | For | For | For |
| 1.14 | Elect Director Edward J. Wehmer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Celsius Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: CELH

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 15118V207

Shares Voted: 15

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicholas Castaldo | Mgmt | For | For | For |
| 1.2 | Elect Director Damon DeSantis | Mgmt | For | For | For |
| 1.3 | Elect Director John Fieldly | Mgmt | For | For | For |
| 1.4 | Elect Director Hal Kravitz | Mgmt | For | For | For |
| 1.5 | Elect Director Jim Lee | Mgmt | For | For | For |
| 1.6 | Elect Director Caroline Levy | Mgmt | For | Against | Against |
| 1.7 | Elect Director Cheryl Miller | Mgmt | For | Against | Against |
| 1.8 | Elect Director Joyce Russell | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Silgan Holdings, Inc.

Meeting Date: 05/28/2024

Country: USA

Ticker: SLGN

Record Date: 04/03/2024

Meeting Type: Annual

Primary Security ID: 827048109

Silgan Holdings, Inc.

Shares Voted: 137,785

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Increase in Size of Board | Mgmt | For | For | For |
| 2.1 | Elect Director Anthony J. Allott | Mgmt | For | For | For |
| 2.2 | Elect Director William T. Donovan | Mgmt | For | For | For |
| 2.3 | Elect Director Fiona Cleland Nielsen | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Columbia Sportswear Company

Meeting Date: 05/30/2024

Country: USA

Ticker: COLM

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 198516106

Shares Voted: 136,633

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Timothy P. Boyle | Mgmt | For | For | For |
| 1.2 | Elect Director Stephen E. Babson | Mgmt | For | For | For |
| 1.3 | Elect Director Andy D. Bryant | Mgmt | For | For | For |
| 1.4 | Elect Director John W. Culver | Mgmt | For | For | For |
| 1.5 | Elect Director Charles D. Denson | Mgmt | For | For | For |
| 1.6 | Elect Director Kevin Mansell | Mgmt | For | For | For |
| 1.7 | Elect Director Ronald E. Nelson | Mgmt | For | For | For |
| 1.8 | Elect Director Christiana Smith Shi | Mgmt | For | For | For |
| 1.9 | Elect Director Sabrina L. Simmons | Mgmt | For | For | For |
| 1.10 | Elect Director Malia H. Wasson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Cheesecake Factory Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: CAKE

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 163072101

Shares Voted: 181,295

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Elect Director David Overton | Mgmt | For | For | For |
| 1B | Elect Director Edie A. Ames | Mgmt | For | For | For |
| 1C | Elect Director Alexander L. Cappello | Mgmt | For | For | For |
| 1D | Elect Director Khanh ("Connie") Collins | Mgmt | For | For | For |
| 1E | Elect Director Adam S. Gordon | Mgmt | For | For | For |
| 1F | Elect Director Jerome I. Kransdorf | Mgmt | For | For | For |
| 1G | Elect Director Janice L. Meyer | Mgmt | For | For | For |
| 1H | Elect Director Laurence B. Mindel | Mgmt | For | For | For |
| 1I | Elect Director David B. Pittaway | Mgmt | For | For | For |
| 2 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Topgolf Callaway Brands Corp.

Meeting Date: 05/30/2024

Country: USA

Ticker: MODG

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 131193104

Shares Voted: 527,963

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Oliver G. (Chip) Brewer, III | Mgmt | For | For | For |
| 1.2 | Elect Director John F. Lundgren | Mgmt | For | For | For |
| 1.3 | Elect Director Erik J. Anderson | Mgmt | For | For | For |
| 1.4 | Elect Director Laura J. Flanagan | Mgmt | For | For | For |
| 1.5 | Elect Director Russell L. Fleischer | Mgmt | For | For | For |

Topgolf Callaway Brands Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Bavan M. Holloway | Mgmt | For | For | For |
| 1.7 | Elect Director Scott M. Marimow | Mgmt | For | For | For |
| 1.8 | Elect Director Adebayo O. Ogunlesi | Mgmt | For | For | For |
| 1.9 | Elect Director Varsha R. Rao | Mgmt | For | For | For |
| 1.10 | Elect Director Linda B. Segre | Mgmt | For | For | For |
| 1.11 | Elect Director Anthony S. Thornley | Mgmt | For | For | For |
| 1.12 | Elect Director C. Matthew Turney | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Civitas Resources, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: CIVI

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 17888H103

Shares Voted: 220,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Wouter van Kempen | Mgmt | For | For | For |
| 1.2 | Elect Director Deborah L. Byers | Mgmt | For | For | For |
| 1.3 | Elect Director Morris R. Clark | Mgmt | For | For | For |
| 1.4 | Elect Director Carrie M. Fox | Mgmt | For | For | For |
| 1.5 | Elect Director Carrie L. Hudak | Mgmt | For | For | For |
| 1.6 | Elect Director James M. Trimble | Mgmt | For | For | For |
| 1.7 | Elect Director Howard A. Willard, III | Mgmt | For | For | For |
| 1.8 | Elect Director Jeffrey E. Wojahn | Mgmt | For | For | For |
| 1.9 | Elect Director M. Christopher Doyle | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Civitas Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Chimera Investment Corporation

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** CIM
Record Date: 04/11/2024 **Meeting Type:** Annual
Primary Security ID: 16934Q802

Shares Voted: 2,446,427

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sandra Bell | Mgmt | For | For | For |
| 1b | Elect Director Susan Mills | Mgmt | For | For | For |
| 1c | Elect Director Debra W. Still | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Globus Medical, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** GMED
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 379577208

Shares Voted: 187,151

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David D. Davidar | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director James R. Tobin | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Stephen T. Zarrilli | Mgmt | For | For | For |
| 1d | Elect Director Daniel J. Wolterman | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Globus Medical, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Urban Outfitters, Inc.

Meeting Date: 06/05/2024 **Country:** USA **Ticker:** URBN
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 917047102

Shares Voted: 263,449

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Edward N. Antoian | Mgmt | For | For | For |
| 1.2 | Elect Director Kelly Campbell | Mgmt | For | For | For |
| 1.3 | Elect Director Harry S. Cherken, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Mary C. Egan | Mgmt | For | For | For |
| 1.5 | Elect Director Margaret A. Hayne | Mgmt | For | For | For |
| 1.6 | Elect Director Richard A. Hayne | Mgmt | For | For | For |
| 1.7 | Elect Director Amin N. Maredia | Mgmt | For | For | For |
| 1.8 | Elect Director Wesley S. McDonald | Mgmt | For | For | For |
| 1.9 | Elect Director Todd R. Morgenfeld | Mgmt | For | For | For |
| 1.10 | Elect Director John C. Mulliken | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024 **Country:** Bermuda **Ticker:** AXTA
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: G0750C108

Shares Voted: 759,449

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jan A. Bertsch | Mgmt | For | For | For |

Axalta Coating Systems Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director William M. Cook | Mgmt | For | For | For |
| 1.3 | Elect Director Tyrone M. Jordan | Mgmt | For | For | For |
| 1.4 | Elect Director Deborah J. Kissire | Mgmt | For | For | For |
| 1.5 | Elect Director Rakesh Sachdev | Mgmt | For | For | For |
| 1.6 | Elect Director Samuel L. Smolik | Mgmt | For | For | For |
| 1.7 | Elect Director Kevin M. Stein | Mgmt | For | For | For |
| 1.8 | Elect Director Chris Villavarayan | Mgmt | For | For | For |
| 1.9 | Elect Director Mary S. Zappone | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FANG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 25278X109

Shares Voted: 68,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Travis D. Stice | Mgmt | For | For | For |
| 1.2 | Elect Director Vincent "Vince" K. Brooks | Mgmt | For | For | For |
| 1.3 | Elect Director David L. Houston | Mgmt | For | For | For |
| 1.4 | Elect Director Rebecca A. Klein | Mgmt | For | For | For |
| 1.5 | Elect Director Stephanie K. Mains | Mgmt | For | For | For |
| 1.6 | Elect Director Mark L. Plaumann | Mgmt | For | For | For |
| 1.7 | Elect Director Melanie M. Trent | Mgmt | For | For | For |
| 1.8 | Elect Director Frank D. Tsuru | Mgmt | For | For | For |
| 1.9 | Elect Director Steven E. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Diamondback Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

EMCOR Group, Inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** EME
Record Date: 04/09/2024 **Meeting Type:** Annual
Primary Security ID: 29084Q100

Shares Voted: 51,634

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John W. Altmeyer | Mgmt | For | For | For |
| 1b | Elect Director Anthony J. Guzzi | Mgmt | For | For | For |
| 1c | Elect Director Ronald L. Johnson | Mgmt | For | For | For |
| 1d | Elect Director Carol P. Lowe | Mgmt | For | For | For |
| 1e | Elect Director M. Kevin McEvoy | Mgmt | For | For | For |
| 1f | Elect Director William P. Reid | Mgmt | For | For | For |
| 1g | Elect Director Steven B. Schwarzwaelder | Mgmt | For | For | For |
| 1h | Elect Director Robin Walker-Lee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Harmonic Inc.

Meeting Date: 06/11/2024 **Country:** USA **Ticker:** HLIT
Record Date: 04/15/2024 **Meeting Type:** Annual
Primary Security ID: 413160102

Shares Voted: 1,521,959

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick Gallagher | Mgmt | For | For | For |
| 1b | Elect Director Nimrod Ben-Natan | Mgmt | For | For | For |
| 1c | Elect Director Deborah L. Clifford | Mgmt | For | For | For |

Harmonic Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Stephanie Copeland | Mgmt | For | For | For |
| 1e | Elect Director Dana Crandall | Mgmt | For | For | For |
| 1f | Elect Director David Krall | Mgmt | For | For | For |
| 1g | Elect Director Mitzi Reaugh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

TKO Group Holdings, Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** TKO
Record Date: 04/18/2024 **Meeting Type:** Annual
Primary Security ID: 87256C101

Shares Voted: 16

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ariel Emanuel | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Mark Shapiro | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Peter C.B. Bynoe | Mgmt | For | For | For |
| 1.4 | Elect Director Egon P. Durban | Mgmt | For | For | For |
| 1.5 | Elect Director Dwayne Johnson | Mgmt | For | For | For |
| 1.6 | Elect Director Bradley A. Keywell | Mgmt | For | For | For |
| 1.7 | Elect Director Nick Khan | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Steven R. Koonin | Mgmt | For | For | For |
| 1.9 | Elect Director Jonathan A. Kraft | Mgmt | For | For | For |
| 1.10 | Elect Director Sonya E. Medina | Mgmt | For | For | For |
| 1.11 | Elect Director Nancy R. Tellem | Mgmt | For | For | For |
| 1.12 | Elect Director Carrie Wheeler | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

TKO Group Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|-------------|-------------------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year |

ChampionX Corporation

Meeting Date: 06/18/2024 **Country:** USA **Ticker:** CHX
Record Date: 05/14/2024 **Meeting Type:** Special
Primary Security ID: 15872M104

Shares Voted: 794,584

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Dollar Tree, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** DLTR
Record Date: 04/12/2024 **Meeting Type:** Annual
Primary Security ID: 256746108

Shares Voted: 79,218

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1b | Elect Director Cheryl W. Grise | Mgmt | For | For | For |
| 1c | Elect Director Daniel J. Heinrich | Mgmt | For | For | For |
| 1d | Elect Director Paul C. Hilal | Mgmt | For | For | For |
| 1e | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1f | Elect Director Mary A. Laschinger | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey G. Naylor | Mgmt | For | For | For |
| 1h | Elect Director Winnie Y. Park | Mgmt | For | For | For |
| 1i | Elect Director Diane E. Randolph | Mgmt | For | For | For |
| 1j | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1k | Elect Director Stephanie P. Stahl | Mgmt | For | For | For |

Dollar Tree, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

ExlService Holdings, Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EXLS
Record Date: 04/23/2024 **Meeting Type:** Annual
Primary Security ID: 302081104

Shares Voted: 291,008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rohit Kapoor | Mgmt | For | For | For |
| 1b | Elect Director Vikram S. Pandit | Mgmt | For | For | For |
| 1c | Elect Director Thomas Bartlett | Mgmt | For | For | For |
| 1d | Elect Director Andreas Fibig | Mgmt | For | For | For |
| 1e | Elect Director Kristy Pipes | Mgmt | For | For | For |
| 1f | Elect Director Nitin Sahney | Mgmt | For | For | For |
| 1g | Elect Director Jaynie Studenmund | Mgmt | For | For | For |
| 1h | Elect Director Sarah K. Williamson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

Gates Industrial Corporation plc

Meeting Date: 06/20/2024 **Country:** United Kingdom **Ticker:** GTES
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: G39108108

Gates Industrial Corporation plc

Shares Voted: 982,290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fredrik Eliasson | Mgmt | For | For | For |
| 1b | Elect Director James W. Ireland, III | Mgmt | For | For | For |
| 1c | Elect Director Ivo Jurek | Mgmt | For | For | For |
| 1d | Elect Director Stephanie K. Mains | Mgmt | For | For | For |
| 1e | Elect Director Seth A. Meisel | Mgmt | For | For | For |
| 1f | Elect Director Wilson S. Neely | Mgmt | For | For | For |
| 1g | Elect Director Neil P. Simpkins | Mgmt | For | For | For |
| 1h | Elect Director Alicia L. Tillman | Mgmt | For | For | For |
| 1i | Elect Director Molly P. Zhang (Peifang Zhang) | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Reappoint Deloitte LLP as UK Statutory Auditor | Mgmt | For | For | For |
| 6 | Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Contracts and Repurchase Counterparties | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Oxford Industries, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: OXM

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 691497309

Shares Voted: 47,536

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Thomas C. Chubb, III | Mgmt | For | For | For |
| 1.2 | Elect Director John R. Holder | Mgmt | For | For | For |

Oxford Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Stephen S. Lanier | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

American Eagle Outfitters, Inc.

Meeting Date: 06/27/2024 **Country:** USA **Ticker:** AEO
Record Date: 05/01/2024 **Meeting Type:** Annual
Primary Security ID: 02553E106

Shares Voted: 275,823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Janice E. Page | Mgmt | For | For | For |
| 1.2 | Elect Director David M. Sable | Mgmt | For | For | For |
| 1.3 | Elect Director Noel J. Spiegel | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Constellation Brands, Inc.

Meeting Date: 07/17/2024 **Country:** USA **Ticker:** STZ
Record Date: 05/20/2024 **Meeting Type:** Annual
Primary Security ID: 21036P108

Shares Voted: 45,548

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher J. Baldwin | Mgmt | For | For | For |
| 1b | Elect Director Christy Clark | Mgmt | For | For | For |
| 1c | Elect Director Jennifer M. Daniels | Mgmt | For | For | For |
| 1d | Elect Director Nicholas I. Fink | Mgmt | For | For | For |
| 1e | Elect Director William Giles | Mgmt | For | For | For |
| 1f | Elect Director Ernesto M. Hernandez | Mgmt | For | For | For |

Constellation Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Jose Manuel Madero Garza | Mgmt | For | For | For |
| 1h | Elect Director Daniel J. McCarthy | Mgmt | For | For | For |
| 1i | Elect Director William A. Newlands | Mgmt | For | For | For |
| 1j | Elect Director Richard Sands | Mgmt | For | For | For |
| 1k | Elect Director Robert Sands | Mgmt | For | For | For |
| 1l | Elect Director Judy A. Schmeling | Mgmt | For | For | For |
| 1m | Elect Director Luca Zaramella | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Supply Chain Water Risk Exposure | SH | Against | For | For |
| 5 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals | SH | Against | For | For |
| 6 | Report on Support for a Circular Economy for Packaging | SH | Against | For | For |

Arcadium Lithium Plc

Meeting Date: 07/25/2024

Country: Jersey

Ticker: ALTM

Record Date: 05/31/2024

Meeting Type: Annual

Primary Security ID: G0508H110

Shares Voted: 2,970,192

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paul W. Graves | Mgmt | For | For | For |
| 1b | Elect Director Michael F. Barry | Mgmt | For | For | For |
| 1c | Elect Director Peter Coleman | Mgmt | For | For | For |
| 1d | Elect Director Alan Fitzpatrick | Mgmt | For | For | For |
| 1e | Elect Director Florencia Heredia | Mgmt | For | For | For |
| 1f | Elect Director Leanne Heywood | Mgmt | For | For | For |
| 1g | Elect Director Christina Lampe-Onnerud | Mgmt | For | For | For |
| 1h | Elect Director Pablo Marcet | Mgmt | For | For | For |
| 1i | Elect Director Steven T. Merkt | Mgmt | For | For | For |

Arcadium Lithium Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Fernando Oris de Roa | Mgmt | For | For | For |
| 1k | Elect Director Robert C. Pallash | Mgmt | For | For | For |
| 1l | Elect Director John Turner | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Prestige Consumer Healthcare Inc.

Meeting Date: 08/06/2024 **Country:** USA **Ticker:** PBH
Record Date: 06/10/2024 **Meeting Type:** Annual
Primary Security ID: 74112D101

Shares Voted: 343,094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ronald M. Lombardi | Mgmt | For | For | For |
| 1.2 | Elect Director John E. Byom | Mgmt | For | For | For |
| 1.3 | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1.4 | Elect Director James C. D'Arecca | Mgmt | For | For | For |
| 1.5 | Elect Director Sheila A. Hopkins | Mgmt | For | For | For |
| 1.6 | Elect Director John F. Kelly | Mgmt | For | For | For |
| 1.7 | Elect Director Dawn M. Zier | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For | For |

Qorvo, Inc.

Meeting Date: 08/13/2024 **Country:** USA **Ticker:** QRVO
Record Date: 06/17/2024 **Meeting Type:** Annual
Primary Security ID: 74736K101

Qorvo, Inc.

Shares Voted: 143,655

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert A. Bruggeworth | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1c | Elect Director John R. Harding | Mgmt | For | For | For |
| 1d | Elect Director David H. Y. Ho | Mgmt | For | For | For |
| 1e | Elect Director Roderick D. Nelson | Mgmt | For | For | For |
| 1f | Elect Director Walden C. Rhines | Mgmt | For | For | For |
| 1g | Elect Director Susan L. Spradley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Casey's General Stores, Inc.

Meeting Date: 08/28/2024

Country: USA

Ticker: CASY

Record Date: 06/26/2024

Meeting Type: Annual

Primary Security ID: 147528103

Shares Voted: 24,220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sri Donthi | Mgmt | For | For | For |
| 1b | Elect Director Donald E. Frieson | Mgmt | For | For | For |
| 1c | Elect Director Cara K. Heiden | Mgmt | For | For | For |
| 1d | Elect Director David K. Lenhardt | Mgmt | For | For | For |
| 1e | Elect Director Maria Castanon Moats | Mgmt | For | For | For |
| 1f | Elect Director Darren M. Rebelez | Mgmt | For | For | For |
| 1g | Elect Director Larree M. Renda | Mgmt | For | For | For |
| 1h | Elect Director Judy A. Schmeling | Mgmt | For | For | For |
| 1i | Elect Director Michael Spanos | Mgmt | For | For | For |
| 1j | Elect Director Gregory A. Trojan | Mgmt | For | For | For |

Casey's General Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Allison M. Wing | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |
| 5 | Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | For | For |

Korn Ferry

Meeting Date: 09/25/2024

Country: USA

Ticker: KFY

Record Date: 07/31/2024

Meeting Type: Annual

Primary Security ID: 500643200

Shares Voted: 211,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Doyle N. Beneby | Mgmt | For | For | For |
| 1b | Elect Director Laura M. Bishop | Mgmt | For | For | For |
| 1c | Elect Director Gary D. Burnison | Mgmt | For | For | For |
| 1d | Elect Director Matthew J. Espe | Mgmt | For | For | For |
| 1e | Elect Director Russell A. Hagey | Mgmt | For | For | For |
| 1f | Elect Director Charles L. Harrington | Mgmt | For | For | For |
| 1g | Elect Director Jerry P. Leamon | Mgmt | For | For | For |
| 1h | Elect Director Angel R. Martinez | Mgmt | For | For | For |
| 1i | Elect Director Debra J. Perry | Mgmt | For | For | For |
| 1j | Elect Director Lori J. Robinson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Country: USA

Ticker: LW

Record Date: 07/29/2024

Meeting Type: Annual

Primary Security ID: 513272104

Shares Voted: 134,573

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter J. Bensen | Mgmt | For | For | For |
| 1b | Elect Director Charles A. Blixt | Mgmt | For | For | For |
| 1c | Elect Director Robert J. Coviello | Mgmt | For | For | For |
| 1d | Elect Director Rita Fisher | Mgmt | For | For | For |
| 1e | Elect Director Andre J. Hawaux | Mgmt | For | For | For |
| 1f | Elect Director W.G. Jurgensen | Mgmt | For | For | For |
| 1g | Elect Director Hala G. Moddelmog | Mgmt | For | For | For |
| 1h | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1i | Elect Director Maria Renna Sharpe | Mgmt | For | For | For |
| 1j | Elect Director Thomas P. Werner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | For | For |

CACI International Inc

Meeting Date: 10/17/2024

Country: USA

Ticker: CACI

Record Date: 08/23/2024

Meeting Type: Annual

Primary Security ID: 127190304

Shares Voted: 42,147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael A. Daniels | Mgmt | For | For | For |
| 1b | Elect Director Lisa S. Disbrow | Mgmt | For | For | For |
| 1c | Elect Director Susan M. Gordon | Mgmt | For | For | For |
| 1d | Elect Director William L. Jews | Mgmt | For | For | For |
| 1e | Elect Director Ryan D. McCarthy | Mgmt | For | For | For |

CACI International Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director John S. Mengucci | Mgmt | For | For | For |
| 1g | Elect Director Scott C. Morrison | Mgmt | For | For | For |
| 1h | Elect Director Philip O. Nolan | Mgmt | For | For | For |
| 1i | Elect Director Debora A. Plunkett | Mgmt | For | For | For |
| 1j | Elect Director Stanton D. Sloane | Mgmt | For | For | For |
| 1k | Elect Director Charles L. Szews | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Newmark Group, Inc.

Meeting Date: 10/17/2024 **Country:** USA **Ticker:** NMRK
Record Date: 08/20/2024 **Meeting Type:** Annual
Primary Security ID: 65158N102

Shares Voted: 1,574,218

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Howard W. Lutnick | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Virginia S. Bauer | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Kenneth A. McIntyre | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Jay Itzkowitz | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation to Provide for the Exculpation of Officers | Mgmt | For | Against | Against |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Standex International Corporation

Meeting Date: 10/22/2024 **Country:** USA **Ticker:** SXI
Record Date: 08/28/2024 **Meeting Type:** Annual
Primary Security ID: 854231107

Standex International Corporation

Shares Voted: 112,559

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robin J. Davenport | Mgmt | For | For | For |
| 1.2 | Elect Director B. Joanne Edwards | Mgmt | For | For | For |
| 1.3 | Elect Director Jeffrey S. Edwards | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Establish Range For Board Size | Mgmt | For | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Parker-Hannifin Corporation

Meeting Date: 10/23/2024

Country: USA

Ticker: PH

Record Date: 09/06/2024

Meeting Type: Annual

Primary Security ID: 701094104

Shares Voted: 19,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Denise Russell Fleming | Mgmt | For | For | For |
| 1b | Elect Director Lance M. Fritz | Mgmt | For | For | For |
| 1c | Elect Director Linda A. Harty | Mgmt | For | For | For |
| 1d | Elect Director Kevin A. Lobo | Mgmt | For | For | For |
| 1e | Elect Director Jennifer A. Parmentier | Mgmt | For | For | For |
| 1f | Elect Director E. Jean Savage | Mgmt | For | For | For |
| 1g | Elect Director Joseph Scaminace | Mgmt | For | For | For |
| 1h | Elect Director Laura K. Thompson | Mgmt | For | For | For |
| 1i | Elect Director James R. Verrier | Mgmt | For | For | For |
| 1j | Elect Director James L. Wainscott | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Parker-Hannifin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Federated Hermes Money Market Obligations Trust

Meeting Date: 10/25/2024 **Country:** USA **Ticker:** ACMXX
Record Date: 08/26/2024 **Meeting Type:** Special
Primary Security ID: ZZZZ00188651

Shares Voted: 1,805,562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John G. Carson | Mgmt | For | For | For |
| 1.2 | Elect Director J. Christopher Donahue | Mgmt | For | For | For |
| 1.3 | Elect Director Thomas R. Donahue | Mgmt | For | For | For |
| 1.4 | Elect Director G. Thomas Hough | Mgmt | For | For | For |
| 1.5 | Elect Director Karen L. Larrimer | Mgmt | For | For | For |
| 1.6 | Elect Director Max F. Miller | Mgmt | For | For | For |
| 1.7 | Elect Director Frank J. Nasta | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas M. O'Neill | Mgmt | For | For | For |
| 1.9 | Elect Director Madelyn A. Reilly | Mgmt | For | For | For |
| 1.10 | Elect Director John S. Walsh | Mgmt | For | For | For |

The Hain Celestial Group, Inc.

Meeting Date: 10/31/2024 **Country:** USA **Ticker:** HAIN
Record Date: 09/03/2024 **Meeting Type:** Annual
Primary Security ID: 405217100

Shares Voted: 354,170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Neil Campbell | Mgmt | For | For | For |
| 1b | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1c | Elect Director Wendy P. Davidson | Mgmt | For | For | For |
| 1d | Elect Director Shervin J. Korangy | Mgmt | For | For | For |

The Hain Celestial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Alison E. Lewis | Mgmt | For | For | For |
| 1f | Elect Director Michael B. Sims | Mgmt | For | For | For |
| 1g | Elect Director Carlyn R. Taylor | Mgmt | For | For | For |
| 1h | Elect Director Dawn M. Zier | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Lancaster Colony Corporation

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** LANC
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 513847103

Shares Voted: 44,320

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Zena Srivatsa Arnold | Mgmt | For | For | For |
| 1.2 | Elect Director Michael H. Keown | Mgmt | For | For | For |
| 1.3 | Elect Director George F. Knight, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Viavi Solutions Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** VIAV
Record Date: 09/18/2024 **Meeting Type:** Annual
Primary Security ID: 925550105

Shares Voted: 1,458,922

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard E. Belluzzo | Mgmt | For | For | For |
| 1.2 | Elect Director Keith Barnes | Mgmt | For | For | For |

Viavi Solutions Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Laura Black | Mgmt | For | For | For |
| 1.4 | Elect Director Donald Colvin | Mgmt | For | For | For |
| 1.5 | Elect Director Douglas Gilstrap | Mgmt | For | For | For |
| 1.6 | Elect Director Masood A. Jabbar | Mgmt | For | For | For |
| 1.7 | Elect Director Joanne Solomon | Mgmt | For | For | For |
| 1.8 | Elect Director Oleg Khaykin | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Lumentum Holdings Inc.

Meeting Date: 11/20/2024

Country: USA

Ticker: LITE

Record Date: 09/26/2024

Meeting Type: Annual

Primary Security ID: 55024U109

Shares Voted: 311,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Penelope A. Herscher | Mgmt | For | For | For |
| 1b | Elect Director Harold L. Covert | Mgmt | For | For | For |
| 1c | Elect Director Pamela F. Fletcher | Mgmt | For | For | For |
| 1d | Elect Director Isaac H. Harris | Mgmt | For | For | For |
| 1e | Elect Director Julia S. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Brian J. Lillie | Mgmt | For | For | For |
| 1g | Elect Director Alan S. Lowe | Mgmt | For | For | For |
| 1h | Elect Director Ian S. Small | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Performance Food Group Company

Meeting Date: 11/20/2024

Country: USA

Ticker: PFGC

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 71377A103

Shares Voted: 210,767

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director George L. Holm | Mgmt | For | For | For |
| 1b | Elect Director Manuel A. Fernandez | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Beck | Mgmt | For | For | For |
| 1d | Elect Director Danielle M. Brown | Mgmt | For | For | For |
| 1e | Elect Director William F. Dawson, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Laura Flanagan | Mgmt | For | For | For |
| 1g | Elect Director Matthew C. Flanigan | Mgmt | For | For | For |
| 1h | Elect Director Kimberly S. Grant | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey M. Overly | Mgmt | For | For | For |
| 1j | Elect Director David V. Singer | Mgmt | For | For | For |
| 1k | Elect Director Randall N. Spratt | Mgmt | For | For | For |
| 1l | Elect Director Warren M. Thompson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Country: USA

Ticker: FDS

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Siew Kai Choy | Mgmt | For | For | For |
| 1b | Elect Director Laurie G. Hylton | Mgmt | For | For | For |
| 1c | Elect Director Lee Shavel | Mgmt | For | For | For |

FactSet Research Systems Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d | Elect Director Elisha Wiesel | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Arcadium Lithium Plc

Meeting Date: 12/23/2024 **Country:** Jersey **Ticker:** ALTM
Record Date: 11/18/2024 **Meeting Type:** Court
Primary Security ID: G0508H110

Shares Voted: 1,720,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |

Arcadium Lithium Plc

Meeting Date: 12/23/2024 **Country:** Jersey **Ticker:** ALTM
Record Date: 11/18/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G0508H110

Shares Voted: 1,720,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 2 | Approve Merger Agreement | Mgmt | For | For | For |

Aramark

Meeting Date: 01/24/2025 **Country:** USA **Ticker:** ARMK
Record Date: 11/26/2024 **Meeting Type:** Annual
Primary Security ID: 03852U106

Shares Voted: 206,919

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan M. Cameron | Mgmt | For | For | For |
| 1b | Elect Director Greg Creed | Mgmt | For | For | For |
| 1c | Elect Director Brian M. DelGhiaccio | Mgmt | For | For | For |
| 1d | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1e | Elect Director Bridgette P. Heller | Mgmt | For | For | For |
| 1f | Elect Director Kenneth M. Keverian | Mgmt | For | For | For |
| 1g | Elect Director Karen M. King | Mgmt | For | For | For |
| 1h | Elect Director Patricia E. Lopez | Mgmt | For | For | For |
| 1i | Elect Director Stephen I. Sadove | Mgmt | For | For | For |
| 1j | Elect Director Kevin G. Wills | Mgmt | For | For | For |
| 1k | Elect Director John J. Zillmer | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Scotts Miracle-Gro Company

Meeting Date: 01/27/2025

Country: USA

Ticker: SMG

Record Date: 12/02/2024

Meeting Type: Annual

Primary Security ID: 810186106

Shares Voted: 44,754

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David C. Evans | Mgmt | For | For | For |
| 1b | Elect Director Adam Hanft | Mgmt | For | For | For |
| 1c | Elect Director Stephen L. Johnson | Mgmt | For | For | For |
| 1d | Elect Director Katherine Hagedorn Littlefield | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

The Scotts Miracle-Gro Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Valvoline Inc.

Meeting Date: 01/28/2025 **Country:** USA **Ticker:** VVV
Record Date: 12/02/2024 **Meeting Type:** Annual
Primary Security ID: 92047W101

Shares Voted: 523,452

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerald W. Evans, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Lori A. Flees | Mgmt | For | For | For |
| 1c | Elect Director Richard J. Freeland | Mgmt | For | For | For |
| 1d | Elect Director Carol H. Kruse | Mgmt | For | For | For |
| 1e | Elect Director Vada O. Manager | Mgmt | For | For | For |
| 1f | Elect Director Patrick S. Pacious | Mgmt | For | For | For |
| 1g | Elect Director Jennifer L. Slater | Mgmt | For | For | For |
| 1h | Elect Director Charles M. Sonsteby | Mgmt | For | For | For |
| 1i | Elect Director Mary J. Twinem | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Spire Inc.

Meeting Date: 01/30/2025 **Country:** USA **Ticker:** SR
Record Date: 12/04/2024 **Meeting Type:** Annual
Primary Security ID: 84857L101

Shares Voted: 95,335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Carrie J. Hightman | Mgmt | For | For | For |

Spire Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Paul D. Koonce | Mgmt | For | For | For |
| 1.3 | Elect Director Brenda D. Newberry | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Berry Global Group, Inc.

Meeting Date: 02/05/2025

Country: USA

Ticker: BERY

Record Date: 01/06/2025

Meeting Type: Annual

Primary Security ID: 08579W103

Shares Voted: 123,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director B. Evan Bayh | Mgmt | For | For | For |
| 1b | Elect Director Jonathan F. Foster | Mgmt | For | For | For |
| 1c | Elect Director James T. Glerum, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Meredith R. Harper | Mgmt | For | For | For |
| 1e | Elect Director Idalene F. Kesner | Mgmt | For | For | For |
| 1f | Elect Director Kevin J. Kwilinski | Mgmt | For | For | For |
| 1g | Elect Director Jill A. Rahman | Mgmt | For | For | For |
| 1h | Elect Director Chaney M. Sheffield, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Robert A. Steele | Mgmt | For | For | For |
| 1j | Elect Director Stephen E. Sterrett | Mgmt | For | For | For |
| 1k | Election of Directors: Elect Director Peter T. Thomas | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Enerpac Tool Group Corp.

Meeting Date: 02/06/2025

Country: USA

Ticker: EPAC

Record Date: 12/02/2024

Meeting Type: Annual

Primary Security ID: 292765104

Shares Voted: 239,735

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alfredo Altavilla | Mgmt | For | For | For |
| 1.2 | Elect Director Judy L. Altmaier | Mgmt | For | For | For |
| 1.3 | Elect Director J. Palmer Clarkson | Mgmt | For | For | For |
| 1.4 | Elect Director Danny L. Cunningham | Mgmt | For | For | For |
| 1.5 | Elect Director E. James Ferland | Mgmt | For | For | For |
| 1.6 | Elect Director Colleen M. Healy | Mgmt | For | For | For |
| 1.7 | Elect Director Richard D. Holder | Mgmt | For | For | For |
| 1.8 | Elect Director Lynn C. Minella | Mgmt | For | For | For |
| 1.9 | Elect Director Sidney S. Simmons | Mgmt | For | For | For |
| 1.10 | Elect Director Paul E. Sternlieb | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Tyson Foods, Inc.

Meeting Date: 02/06/2025

Country: USA

Ticker: TSN

Record Date: 12/09/2024

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 226,324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John H. Tyson | Mgmt | For | Against | Against |
| 1b | Elect Director Les R. Baledge | Mgmt | For | Against | Against |
| 1c | Elect Director Mike Beebe | Mgmt | For | Against | Against |
| 1d | Elect Director Maria Claudia Borrás | Mgmt | For | Against | Against |
| 1e | Elect Director David J. Bronczek | Mgmt | For | Against | Against |
| 1f | Elect Director Donnie King | Mgmt | For | For | For |

Tyson Foods, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Maria N. Martinez | Mgmt | For | For | For |
| 1h | Elect Director Kevin M. McNamara | Mgmt | For | For | For |
| 1i | Elect Director Cheryl S. Miller | Mgmt | For | Against | Against |
| 1j | Elect Director Kate B. Quinn | Mgmt | For | Against | Against |
| 1k | Elect Director Jeffrey K. Schomburger | Mgmt | For | Against | Against |
| 1l | Elect Director Barbara A. Tyson | Mgmt | For | Against | Against |
| 1m | Elect Director Noel White | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Disclosure of Voting Results Based on Class of Shares | SH | Against | For | For |

PTC Inc.

Meeting Date: 02/12/2025

Country: USA

Ticker: PTC

Record Date: 12/13/2024

Meeting Type: Annual

Primary Security ID: 69370C100

Shares Voted: 62,322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Neil Barua | Mgmt | For | For | For |
| 1.2 | Elect Director Mark Benjamin | Mgmt | For | For | For |
| 1.3 | Elect Director Robert Bernshteyn | Mgmt | For | For | For |
| 1.4 | Elect Director Janice Chaffin | Mgmt | For | For | For |
| 1.5 | Elect Director Amar Hanspal | Mgmt | For | For | For |
| 1.6 | Elect Director Michal Katz | Mgmt | For | For | For |
| 1.7 | Elect Director Paul Lacy | Mgmt | For | For | For |
| 1.8 | Elect Director Corinna Lathan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Discover Financial Services

Meeting Date: 02/18/2025

Country: USA

Ticker: DFS

Record Date: 12/27/2024

Meeting Type: Special

Primary Security ID: 254709108

Shares Voted: 55,494

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Berry Global Group, Inc.

Meeting Date: 02/25/2025

Country: USA

Ticker: BERY

Record Date: 01/17/2025

Meeting Type: Special

Primary Security ID: 08579W103

Shares Voted: 122,614

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | For | For |

Hologic Inc.

Meeting Date: 02/26/2025

Country: USA

Ticker: HOLX

Record Date: 01/06/2025

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 133,267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen P. MacMillan | Mgmt | For | For | For |
| 1b | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1c | Elect Director Ludwig N. Hantson | Mgmt | For | For | For |
| 1d | Elect Director Martin Madaus | Mgmt | For | For | For |
| 1e | Elect Director Nanaz Mohtashami | Mgmt | For | For | For |

Hologic Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Christiana Stamoulis | Mgmt | For | For | For |
| 1g | Elect Director Stacey D. Stewart | Mgmt | For | For | For |
| 1h | Elect Director Amy M. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |

Vanguard Index Funds

Meeting Date: 02/26/2025

Country: USA

Ticker: N/A

Record Date: 11/26/2024

Meeting Type: Special

Primary Security ID: ZZZZ00194825

Shares Voted: 74

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tara Bunch | Mgmt | For | For | For |
| 1.2 | Elect Director Mark Loughridge | Mgmt | For | For | For |
| 1.3 | Elect Director Scott C. Malpass | Mgmt | For | For | For |
| 1.4 | Elect Director John Murphy | Mgmt | For | For | For |
| 1.5 | Elect Director Lubos Pastor | Mgmt | For | For | For |
| 1.6 | Elect Director Rebecca Patterson | Mgmt | For | For | For |
| 1.7 | Elect Director Andre F. Perold | Mgmt | For | For | For |
| 1.8 | Elect Director Salim Ramji | Mgmt | For | For | For |
| 1.9 | Elect Director Sarah Bloom Raskin | Mgmt | For | For | For |
| 1.10 | Elect Director Grant Reid | Mgmt | For | For | For |
| 1.11 | Elect Director David Thomas | Mgmt | For | For | For |
| 1.12 | Elect Director Barbara Venneman | Mgmt | For | For | For |
| 1.13 | Elect Director Peter F. Volanakis | Mgmt | For | For | For |

The AZEK Company Inc.

Meeting Date: 02/28/2025

Country: USA

Ticker: AZEK

Record Date: 01/02/2025

Meeting Type: Annual

Primary Security ID: 05478C105

Shares Voted: 126,815

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gary Hendrickson | Mgmt | For | For | For |
| 1.2 | Elect Director Jesse Singh | Mgmt | For | For | For |
| 1.3 | Elect Director Pamela Edwards | Mgmt | For | For | For |
| 1.4 | Elect Director Howard Heckes | Mgmt | For | For | For |
| 1.5 | Elect Director Vernon J. Nagel | Mgmt | For | For | For |
| 1.6 | Elect Director Harmit Singh | Mgmt | For | For | For |
| 1.7 | Elect Director Brian Spaly | Mgmt | For | For | For |
| 1.8 | Elect Director Fiona Tan | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Eliminate Former Sponsors References | Mgmt | For | Against | Against |
| 5 | Amend Certificate of Incorporation to Eliminate Sponsor Corporate Opportunity Waiver Provision | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation to Eliminate Sponsor's Exemption from Certain Business Combination Restrictions | Mgmt | For | Against | Against |

Cencora, Inc.

Meeting Date: 03/06/2025

Country: USA

Ticker: COR

Record Date: 01/10/2025

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 52,065

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ornella Barra | Mgmt | For | For | For |
| 1b | Elect Director Werner Baumann | Mgmt | For | For | For |
| 1c | Elect Director Frank K. Clyburn | Mgmt | For | For | For |

Cencora, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Steven H. Collis | Mgmt | For | For | For |
| 1e | Elect Director D. Mark Durcan | Mgmt | For | For | For |
| 1f | Elect Director Lon R. Greenberg | Mgmt | For | For | For |
| 1g | Elect Director Lorence H. Kim | Mgmt | For | For | For |
| 1h | Elect Director Robert P. Mauch | Mgmt | For | For | For |
| 1i | Elect Director Redonda G. Miller | Mgmt | For | For | For |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 1k | Elect Director Lauren M. Tyler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Cabot Corporation

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** CBT
Record Date: 01/15/2025 **Meeting Type:** Annual
Primary Security ID: 127055101

Shares Voted: 136,141

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael M. Morrow | Mgmt | For | For | For |
| 1.2 | Elect Director Thierry Vanlancker | Mgmt | For | For | For |
| 1.3 | Elect Director Michelle Williams | Mgmt | For | For | For |
| 1.4 | Elect Director Frank A. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

F5, Inc.

Meeting Date: 03/13/2025 **Country:** USA **Ticker:** FFIV
Record Date: 01/07/2025 **Meeting Type:** Annual
Primary Security ID: 315616102

Shares Voted: 48,663

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marianne N. Budnik | Mgmt | For | For | For |
| 1b | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1c | Elect Director Michel Combes | Mgmt | For | For | For |
| 1d | Elect Director Michael L. Dreyer | Mgmt | For | For | For |
| 1e | Elect Director Tami Erwin | Mgmt | For | For | For |
| 1f | Elect Director Julie M. Gonzalez | Mgmt | For | For | For |
| 1g | Elect Director Alan J. Higginson | Mgmt | For | For | For |
| 1h | Elect Director Peter S. Klein | Mgmt | For | For | For |
| 1i | Elect Director Francois Locoh-Donou | Mgmt | For | For | For |
| 1j | Elect Director Maya McReynolds | Mgmt | For | For | For |
| 1k | Elect Director Nikhil Mehta | Mgmt | For | For | For |
| 1l | Elect Director Michael F. Montoya | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Keysight Technologies, Inc.

Meeting Date: 03/20/2025

Country: USA

Ticker: KEYS

Record Date: 01/22/2025

Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 83,878

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James G. Cullen | Mgmt | For | For | For |
| 1.2 | Elect Director Michelle J. Holthaus | Mgmt | For | For | For |
| 1.3 | Elect Director Jean M. Nye | Mgmt | For | For | For |
| 1.4 | Elect Director Joanne B. Olsen | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Keysight Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 4 | Declassify the Board of Directors | SH | Against | For | For |