

VOTE SUMMARY REPORT

REPORTING PERIOD: 06/30/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Constellation Brands, Inc.

Meeting Date: 07/18/2023 **Country:** USA **Ticker:** STZ
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: 21036P108

Shares Voted: 47,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For	For
1i	Elect Director Richard Sands	Mgmt	For	For	For
1j	Elect Director Robert Sands	Mgmt	For	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

Prestige Consumer Healthcare Inc.

Meeting Date: 08/01/2023 **Country:** USA **Ticker:** PBH
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: 74112D101

Shares Voted: 373,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	For	For

Prestige Consumer Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director John E. Byom	Mgmt	For	For	For
1.3	Elect Director Celeste A. Clark	Mgmt	For	For	For
1.4	Elect Director James C. D'Arecca	Mgmt	For	For	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	For	For	For
1.6	Elect Director Natale S. Ricciardi	Mgmt	For	For	For
1.7	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

PDC Energy, Inc.

Meeting Date: 08/04/2023 **Country:** USA **Ticker:** PDCE
Record Date: 06/26/2023 **Meeting Type:** Special
Primary Security ID: 69327R101

Shares Voted: 247,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Qorvo, Inc.

Meeting Date: 08/15/2023 **Country:** USA **Ticker:** QRVO
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: 74736K101

Shares Voted: 102,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1e	Elect Director John R. Harding	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For

Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1h	Elect Director Walden C. Rhines	Mgmt	For	For	For
1i	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TEGNA Inc.

Meeting Date: 08/17/2023

Country: USA

Ticker: TGNA

Record Date: 06/22/2023

Meeting Type: Annual

Primary Security ID: 87901J105

Shares Voted: 338,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For	For
1.6	Elect Director Scott K. McCune	Mgmt	For	For	For
1.7	Elect Director Henry W. McGee	Mgmt	For	For	For
1.8	Elect Director Neal Shapiro	Mgmt	For	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

CIRCOR International, Inc.

Meeting Date: 08/24/2023

Country: USA

Ticker: CIR

Record Date: 07/10/2023

Meeting Type: Special

Primary Security ID: 17273K109

CIRCOR International, Inc.

Shares Voted: 173,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Casey's General Stores, Inc.

Meeting Date: 09/06/2023

Country: USA

Ticker: CASY

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: 147528103

Shares Voted: 48,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1f	Elect Director Larree M. Renda	Mgmt	For	For	For
1g	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1h	Elect Director Michael Spanos	Mgmt	For	For	For
1i	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1j	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	SH	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For

Amedisys, Inc.

Meeting Date: 09/08/2023

Country: USA

Ticker: AMED

Record Date: 08/04/2023

Meeting Type: Special

Primary Security ID: 023436108

Amedisys, Inc.

Shares Voted: 140,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Korn Ferry

Meeting Date: 09/21/2023

Country: USA

Ticker: KFY

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 500643200

Shares Voted: 219,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Matthew J. Espe	Mgmt	For	For	For
1e	Elect Director Charles L. Harrington	Mgmt	For	For	For
1f	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1g	Elect Director Angel R. Martinez	Mgmt	For	For	For
1h	Elect Director Debra J. Perry	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2023

Country: USA

Ticker: LW

Record Date: 07/31/2023

Meeting Type: Annual

Primary Security ID: 513272104

Shares Voted: 133,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1k	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Newmark Group, Inc.

Meeting Date: 10/05/2023 **Country:** USA **Ticker:** NMRK
Record Date: 08/08/2023 **Meeting Type:** Annual
Primary Security ID: 65158N102

Shares Voted: 1,322,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Virginia S. Bauer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth A. McIntyre	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jay Itzkowitz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Sovos Brands, Inc.

Meeting Date: 10/16/2023 **Country:** USA **Ticker:** SOVO
Record Date: 09/12/2023 **Meeting Type:** Special
Primary Security ID: 84612U107

Sovos Brands, Inc.

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

CACI International Inc

Meeting Date: 10/19/2023

Country: USA

Ticker: CACI

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: 127190304

Shares Voted: 43,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Gregory G. Johnson	Mgmt	For	For	For
1f	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1g	Elect Director John S. Mengucci	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For	For
1k	Elect Director William S. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Standex International Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: SXI

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: 854231107

Standex International Corporation

Shares Voted: 112,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles H. Cannon, Jr.	Mgmt	For	For	For
1.2	Elect Director David Dunbar	Mgmt	For	For	For
1.3	Elect Director Michael A. Hickey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Shares Voted: 28,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

The Hain Celestial Group, Inc.

Meeting Date: 10/26/2023

Country: USA

Ticker: HAIN

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: 405217100

Shares Voted: 536,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For
1b	Elect Director Neil Campbell	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1e	Elect Director Shervin J. Korangy	Mgmt	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	For	For	For
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Permian Resources Corp.

Meeting Date: 10/30/2023

Country: USA

Ticker: PR

Record Date: 09/20/2023

Meeting Type: Special

Primary Security ID: 71424F105

Shares Voted: 1,295,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Lancaster Colony Corporation

Meeting Date: 11/08/2023

Country: USA

Ticker: LANC

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 513847103

Lancaster Colony Corporation

Shares Voted: 44,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Fox	Mgmt	For	For	For
1.2	Elect Director John B. Gerlach, Jr.	Mgmt	For	For	For
1.3	Elect Director Robert P. Ostryniec	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

Viavi Solutions Inc.

Meeting Date: 11/08/2023

Country: USA

Ticker: VIAV

Record Date: 09/21/2023

Meeting Type: Annual

Primary Security ID: 925550105

Shares Voted: 1,421,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	Mgmt	For	For	For
1.2	Elect Director Keith Barnes	Mgmt	For	For	For
1.3	Elect Director Laura Black	Mgmt	For	For	For
1.4	Elect Director Tor Braham	Mgmt	For	For	For
1.5	Elect Director Donald Colvin	Mgmt	For	For	For
1.6	Elect Director Douglas Gilstrap	Mgmt	For	For	For
1.7	Elect Director Masood A. Jabbar	Mgmt	For	For	For
1.8	Elect Director Oleg Khaykin	Mgmt	For	For	For
1.9	Elect Director Joanne Solomon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Goldman Sachs Trust

Meeting Date: 11/16/2023

Country: USA

Ticker: N/A

Record Date: 08/21/2023

Meeting Type: Special

Primary Security ID: ZZZZ00223048

Shares Voted: 450,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director John G. Chou	Mgmt	For	For	For
1.3	Elect Director Eileen H. Dowling	Mgmt	For	For	For
1.4	Elect Director Lawrence Hughes	Mgmt	For	For	For
1.5	Elect Director John F. Killian	Mgmt	For	For	For
1.6	Elect Director Steven D. Krichmar	Mgmt	For	For	For
1.7	Elect Director Michael Latham	Mgmt	For	For	For
1.8	Elect Director Lawrence W. Stranghoener	Mgmt	For	For	For
1.9	Elect Director Paul C. Wirth	Mgmt	For	For	For

Lumentum Holdings Inc.

Meeting Date: 11/17/2023

Country: USA

Ticker: LITE

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 55024U109

Shares Voted: 231,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	For	For	For
1h	Elect Director Ian S. Small	Mgmt	For	For	For
1i	Elect Director Janet S. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Lumentum Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Performance Food Group Company

Meeting Date: 11/30/2023 **Country:** USA **Ticker:** PFGC
Record Date: 10/02/2023 **Meeting Type:** Annual
Primary Security ID: 71377A103

Shares Voted: 202,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1e	Elect Director Laura Flanagan	Mgmt	For	For	For
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1i	Elect Director David V. Singer	Mgmt	For	For	For
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First American Funds, Inc.

Meeting Date: 12/18/2023 **Country:** USA **Ticker:** N/A
Record Date: 06/23/2023 **Meeting Type:** Special
Primary Security ID: 31849SMR6

Shares Voted: 107,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Mgmt	For	For	For

Livent Corporation

Meeting Date: 12/19/2023

Country: USA

Ticker: LTHM

Record Date: 11/14/2023

Meeting Type: Special

Primary Security ID: 53814L108

Shares Voted: 541,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	Against	Against
4	Provide Directors May Only Be Removed for Cause	Mgmt	For	Against	Against
5	Amend Quorum Requirements	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	For	For

The Duckhorn Portfolio, Inc.

Meeting Date: 01/19/2024

Country: USA

Ticker: NAPA

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 26414D106

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Esserman	Mgmt	For	Against	Against
1b	Elect Director Michelle Gloeckler	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/22/2024

Country: USA

Ticker: SMG

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 810186106

Shares Voted: 57,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	For	For	For

The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John R. Vines	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Energac Tool Group Corp.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** EPAC
Record Date: 11/20/2023 **Meeting Type:** Annual
Primary Security ID: 292765104

Shares Voted: 251,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For	For	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
1.4	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.5	Elect Director E. James Ferland	Mgmt	For	For	For
1.6	Elect Director Colleen M. Healy	Mgmt	For	For	For
1.7	Elect Director Richard D. Holder	Mgmt	For	For	For
1.8	Elect Director Lynn C. Minella	Mgmt	For	For	For
1.9	Elect Director Sidney S. Simmons	Mgmt	For	For	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Spire Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** SR
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 84857L101

Spire Inc.

Shares Voted: 100,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Borer	Mgmt	For	For	For
1.2	Elect Director Maria V. Fogarty	Mgmt	For	For	For
1.3	Elect Director Steven L. Lindsey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Valvoline Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: VVV

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 92047W101

Shares Voted: 602,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787107

Pioneer Natural Resources Company

Shares Voted: 42,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 262,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	Against	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For	For
1g	Elect Director Donnie King	Mgmt	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1k	Elect Director Kate B. Quinn	Mgmt	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1n	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Climate Lobbying	SH	Against	For	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Against	For	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Against	Against
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	Against	Against

Berry Global Group, Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: BERY

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 08579W103

Shares Voted: 159,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Meredith R. Harper	Mgmt	For	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	For	For	For
1f	Elect Director Jill A. Rahman	Mgmt	For	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For
1i	Elect Director Robert A. Steele	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1k	Elect Director Peter T. Thomas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For
5	Amend Exclusive Forum Provision	Mgmt	For	For	For

PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: PTC

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100

Shares Voted: 80,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For
1.3	Elect Director Janice Chaffin	Mgmt	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	For	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Janesh Moorjani	Mgmt	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Physicians Realty Trust

Meeting Date: 02/21/2024 **Country:** USA **Ticker:** DOC
Record Date: 01/08/2024 **Meeting Type:** Special
Primary Security ID: 71943U104

Shares Voted: 824,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

The AZEK Company Inc.

Meeting Date: 03/01/2024 **Country:** USA **Ticker:** AZEK
Record Date: 01/12/2024 **Meeting Type:** Annual
Primary Security ID: 05478C105

Shares Voted: 253,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Cabot Corporation

Meeting Date: 03/07/2024

Country: USA

Ticker: CBT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 127055101

Shares Voted: 97,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: HOLX

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 153,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: COR

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 87,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: FFIV

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 80,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Alan J. Higginson	Mgmt	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Cooper Companies, Inc.

Meeting Date: 03/19/2024 **Country:** USA **Ticker:** COO
Record Date: 01/24/2024 **Meeting Type:** Annual
Primary Security ID: 216648501

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	For	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2024 **Meeting Type:** Annual
Primary Security ID: 49338L103

Keysight Technologies, Inc.

Shares Voted: 92,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/08/2024

Country: USA

Ticker: GT

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 382550101

Shares Voted: 386,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For	For
1d	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1e	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For	For
1i	Elect Director Max H. Mitchell	Mgmt	For	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For	For
1k	Elect Director Mark W. Stewart	Mgmt	For	For	For
1l	Elect Director Michael R. Wessel	Mgmt	For	For	For
1m	Elect Director Roger J. Wood	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Goodyear Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

U.S. Bancorp

Meeting Date: 04/16/2024 **Country:** USA **Ticker:** USB
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 902973304

Shares Voted: 485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

AerCap Holdings NV

Meeting Date: 04/17/2024 **Country:** Netherlands **Ticker:** AER
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: N00985106

Shares Voted: 224,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For
9a	Authorize Repurchase Shares	Mgmt	For	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

Huntington Bancshares Incorporated

Meeting Date: 04/17/2024

Country: USA

Ticker: HBAN

Record Date: 02/14/2024

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 1,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For	For
1.4	Elect Director Gina D. France	Mgmt	For	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For	For

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Enviri Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: NVRI

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 415864107

Shares Voted: 383,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director David C. Everitt	Mgmt	For	For	For
1.3	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.4	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1.5	Elect Director Timothy M. Laurion	Mgmt	For	For	For
1.6	Elect Director Rebecca M. O'Mara	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For
1.8	Elect Director John S. Quinn	Mgmt	For	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Silicon Laboratories Inc.

Meeting Date: 04/18/2024

Country: USA

Ticker: SLAB

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 826919102

Shares Voted: 73,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. Matthew Johnson	Mgmt	For	For	For
1.2	Elect Director Sumit Sadana	Mgmt	For	For	For
1.3	Elect Director Gregg Lowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024

Country: USA

Ticker: LHX

Record Date: 02/23/2024

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 43,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

Portland General Electric Company

Meeting Date: 04/19/2024 **Country:** USA **Ticker:** POR
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 736508847

Shares Voted: 436,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For	For
1b	Elect Director Marie Oh Huber	Mgmt	For	For	For
1c	Elect Director Kathryn Jackson	Mgmt	For	For	For
1d	Elect Director Michael Lewis	Mgmt	For	For	For
1e	Elect Director Michael Millegan	Mgmt	For	For	For
1f	Elect Director John O'Leary	Mgmt	For	For	For
1g	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1h	Elect Director Maria Pope	Mgmt	For	For	For
1i	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Black Hills Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** BKH
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 092113109

Shares Voted: 138,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linden R. Evans	Mgmt	For	For	For
1.2	Elect Director Barry M. Granger	Mgmt	For	For	For
1.3	Elect Director Tony A. Jensen	Mgmt	For	For	For

Black Hills Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Steven R. Mills	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

First Horizon Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** FHN
Record Date: 02/23/2024 **Meeting Type:** Annual
Primary Security ID: 320517105

Shares Voted: 2,004,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director Velia M. Carboni	Mgmt	For	For	For
1.3	Elect Director John C. Compton	Mgmt	For	For	For
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.5	Elect Director John W. Dietrich	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	For	For
1.10	Elect Director Colin V. Reed	Mgmt	For	For	For
1.11	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.12	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.13	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ingevity Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** NGVT
Record Date: 02/26/2024 **Meeting Type:** Annual
Primary Security ID: 45688C107

Ingevity Corporation

Shares Voted: 243,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For
1c	Elect Director John C. Fortson	Mgmt	For	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1e	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	For
1i	Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: PNFP

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 72346Q104

Shares Voted: 308,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
1.2	Elect Director Charles E. Brock	Mgmt	For	For	For
1.3	Elect Director Renda J. Burkhart	Mgmt	For	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	For	For	For
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	For	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	For	For
1.9	Elect Director David B. Ingram	Mgmt	For	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For	For

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
1.13	Elect Director M. Terry Turner	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Regal Rexnord Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** RRX
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 758750103

Shares Voted: 225,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Truist Financial Corporation

Meeting Date: 04/23/2024 **Country:** USA **Ticker:** TFC
Record Date: 02/15/2024 **Meeting Type:** Annual
Primary Security ID: 89832Q109

Truist Financial Corporation

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For	For
1h	Elect Director Charles A. Patton	Mgmt	For	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For	For	For
1j	Elect Director Thomas E. Skains	Mgmt	For	For	For
1k	Elect Director Laurence Stein	Mgmt	For	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against	Against

Ameriprise Financial, Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: AMP

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 46,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

BorgWarner Inc.

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** BWA
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 099724106

Shares Voted: 193,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

City Holding Company

Meeting Date: 04/24/2024 **Country:** USA **Ticker:** CHCO
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 177835105

Shares Voted: 66,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory A. Burton	Mgmt	For	For	For
1.2	Elect Director J. Thomas Jones	Mgmt	For	For	For

City Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director James L. Rossi	Mgmt	For	For	For
1.4	Elect Director Diane W. Strong-Treister	Mgmt	For	For	For
1.5	Elect Director James M. Parsons	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TEGNA Inc.

Meeting Date: 04/24/2024

Country: USA

Ticker: TGNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 87901J105

Shares Voted: 309,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For	For
1.6	Elect Director Scott K. McCune	Mgmt	For	For	For
1.7	Elect Director Henry W. McGee	Mgmt	For	For	For
1.8	Elect Director Neal B. Shapiro	Mgmt	For	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Webster Financial Corporation

Meeting Date: 04/24/2024

Country: USA

Ticker: WBS

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 947890109

Webster Financial Corporation

Shares Voted: 189,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For	For
1b	Elect Director William L. Atwell	Mgmt	For	For	For
1c	Elect Director John P. Cahill	Mgmt	For	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For	For
1e	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1f	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1g	Elect Director Laurence C. Morse	Mgmt	For	For	For
1h	Elect Director Richard O'Toole	Mgmt	For	For	For
1i	Elect Director Mark Pettie	Mgmt	For	For	For
1j	Elect Director Lauren C. States	Mgmt	For	For	For
1k	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Avery Dennison Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: AVY

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 053611109

Shares Voted: 6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** DPZ
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 25754A201

Shares Voted: 3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	None	For	For

Global Payments Inc.

Meeting Date: 04/25/2024 **Country:** USA **Ticker:** GPN
Record Date: 03/01/2024 **Meeting Type:** Annual
Primary Security ID: 37940X102

Shares Voted: 144,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joia M. Johnson	Mgmt	For	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1i	Elect Director Joseph H. Osnoos	Mgmt	For	For	For
1j	Elect Director William B. Plummer	Mgmt	For	For	For
1k	Elect Director John T. Turner	Mgmt	For	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: DOC

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 42250P103

Shares Voted: 546,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1e	Elect Director James B. Connor	Mgmt	For	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For	For
1j	Elect Director Tommy G. Thompson	Mgmt	For	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Masonite International Corporation

Meeting Date: 04/25/2024

Country: Canada

Ticker: DOOR

Record Date: 03/21/2024

Meeting Type: Special

Primary Security ID: 575385109

Shares Voted: 88,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

MGIC Investment Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: MTG

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 552848103

Shares Voted: 570,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Director Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Director Michael L. Thompson	Mgmt	For	For	For
1.13	Elect Director Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Snap-on Incorporated

Meeting Date: 04/25/2024

Country: USA

Ticker: SNA

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 833034101

Shares Voted: 50,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

TreeHouse Foods, Inc.

Meeting Date: 04/25/2024

Country: USA

Ticker: THS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 89469A104

Shares Voted: 617,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adam J. DeWitt	Mgmt	For	For	For
1b	Elect Director Steven Oakland	Mgmt	For	For	For
1c	Elect Director Jill A. Rahman	Mgmt	For	For	For
1d	Elect Director Joseph E. Scalzo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Univest Financial Corporation

Meeting Date: 04/25/2024

Country: USA

Ticker: UVSP

Record Date: 02/09/2024

Meeting Type: Annual

Primary Security ID: 915271100

Shares Voted: 330,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzanne Keenan	Mgmt	For	For	For
1.2	Elect Director Thomas M. Petro	Mgmt	For	For	For
1.3	Elect Director Charles H. Zimmerman	Mgmt	For	For	For
1.4	Elect Director Anne Vazquez	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Westamerica Bancorporation

Meeting Date: 04/25/2024

Country: USA

Ticker: WABC

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 957090103

Shares Voted: 139,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	Mgmt	For	For	For
1.2	Elect Director Alisa Belew	Mgmt	For	For	For
1.3	Elect Director Martin Camsey	Mgmt	For	For	For
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	For	For
1.5	Elect Director Michele Hassid	Mgmt	For	For	For
1.6	Elect Director David L. Payne	Mgmt	For	For	For
1.7	Elect Director Edward B. Sylvester	Mgmt	For	For	For
1.8	Elect Director Inez Wondeh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: CNP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 15189T107

CenterPoint Energy, Inc.

Shares Voted: 553,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Ricky A. Raven	Mgmt	For	For	For
1i	Elect Director Phillip R. Smith	Mgmt	For	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	For	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

Diamondback Energy, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: FANG

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: 25278X109

Shares Voted: 69,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Leidos Holdings, Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: LDOS

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 525327102

Leidos Holdings, Inc.

Shares Voted: 161,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Gary S. May	Mgmt	For	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1i	Elect Director Nancy A. Norton	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

STAG Industrial, Inc.

Meeting Date: 04/29/2024

Country: USA

Ticker: STAG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 85254J102

Shares Voted: 442,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For

STAG Industrial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher P. Marr	Mgmt	For	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

FMC Corporation

Meeting Date: 04/30/2024 **Country:** USA **Ticker:** FMC
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 302491303

Shares Voted: 187,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

Coterra Energy Inc.

Meeting Date: 05/01/2024 **Country:** USA **Ticker:** CTRA
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 127097103

Coterra Energy Inc.

Shares Voted: 470,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	For	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	For	For	For
1.6	Elect Director Hans Helmerich	Mgmt	For	For	For
1.7	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: IFF

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 459506101

Shares Voted: 89,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1e	Elect Director John F. Ferraro	Mgmt	For	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	For	For	For
1g	Elect Director Christina Gold	Mgmt	For	For	For
1h	Elect Director Gary Hu	Mgmt	For	For	For
1i	Elect Director Kevin O'Byrne	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against	Against

National Bank Holdings Corporation

Meeting Date: 05/01/2024

Country: USA

Ticker: NBHC

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 633707104

Shares Voted: 186,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For	For
1.3	Elect Director Robin A. Doyle	Mgmt	For	For	For
1.4	Elect Director Alka Gupta	Mgmt	For	For	For
1.5	Elect Director Fred J. Joseph	Mgmt	For	For	For
1.6	Elect Director G. Timothy Laney	Mgmt	For	For	For
1.7	Elect Director Patrick G. Sobers	Mgmt	For	For	For
1.8	Elect Director Micho F. Spring	Mgmt	For	For	For
1.9	Elect Director Art Zeile	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DTE Energy Company

Meeting Date: 05/02/2024

Country: USA

Ticker: DTE

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: 233331107

DTE Energy Company

Shares Voted: 130,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	Against	Against

Encompass Health Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: EHC

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 500,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For	For

Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Mark J. Tarr	Mgmt	For	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

Enpro, Inc.

Meeting Date: 05/02/2024

Country: USA

Ticker: NPO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 29355X107

Shares Voted: 108,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For	For
1.2	Elect Director William Abbey	Mgmt	For	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	For	For	For
1.4	Elect Director Felix M. Brueck	Mgmt	For	For	For
1.5	Elect Director Adele M. Gulfo	Mgmt	For	For	For
1.6	Elect Director David L. Hauser	Mgmt	For	For	For
1.7	Elect Director John Humphrey	Mgmt	For	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Genpact Limited

Meeting Date: 05/02/2024

Country: Bermuda

Ticker: G

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: G3922B107

Genpact Limited

Shares Voted: 293,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Balkrishan "BK" Kalra	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.5	Elect Director Tamara Franklin	Mgmt	For	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.7	Elect Director CeCelia Morken	Mgmt	For	For	For
1.8	Elect Director Brian Stevens	Mgmt	For	For	For
1.9	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	For

Hexcel Corporation

Meeting Date: 05/02/2024

Country: USA

Ticker: HXL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 428291108

Shares Voted: 316,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director James J. Cannon	Mgmt	For	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	Against	Against
1e	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Patricia A. Hubbard	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

BWX Technologies, Inc.

Meeting Date: 05/03/2024

Country: USA

Ticker: BWXT

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: 05605H100

Shares Voted: 95,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director Nicole W. Piasecki	Mgmt	For	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Dover Corporation

Meeting Date: 05/03/2024

Country: USA

Ticker: DOV

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 75,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For	For
1f	Elect Director Michael Manley	Mgmt	For	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	For	For

Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Entergy Corporation

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** ETR
Record Date: 03/07/2024 **Meeting Type:** Annual
Primary Security ID: 29364G103

Shares Voted: 125,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For	For
1b	Elect Director John H. Black	Mgmt	For	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	For	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Huron Consulting Group Inc.

Meeting Date: 05/03/2024 **Country:** USA **Ticker:** HURN
Record Date: 03/04/2024 **Meeting Type:** Annual
Primary Security ID: 447462102

Huron Consulting Group Inc.

Shares Voted: 181,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director C. Mark Hussey	Mgmt	For	For	For
1.2	Elect Director Hugh E. Sawyer	Mgmt	For	For	For
1.3	Elect Director Debra Zumwalt	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Valmont Industries, Inc.

Meeting Date: 05/06/2024

Country: USA

Ticker: VMI

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 920253101

Shares Voted: 41,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	For	For	For
1.2	Elect Director Daniel P. Neary	Mgmt	For	For	For
1.3	Elect Director Theo Freye	Mgmt	For	For	For
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Darling Ingredients Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: DAR

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: 237266101

Shares Voted: 303,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For
4B	Amend Charter	Mgmt	For	For	For

Evergy, Inc.

Meeting Date: 05/07/2024

Country: USA

Ticker: EVRG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: 30034W106

Shares Voted: 166,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1g	Elect Director Sandra J. Price	Mgmt	For	For	For
1h	Elect Director James Scarola	Mgmt	For	For	For
1i	Elect Director Neal A. Sharma	Mgmt	For	For	For
1j	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

LKQ Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: LKQ

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 377,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Justin L. Jude	Mgmt	For	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Marten Transport, Ltd.

Meeting Date: 05/07/2024

Country: USA

Ticker: MRTN

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: 573075108

Shares Voted: 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	For	For
1.3	Elect Director Thomas J. Winkel	Mgmt	For	For	For
1.4	Elect Director Jerry M. Bauer	Mgmt	For	For	For
1.5	Elect Director Robert L. Demorest	Mgmt	For	For	For
1.6	Elect Director Ronald R. Booth	Mgmt	For	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

YETI Holdings, Inc.

Meeting Date: 05/07/2024 **Country:** USA **Ticker:** YETI
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 98585X104

Shares Voted: 93,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alison Dean	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robert Katz	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Columbia Banking System, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** COLB
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 197236102

Shares Voted: 761,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	For	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1d	Elect Director Eric S. Forrest	Mgmt	For	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
1f	Elect Director Randal L. Lund	Mgmt	For	For	For
1g	Elect Director Luis F. Machuca	Mgmt	For	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1i	Elect Director Maria M. Pope	Mgmt	For	For	For
1j	Elect Director John F. Schultz	Mgmt	For	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1l	Elect Director Clint E. Stein	Mgmt	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1n	Elect Director Anddria Varnado	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Primerica, Inc.

Meeting Date: 05/08/2024 **Country:** USA **Ticker:** PRI
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 74164M108

Shares Voted: 82,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

COPT Defense Properties

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** CDP
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: 22002T108

COPT Defense Properties

Shares Voted: 476,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert L. Denton, Sr.	Mgmt	For	For	For
1b	Elect Director Thomas F. Brady	Mgmt	For	For	For
1c	Elect Director Stephen E. Budorick	Mgmt	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Letitia A. Long	Mgmt	For	For	For
1f	Elect Director Essye B. Miller	Mgmt	For	For	For
1g	Elect Director Raymond L. Owens	Mgmt	For	For	For
1h	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1i	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Discover Financial Services

Meeting Date: 05/09/2024

Country: USA

Ticker: DFS

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 115,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt			
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** IART
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 457985208

Shares Voted: 318,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Bradley	Mgmt	For	For	For
1b	Elect Director Shaundra D. Clay	Mgmt	For	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
1f	Elect Director Barbara B. Hill	Mgmt	For	For	For
1g	Elect Director Renee W. Lo	Mgmt	For	For	For
1h	Elect Director Raymond G. Murphy	Mgmt	For	For	For
1i	Elect Director Christian S. Schade	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Murphy USA Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** MUSA
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 626755102

Shares Voted: 58,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David L. Goebel	Mgmt	For	For	For
1b	Elect Director James W. Keyes	Mgmt	For	For	For

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Diane N. Landen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

NMI Holdings, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** NMIH
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: 629209305

Shares Voted: 238,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For	For
1.3	Elect Director Michael Emblar	Mgmt	For	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For	For
1.5	Elect Director Priya Huskins	Mgmt	For	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For

WEC Energy Group, Inc.

Meeting Date: 05/09/2024 **Country:** USA **Ticker:** WEC
Record Date: 03/11/2024 **Meeting Type:** Annual
Primary Security ID: 92939U106

WEC Energy Group, Inc.

Shares Voted: 158,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	None	For	For

Akamai Technologies, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: AKAM

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 142,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For

Innospec Inc.

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** IOSP
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 45768S105

Shares Voted: 54,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Milton C. Blackmore	Mgmt	For	For	For
1.2	Elect Director Leslie J. Parrette	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Progressive Corporation

Meeting Date: 05/10/2024 **Country:** USA **Ticker:** PGR
Record Date: 03/15/2024 **Meeting Type:** Annual
Primary Security ID: 743315103

Shares Voted: 50,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/10/2024

Country: USA

Ticker: ZBH

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 106,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1g	Elect Director Syed Jafry	Mgmt	For	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1i	Elect Director Louis Shapiro	Mgmt	For	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

National Storage Affiliates Trust

Meeting Date: 05/13/2024

Country: USA

Ticker: NSA

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 637870106

Shares Voted: 250,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Lisa R. Cohn	Mgmt	For	For	For
1e	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1f	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1g	Elect Director Steven G. Osgood	Mgmt	For	For	For
1h	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For	For
1j	Elect Director Rebecca L. Steinfort	Mgmt	For	For	For
1k	Elect Director Mark Van Mourick	Mgmt	For	For	For
1l	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

NiSource Inc.

Meeting Date: 05/13/2024

Country: USA

Ticker: NI

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 65473P105

Shares Voted: 503,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1k	Elect Director John McAvoy	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ARE

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 015271109

Shares Voted: 104,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Amend Restricted Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cactus, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: WHD

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 127203107

Shares Voted: 213,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael McGovern	Mgmt	For	For	For
1.2	Elect Director John (Andy) O'Donnell	Mgmt	For	For	For
1.3	Elect Director Tym Tombar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect	Mgmt	For	For	For
7	Opt Into Section 203 of the Delaware General Corporation Law	Mgmt	For	Against	Against
8	Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/14/2024

Country: USA

Ticker: ESS

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 40,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** LH
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 504922105

Shares Voted: 74,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

QuidelOrtho Corporation

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** QDEL
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 219798105

QuidelOrtho Corporation

Shares Voted: 176,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth F. Buechler	Mgmt	For	For	For
1.2	Elect Director Evelyn S. Dilsaver	Mgmt	For	For	For
1.3	Elect Director Edward L. Michael	Mgmt	For	For	For
1.4	Elect Director Mary Lake Polan	Mgmt	For	For	For
1.5	Elect Director James R. Prutow	Mgmt	For	For	For
1.6	Elect Director Ann D. Rhoads	Mgmt	For	For	For
1.7	Elect Director Robert R. Schmidt	Mgmt	For	For	For
1.8	Elect Director Matthew W. Strobeck	Mgmt	For	For	For
1.9	Elect Director Kenneth J. Widder	Mgmt	For	For	For
1.10	Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

The Allstate Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: ALL

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 149,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Maria Morris	Mgmt	For	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For	For
1l	Elect Director Monica Turner	Mgmt	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/14/2024 **Country:** USA **Ticker:** THG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 410867105

Shares Voted: 99,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Paul Condrin, III	Mgmt	For	For	For
1.2	Elect Director Cynthia L. Egan	Mgmt	For	For	For
1.3	Elect Director Kathleen S. Lane	Mgmt	For	For	For
2	Amend Advance Notice Provisions	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

American International Group, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** AIG
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 026874784

Shares Voted: 225,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Linda A. Mills	Mgmt	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For	For
1h	Elect Director John G. Rice	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Adopt Director Election Resignation Bylaw	SH	Against	Against	Against

ChampionX Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** CHX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 15872M104

Shares Voted: 775,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DMC Global Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** BOOM
Record Date: 03/21/2024 **Meeting Type:** Annual
Primary Security ID: 23291C103

DMC Global Inc.

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For	For
1.2	Elect Director Ruth I. Dreessen	Mgmt	For	For	For
1.3	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.4	Elect Director Clifton Peter Rose	Mgmt	For	For	For
1.5	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.6	Elect Director James O'Leary	Mgmt	For	For	For
1.7	Elect Director Michael L. Kuta	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: HST

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 319,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Ingredion Incorporated

Meeting Date: 05/15/2024

Country: USA

Ticker: INGR

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 457187102

Shares Voted: 221,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For	For
1b	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1c	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1d	Elect Director Charles V. Magro	Mgmt	For	For	For
1e	Elect Director Victoria J. Reich	Mgmt	For	For	For
1f	Elect Director Catherine A. Suever	Mgmt	For	For	For
1g	Elect Director Stephan B. Tanda	Mgmt	For	For	For
1h	Elect Director Jorge A. Uribe	Mgmt	For	For	For
1i	Elect Director Patricia Verduin	Mgmt	For	For	For
1j	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
1k	Elect Director James P. Zallie	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

ITT Inc.

Meeting Date: 05/15/2024

Country: USA

Ticker: ITT

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: 45073V108

Shares Voted: 151,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin Berryman	Mgmt	For	For	For
1b	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
1c	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1e	Elect Director Christopher O'Shea	Mgmt	For	For	For
1f	Elect Director Timothy H. Powers	Mgmt	For	For	For
1g	Elect Director Luca Savi	Mgmt	For	For	For
1h	Elect Director Cheryl L. Shavers	Mgmt	For	For	For

ITT Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sharon Szafranski	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

O-I Glass, Inc.

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** OI
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 67098H104

Shares Voted: 510,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Gordon J. Hardie	Mgmt	For	For	For
1e	Elect Director John Humphrey	Mgmt	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	For	For	For
1h	Elect Director Cheri Phyfer	Mgmt	For	For	For
1i	Elect Director Catherine I. Slater	Mgmt	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Old National Bancorp

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** ONB
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 680033107

Shares Voted: 865,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For	For

Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas L. Brown	Mgmt	For	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For	For
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1.11	Elect Director Rebecca S. Skillman	Mgmt	For	For	For
1.12	Elect Director Michael J. Small	Mgmt	For	For	For
1.13	Elect Director Derrick J. Stewart	Mgmt	For	For	For
1.14	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
1.15	Elect Director Katherine E. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Valero Energy Corporation

Meeting Date: 05/15/2024 **Country:** USA **Ticker:** VLO
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 91913Y100

Shares Voted: 43,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Carter's, Inc.

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** CRI
Record Date: 03/20/2024 **Meeting Type:** Annual
Primary Security ID: 146229109

Shares Voted: 129,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Michael D. Casey	Mgmt	For	For	For
1.5	Elect Director Luis Borgen	Mgmt	For	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	For	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Gentex Corporation

Meeting Date: 05/16/2024 **Country:** USA **Ticker:** GNTX
Record Date: 03/18/2024 **Meeting Type:** Annual
Primary Security ID: 371901109

Shares Voted: 691,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Anderson	Mgmt	For	For	For

Gentex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Leslie Brown	Mgmt	For	For	For
1.3	Elect Director Garth Deur	Mgmt	For	For	For
1.4	Elect Director Steve Downing	Mgmt	For	For	For
1.5	Elect Director Bill Pink	Mgmt	For	For	For
1.6	Elect Director Richard Schaum	Mgmt	For	For	For
1.7	Elect Director Kathleen Starkoff	Mgmt	For	For	For
1.8	Elect Director Brian Walker	Mgmt	For	For	For
1.9	Elect Director Ling Zang	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hasbro, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: HAS

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 418056107

Shares Voted: 195,983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Darin S. Harris	Mgmt	For	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	For	For	For
1.8	Elect Director Owen Mahoney	Mgmt	For	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

IDACORP, Inc.

Meeting Date: 05/16/2024

Country: USA

Ticker: IDA

Record Date: 03/27/2024

Meeting Type: Annual

Primary Security ID: 451107106

Shares Voted: 102,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Annette G. Elg	Mgmt	For	For	For
1.3	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.4	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1.5	Elect Director Judith A. Johansen	Mgmt	For	For	For
1.6	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.7	Elect Director Nate R. Jorgensen	Mgmt	For	For	For
1.8	Elect Director Susan D. Morris	Mgmt	For	For	For
1.9	Elect Director Richard J. Navarro	Mgmt	For	For	For
1.10	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Independent Bank Corp.

Meeting Date: 05/16/2024

Country: USA

Ticker: INDB

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 453836108

Shares Voted: 203,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna L. Abelli	Mgmt	For	For	For
1.2	Elect Director Mary L. Lentz	Mgmt	For	For	For
1.3	Elect Director John J. Morrissey	Mgmt	For	For	For
1.4	Elect Director Jeffrey J. Tengel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: WAB

Record Date: 03/20/2024

Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 99,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	For	For
1b	Elect Director Brian P. Hehir	Mgmt	For	For	For
1c	Elect Director Beverley A. Babcock	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Dorman Products, Inc.

Meeting Date: 05/17/2024

Country: USA

Ticker: DORM

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 258278100

Shares Voted: 108,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

First Interstate BancSystem, Inc.

Meeting Date: 05/20/2024

Country: USA

Ticker: FIBK

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 32055Y201

First Interstate BancSystem, Inc.

Shares Voted: 491,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John M. Heyneman, Jr.	Mgmt	For	For	For
1b	Elect Director David L. Jahnke	Mgmt	For	For	For
1c	Elect Director Kevin P. Riley	Mgmt	For	For	For
1d	Elect Director James R. Scott	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Envista Holdings Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: NVST

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 560,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Aghdaei *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Wendy Carruthers	Mgmt	For	For	For
1.3	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.4	Elect Director Scott Huennekens	Mgmt	For	For	For
1.5	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.6	Elect Director Vivek Jain	Mgmt	For	For	For
1.7	Elect Director Daniel A. Raskas	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christine Tsingos	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5.9	Elect Director Paul Keel	Mgmt	For	For	For

First American Financial Corporation

Meeting Date: 05/21/2024

Country: USA

Ticker: FAF

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 31847R102

First American Financial Corporation

Shares Voted: 179,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Gilmore	Mgmt	For	For	For
1.2	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.3	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/21/2024

Country: USA

Ticker: KTOS

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 50077B207

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Anderson	Mgmt	For	For	For
1.2	Elect Director Bradley Boyd	Mgmt	For	For	For
1.3	Elect Director Eric DeMarco	Mgmt	For	For	For
1.4	Elect Director Bobbi Doorenbos	Mgmt	For	For	For
1.5	Elect Director Daniel Hagen	Mgmt	For	For	For
1.6	Elect Director William Hoglund	Mgmt	For	For	For
1.7	Elect Director Scot Jarvis	Mgmt	For	For	For
1.8	Elect Director Deanna Lund	Mgmt	For	For	For
1.9	Elect Director Amy Zegart	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Valley National Bancorp

Meeting Date: 05/21/2024

Country: USA

Ticker: VLY

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 919794107

Valley National Bancorp

Shares Voted: 1,419,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For	For
1d	Elect Director Dafna Landau	Mgmt	For	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	For	For
1f	Elect Director Peter V. Maio	Mgmt	For	For	For
1g	Elect Director Avner Mendelson	Mgmt	For	For	For
1h	Elect Director Kathleen C. Perrott	Mgmt	For	For	For
1i	Elect Director Ira Robbins	Mgmt	For	For	For
1j	Elect Director Suresh L. Sani	Mgmt	For	For	For
1k	Elect Director Lisa J. Schultz	Mgmt	For	For	For
1l	Elect Director Jennifer W. Steans	Mgmt	For	For	For
1m	Elect Director Jeffrey S. Wilks	Mgmt	For	For	For
1n	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: AAP

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 00751Y106

Shares Voted: 52,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Joan M. Hilson	Mgmt	For	For	For
1d	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1e	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1f	Elect Director Shane M. O'Kelly	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Thomas W. Seboldt	Mgmt	For	For	For
1i	Elect Director Gregory L. Smith	Mgmt	For	For	For
1j	Elect Director Sherice R. Torres	Mgmt	For	For	For
1k	Elect Director A. Brent Windom	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Eliminate or Limit the Personal Liability of Officers	Mgmt	For	For	For

Americold Realty Trust

Meeting Date: 05/22/2024

Country: USA

Ticker: COLD

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: 03064D108

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George F. Chappelle, Jr.	Mgmt	For	For	For
1b	Elect Director George J. Alburger, Jr.	Mgmt	For	For	For
1c	Elect Director Kelly H. Barrett	Mgmt	For	For	For
1d	Elect Director Robert L. Bass	Mgmt	For	For	For
1e	Elect Director Antonio F. Fernandez	Mgmt	For	For	For
1f	Elect Director Pamela K. Kohn	Mgmt	For	For	For
1g	Elect Director David J. Neithercut	Mgmt	For	For	For
1h	Elect Director Mark R. Patterson	Mgmt	For	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Clean Harbors, Inc.

Meeting Date: 05/22/2024

Country: USA

Ticker: CLH

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 184496107

Shares Voted: 212,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. McKim	Mgmt	For	For	For
1.2	Elect Director Karyn Polito	Mgmt	For	For	For
1.3	Elect Director John T. Preston	Mgmt	For	For	For
1.4	Elect Director Marcy L. Reed	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Permian Resources Corporation

Meeting Date: 05/22/2024

Country: USA

Ticker: PR

Record Date: 04/02/2024

Meeting Type: Annual

Primary Security ID: 71424F105

Shares Voted: 2,008,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For	For
	Election of Eleven Directors, if Proposal 1 is Approved	Mgmt			
2.1	Elect Director Robert J. Anderson	Mgmt	For	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	For	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	For	For	For
2.4	Elect Director Karan E. Eves	Mgmt	For	For	For
2.5	Elect Director Aron Marquez	Mgmt	For	For	For
2.6	Elect Director William J. Quinn	Mgmt	For	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	For	For	For
2.9	Elect Director Steven D. Gray	Mgmt	For	For	For
2.10	Elect Director William M. Hickey, III	Mgmt	For	For	For
2.11	Elect Director James H. Walter	Mgmt	For	For	For
	Election of Three Class II Directors, if Proposal 1 is Not Approved	Mgmt			
3.1	Elect Director Karan E. Eves	Mgmt	For	For	For
3.2	Elect Director William J. Quinn	Mgmt	For	For	For

Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Jeffrey H. Tepper	Mgmt	For	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Meeting Date: 05/22/2024

Country: USA

Ticker: RGA

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 759351604

Shares Voted: 88,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Michele Bang	Mgmt	For	For	For
1c	Elect Director Tony Cheng	Mgmt	For	For	For
1d	Elect Director John J. Gauthier	Mgmt	For	For	For
1e	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Alison Rand	Mgmt	For	For	For
1j	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1k	Elect Director Khanh T. Tran	Mgmt	For	For	For
1l	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Steven Madden, Ltd.

Meeting Date: 05/22/2024

Country: USA

Ticker: SHOO

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 556269108

Shares Voted: 247,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For	For
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024

Country: Ireland

Ticker: WTW

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: G96629103

Shares Voted: 54,753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

Belden Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: BDC

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 077454106

Shares Voted: 56,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For	For
1c	Elect Director Diane D. Brink	Mgmt	For	For	For
1d	Elect Director Judy L. Brown	Mgmt	For	For	For
1e	Elect Director Nancy Calderon	Mgmt	For	For	For
1f	Elect Director Ashish Chand	Mgmt	For	For	For
1g	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1h	Elect Director YY Lee	Mgmt	For	For	For
1i	Elect Director Gregory J. McCray	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

MGP Ingredients, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: MGPI

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 55303J106

Shares Voted: 61,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For	For
1b	Elect Director Donn Lux	Mgmt	For	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	For	For
1d	Elect Director Todd B. Siwak	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

WESCO International, Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WCC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 95082P105

Shares Voted: 108,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For	For
1.2	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.3	Elect Director Anne M. Cooney	Mgmt	For	For	For
1.4	Elect Director Matthew J. Espe	Mgmt	For	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	For	For
1.6	Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For	For
1.7	Elect Director Steven A. Raymund	Mgmt	For	For	For
1.8	Elect Director James L. Singleton	Mgmt	For	For	For
1.9	Elect Director Easwaran Sundaram	Mgmt	For	For	For
1.10	Elect Director Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Wingstop Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: WING

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 974155103

Shares Voted: 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kate S. Lavelle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kilandigalu (Kay) M. Madati	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Skipworth	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on GHG Emissions Reduction Targets	SH	Against	For	For

Wintrust Financial Corporation

Meeting Date: 05/23/2024

Country: USA

Ticker: WTFC

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: 97650W108

Shares Voted: 218,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.11	Elect Director Gregory A. Smith	Mgmt	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For	For

Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Celsius Holdings, Inc.

Meeting Date: 05/28/2024 **Country:** USA **Ticker:** CELH
Record Date: 04/01/2024 **Meeting Type:** Annual
Primary Security ID: 15118V207

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	For	For	For
1.2	Elect Director Damon DeSantis	Mgmt	For	For	For
1.3	Elect Director John Fieldly	Mgmt	For	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For	For
1.5	Elect Director Jim Lee	Mgmt	For	For	For
1.6	Elect Director Caroline Levy	Mgmt	For	Against	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Against	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Silgan Holdings, Inc.

Meeting Date: 05/28/2024 **Country:** USA **Ticker:** SLGN
Record Date: 04/03/2024 **Meeting Type:** Annual
Primary Security ID: 827048109

Shares Voted: 137,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board	Mgmt	For	For	For
2.1	Elect Director Anthony J. Allott	Mgmt	For	For	For
2.2	Elect Director William T. Donovan	Mgmt	For	For	For
2.3	Elect Director Fiona Cleland Nielsen	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Columbia Sportswear Company

Meeting Date: 05/30/2024

Country: USA

Ticker: COLM

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: 198516106

Shares Voted: 136,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For	For
1.5	Elect Director Charles D. Denson	Mgmt	For	For	For
1.6	Elect Director Kevin Mansell	Mgmt	For	For	For
1.7	Elect Director Ronald E. Nelson	Mgmt	For	For	For
1.8	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1.9	Elect Director Sabrina L. Simmons	Mgmt	For	For	For
1.10	Elect Director Malia H. Wasson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/30/2024

Country: USA

Ticker: CAKE

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 163072101

Shares Voted: 181,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	For	For
1D	Elect Director Khanh ("Connie") Collins	Mgmt	For	For	For
1E	Elect Director Adam S. Gordon	Mgmt	For	For	For
1F	Elect Director Jerome I. Kransdorf	Mgmt	For	For	For
1G	Elect Director Janice L. Meyer	Mgmt	For	For	For
1H	Elect Director Laurence B. Mindel	Mgmt	For	For	For
1I	Elect Director David B. Pittaway	Mgmt	For	For	For

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Topgolf Callaway Brands Corp.

Meeting Date: 05/30/2024 **Country:** USA **Ticker:** MODG
Record Date: 04/05/2024 **Meeting Type:** Annual
Primary Security ID: 131193104

Shares Voted: 527,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	For
1.2	Elect Director John F. Lundgren	Mgmt	For	For	For
1.3	Elect Director Erik J. Anderson	Mgmt	For	For	For
1.4	Elect Director Laura J. Flanagan	Mgmt	For	For	For
1.5	Elect Director Russell L. Fleischer	Mgmt	For	For	For
1.6	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	For	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	For	For	For
1.10	Elect Director Linda B. Segre	Mgmt	For	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For	For
1.12	Elect Director C. Matthew Turney	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Civitas Resources, Inc.

Meeting Date: 06/04/2024 **Country:** USA **Ticker:** CIVI
Record Date: 04/08/2024 **Meeting Type:** Annual
Primary Security ID: 17888H103

Civitas Resources, Inc.

Shares Voted: 220,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	For	For
1.5	Elect Director Carrie L. Hudak	Mgmt	For	For	For
1.6	Elect Director James M. Trimble	Mgmt	For	For	For
1.7	Elect Director Howard A. Willard, III	Mgmt	For	For	For
1.8	Elect Director Jeffrey E. Wojahn	Mgmt	For	For	For
1.9	Elect Director M. Christopher Doyle	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Chimera Investment Corporation

Meeting Date: 06/05/2024

Country: USA

Ticker: CIM

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 16934Q802

Shares Voted: 2,446,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sandra Bell	Mgmt	For	For	For
1b	Elect Director Susan Mills	Mgmt	For	For	For
1c	Elect Director Debra W. Still	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Globus Medical, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: GMED

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 379577208

Globus Medical, Inc.

Shares Voted: 187,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David D. Davidar	Mgmt	For	Withhold	Withhold
1b	Elect Director James R. Tobin	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For	For
1d	Elect Director Daniel J. Wolterman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Urban Outfitters, Inc.

Meeting Date: 06/05/2024

Country: USA

Ticker: URBN

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 917047102

Shares Voted: 263,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For	For
1.2	Elect Director Kelly Campbell	Mgmt	For	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary C. Egan	Mgmt	For	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	For	For
1.6	Elect Director Richard A. Hayne	Mgmt	For	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024

Country: Bermuda

Ticker: AXTA

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: G0750C108

Axalta Coating Systems Ltd.

Shares Voted: 759,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Diamondback Energy, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: FANG

Record Date: 04/11/2024

Meeting Type: Annual

Primary Security ID: 25278X109

Shares Voted: 68,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

EMCOR Group, Inc.

Meeting Date: 06/06/2024

Country: USA

Ticker: EME

Record Date: 04/09/2024

Meeting Type: Annual

Primary Security ID: 29084Q100

Shares Voted: 51,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1f	Elect Director William P. Reid	Mgmt	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Harmonic Inc.

Meeting Date: 06/11/2024

Country: USA

Ticker: HLIT

Record Date: 04/15/2024

Meeting Type: Annual

Primary Security ID: 413160102

Shares Voted: 1,521,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Gallagher	Mgmt	For	For	For
1b	Elect Director Nimrod Ben-Natan	Mgmt	For	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For	For
1d	Elect Director Stephanie Copeland	Mgmt	For	For	For
1e	Elect Director Dana Crandall	Mgmt	For	For	For
1f	Elect Director David Krall	Mgmt	For	For	For
1g	Elect Director Mitzi Reaugh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

TKO Group Holdings, Inc.

Meeting Date: 06/12/2024

Country: USA

Ticker: TKO

Record Date: 04/18/2024

Meeting Type: Annual

Primary Security ID: 87256C101

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ariel Emanuel	Mgmt	For	Withhold	Withhold
1.2	Elect Director Mark Shapiro	Mgmt	For	Withhold	Withhold
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For	For
1.4	Elect Director Egon P. Durban	Mgmt	For	For	For
1.5	Elect Director Dwayne Johnson	Mgmt	For	For	For
1.6	Elect Director Bradley A. Keywell	Mgmt	For	For	For
1.7	Elect Director Nick Khan	Mgmt	For	Withhold	Withhold
1.8	Elect Director Steven R. Koonin	Mgmt	For	For	For
1.9	Elect Director Jonathan A. Kraft	Mgmt	For	For	For
1.10	Elect Director Sonya E. Medina	Mgmt	For	For	For
1.11	Elect Director Nancy R. Tellem	Mgmt	For	For	For
1.12	Elect Director Carrie Wheeler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

ChampionX Corporation

Meeting Date: 06/18/2024

Country: USA

Ticker: CHX

Record Date: 05/14/2024

Meeting Type: Special

Primary Security ID: 15872M104

Shares Voted: 794,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Dollar Tree, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: DLTR

Record Date: 04/12/2024

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 79,218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

ExlService Holdings, Inc.

Meeting Date: 06/20/2024

Country: USA

Ticker: EXLS

Record Date: 04/23/2024

Meeting Type: Annual

Primary Security ID: 302081104

Shares Voted: 291,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	For	For	For
1b	Elect Director Vikram S. Pandit	Mgmt	For	For	For
1c	Elect Director Thomas Bartlett	Mgmt	For	For	For
1d	Elect Director Andreas Fibig	Mgmt	For	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For	For
1f	Elect Director Nitin Sahney	Mgmt	For	For	For
1g	Elect Director Jaynie Studenmund	Mgmt	For	For	For
1h	Elect Director Sarah K. Williamson	Mgmt	For	For	For

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

Gates Industrial Corporation plc

Meeting Date: 06/20/2024 **Country:** United Kingdom **Ticker:** GTES
Record Date: 04/22/2024 **Meeting Type:** Annual
Primary Security ID: G39108108

Shares Voted: 982,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredrik Eliasson	Mgmt	For	For	For
1b	Elect Director James W. Ireland, III	Mgmt	For	For	For
1c	Elect Director Ivo Jurek	Mgmt	For	For	For
1d	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1e	Elect Director Seth A. Meisel	Mgmt	For	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	For	For
1h	Elect Director Alicia L. Tillman	Mgmt	For	For	For
1i	Elect Director Molly P. Zhang (Peifang Zhang)	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For
7	Authorize Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Oxford Industries, Inc.

Meeting Date: 06/25/2024

Country: USA

Ticker: OXM

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 691497309

Shares Voted: 47,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas C. Chubb, III	Mgmt	For	For	For
1.2	Elect Director John R. Holder	Mgmt	For	For	For
1.3	Elect Director Stephen S. Lanier	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/27/2024

Country: USA

Ticker: AEO

Record Date: 05/01/2024

Meeting Type: Annual

Primary Security ID: 02553E106

Shares Voted: 275,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice E. Page	Mgmt	For	For	For
1.2	Elect Director David M. Sable	Mgmt	For	For	For
1.3	Elect Director Noel J. Spiegel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For