

## VOTE SUMMARY REPORT

REPORTING PERIOD: 03/29/2023 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### The Goodyear Tire & Rubber Company

**Meeting Date:** 04/10/2023      **Country:** USA      **Ticker:** GT  
**Record Date:** 02/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 382550101

**Shares Voted:** 625,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For	For
1b	Elect Director James A. Firestone	Mgmt	For	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1e	Elect Director Richard J. Kramer	Mgmt	For	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1h	Elect Director John E. McGlade	Mgmt	For	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For	For
1k	Elect Director Michael R. Wessel	Mgmt	For	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

### Pinnacle Financial Partners, Inc.

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** PNFP  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 72346Q104

## Pinnacle Financial Partners, Inc.

Shares Voted: 355,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
1.2	Elect Director Charles E. Brock	Mgmt	For	For	For
1.3	Elect Director Renda J. Burkhardt	Mgmt	For	For	For
1.4	Elect Director Gregory L. Burns	Mgmt	For	For	For
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For	For
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
1.7	Elect Director Joseph C. Galante	Mgmt	For	For	For
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	For	For
1.9	Elect Director David B. Ingram	Mgmt	For	For	For
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For	For
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
1.13	Elect Director M. Terry Turner	Mgmt	For	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Harsco Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: HSC

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 415864107

Shares Voted: 451,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	Mgmt	For	For	For
1.2	Elect Director Kathy G. Eddy	Mgmt	For	For	For
1.3	Elect Director David C. Everitt	Mgmt	For	For	For
1.4	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For	For
1.5	Elect Director Carolann I. Haznedar	Mgmt	For	For	For
1.6	Elect Director Timothy M. Laurion	Mgmt	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For	For

## Harsco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director John S. Quinn	Mgmt	For	For	For
1.9	Elect Director Phillip C. Widman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

## CenterPoint Energy, Inc.

**Meeting Date:** 04/21/2023      **Country:** USA      **Ticker:** CNP  
**Record Date:** 02/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 15189T107

**Shares Voted:** 595,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For	For
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	Against	Against

## Portland General Electric Company

**Meeting Date:** 04/21/2023      **Country:** USA      **Ticker:** POR  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 736508847

# Portland General Electric Company

Shares Voted: 446,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dawn Farrell	Mgmt	For	For	For
1b	Elect Director Mark Ganz	Mgmt	For	For	For
1c	Elect Director Marie Oh Huber	Mgmt	For	For	For
1d	Elect Director Kathryn Jackson	Mgmt	For	For	For
1e	Elect Director Michael Lewis	Mgmt	For	For	For
1f	Elect Director Michael Millegan	Mgmt	For	For	For
1g	Elect Director Lee Pelton	Mgmt	For	For	For
1h	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1i	Elect Director Maria Pope	Mgmt	For	For	For
1j	Elect Director James Torgerson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Valmont Industries, Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: VMI

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 920253101

Shares Voted: 55,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	Mgmt	For	For	For
1.2	Elect Director Ritu Favre	Mgmt	For	For	For
1.3	Elect Director Richard A. Lanoha	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Black Hills Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: BKH

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 092113109

Shares Voted: 161,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott M. Prochazka	Mgmt	For	For	For
1.2	Elect Director Rebecca B. Roberts	Mgmt	For	For	For
1.3	Elect Director Teresa A. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Livent Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: LTHM

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 53814L108

Shares Voted: 1,408,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul W. Graves	Mgmt	For	For	For
1b	Elect Director Andrea E. Utecht	Mgmt	For	For	For
1c	Elect Director Christina Lampe-Onnerud	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

## Regal Rexnord Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: RRX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 758750103

## Regal Rexnord Corporation

Shares Voted: 276,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

## STAG Industrial, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: STAG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 85254J102

Shares Voted: 514,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	For	For
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	For	For
1d	Elect Director William R. Crooker	Mgmt	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	For	For
1f	Elect Director Jeffrey D. Furber	Mgmt	For	For	For
1g	Elect Director Larry T. Guillemette	Mgmt	For	For	For
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	For	For
1j	Elect Director Hans S. Weger	Mgmt	For	For	For

## STAG Industrial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## AerCap Holdings NV

**Meeting Date:** 04/26/2023      **Country:** Netherlands      **Ticker:** AER  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** N00985106

**Shares Voted:** 199,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For
8c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against	Against
8d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	Against	Against
9a	Authorize Repurchase Shares	Mgmt	For	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

## Ameriprise Financial, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: AMP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 48,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## BorgWarner Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: BWA

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 330,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Just Transition	SH	Against	Against	Against

## Univest Financial Corporation

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** UVSP  
**Record Date:** 02/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 915271100

**Shares Voted:** 395,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph P. Beebe	Mgmt	For	For	For
1.2	Elect Director Natalye Paquin	Mgmt	For	For	For
1.3	Elect Director Robert C. Wonderling	Mgmt	For	For	For
1.4	Elect Director Martin P. Connor	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Webster Financial Corporation

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** WBS  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 947890109

**Shares Voted:** 204,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For	For
1b	Elect Director Jack L. Kopnisky	Mgmt	For	For	For
1c	Elect Director William L. Atwell	Mgmt	For	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For	For

## Webster Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## FMC Corporation

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** FMC  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 302491303

**Shares Voted:** 163,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For

## FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Global Payments Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** GPN  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 37940X102

**Shares Voted:** 134,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For	For
1g	Elect Director Joseph H. Osness	Mgmt	For	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Ingevity Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: NGVT

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 45688C107

Shares Voted: 167,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director Luis Fernandez-Moreno	Mgmt	For	For	For
1c	Elect Director John C. Fortson	Mgmt	For	For	For
1d	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1e	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1f	Elect Director Frederick J. Lynch	Mgmt	For	For	For
1g	Elect Director Karen G. Narwold	Mgmt	For	For	For
1h	Elect Director Daniel F. Sansone	Mgmt	For	For	For
1i	Elect Director William J. Slocum	Mgmt	For	For	For
1j	Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## MGIC Investment Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: MTG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 552848103

Shares Voted: 663,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For	For

## MGIC Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	For	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Director Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Director Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## NuVasive, Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** NUVA  
**Record Date:** 03/24/2023      **Meeting Type:** Special  
**Primary Security ID:** 670704105

**Shares Voted:** 193,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## Snap-on Incorporated

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** SNA  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 833034101

**Shares Voted:** 60,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For	For
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For	For

## Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## TreeHouse Foods, Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** THS  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 89469A104

**Shares Voted:** 699,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott D. Ostfeld	Mgmt	For	For	For
1b	Elect Director Jean E. Spence	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

## EnPro Industries, Inc.

**Meeting Date:** 04/28/2023      **Country:** USA      **Ticker:** NPO  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29355X107

**Shares Voted:** 126,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	Mgmt	For	For	For
1.2	Elect Director William Abbey	Mgmt	For	For	For
1.3	Elect Director Thomas M. Botts	Mgmt	For	For	For
1.4	Elect Director Felix M. Brueck	Mgmt	For	For	For

## EnPro Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Adele M. Gulfo	Mgmt	For	For	For
1.6	Elect Director David L. Hauser	Mgmt	For	For	For
1.7	Elect Director John Humphrey	Mgmt	For	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	For	For	For
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For	For
1.10	Elect Director Kees van der Graaf	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Leidos Holdings, Inc.

**Meeting Date:** 04/28/2023

**Country:** USA

**Ticker:** LDOS

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 525327102

**Shares Voted:** 95,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For	For
1e	Elect Director Miriam E. John	Mgmt	For	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For	For
1h	Elect Director Gary S. May	Mgmt	For	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Political Expenditures Congruence	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

## Evergy, Inc.

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** EVRG  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 30034W106

**Shares Voted:** 175,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	For	For
1c	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1g	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For	For
1i	Elect Director Mark A. Ruelle	Mgmt	For	For	For
1j	Elect Director James Scarola	Mgmt	For	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Huntington Ingalls Industries, Inc.

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** HII  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 446413106

**Shares Voted:** 28,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For	For



## Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Victoria D. Harker	Mgmt	For	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For	For
1.11	Elect Director John K. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For

## PacWest Bancorp

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** PACW

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 695263103

**Shares Voted:** 391,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanya M. Acker	Mgmt	For	For	For
1b	Elect Director Paul R. Burke	Mgmt	For	For	For
1c	Elect Director Craig A. Carlson	Mgmt	For	For	For
1d	Elect Director John M. Eggemeyer, III	Mgmt	For	For	For
1e	Elect Director C. William Hosler	Mgmt	For	For	For
1f	Elect Director Polly B. Jessen	Mgmt	For	For	For
1g	Elect Director Susan E. Lester	Mgmt	For	For	For
1h	Elect Director Roger H. Molvar	Mgmt	For	For	For
1i	Elect Director Stephanie B. Mudick	Mgmt	For	For	For
1j	Elect Director Paul W. Taylor	Mgmt	For	For	For
1k	Elect Director Matthew P. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## BWX Technologies, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: BWXT

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 05605H100

Shares Voted: 233,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1b	Elect Director Gerhard F. Burbach	Mgmt	For	For	For
1c	Elect Director Rex D. Geveden	Mgmt	For	For	For
1d	Elect Director James M. Jaska	Mgmt	For	For	For
1e	Elect Director Kenneth J. Krieg	Mgmt	For	For	For
1f	Elect Director Leland D. Melvin	Mgmt	For	For	For
1g	Elect Director Robert L. Nardelli	Mgmt	For	For	For
1h	Elect Director Barbara A. Niland	Mgmt	For	For	For
1i	Elect Director John M. Richardson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 459506101

Shares Voted: 95,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For	For
1h	Elect Director Christina Gold	Mgmt	For	For	For
1i	Elect Director Gary Hu	Mgmt	For	For	For

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Coterra Energy Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** CTRA  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 127097103

Shares Voted: 495,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Jordan	Mgmt	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	For	For
1.7	Elect Director Hans Helmerich	Mgmt	For	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	For	For

## DTE Energy Company

Meeting Date: 05/04/2023

Country: USA

Ticker: DTE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 136,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For

## Encompass Health Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: EHC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 29261A100

Shares Voted: 635,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For	For
1c	Elect Director Donald L. Correll	Mgmt	For	For	For
1d	Elect Director Joan E. Herman	Mgmt	For	For	For
1e	Elect Director Leslye G. Katz	Mgmt	For	For	For

## Encompass Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Patricia A. Maryland	Mgmt	For	For	For
1g	Elect Director Kevin J. O'Connor	Mgmt	For	For	For
1h	Elect Director Christopher R. Reidy	Mgmt	For	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1j	Elect Director Mark J. Tarr	Mgmt	For	For	For
1k	Elect Director Terrance Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Genpact Limited

**Meeting Date:** 05/04/2023      **Country:** Bermuda      **Ticker:** G  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3922B107

**Shares Voted:** 308,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	For	For
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Stacey Cartwright	Mgmt	For	For	For
1.5	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.6	Elect Director Tamara Franklin	Mgmt	For	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.8	Elect Director CeCelia Morken	Mgmt	For	For	For
1.9	Elect Director Brian Stevens	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	For

## Hexcel Corporation

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** HXL

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 428291108

**Shares Voted:** 375,867

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For	For
1b	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1c	Elect Director Cynthia M. Egnotovich	Mgmt	For	For	For
1d	Elect Director Thomas A. Gendron	Mgmt	For	For	For
1e	Elect Director Jeffrey A. Graves	Mgmt	For	For	For
1f	Elect Director Guy C. Hachey	Mgmt	For	For	For
1g	Elect Director Marilyn L. Minus	Mgmt	For	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Innospec Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** IOSP

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 45768S105

**Shares Voted:** 66,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claudia P. Poccia	Mgmt	For	For	For
1.2	Elect Director Elizabeth K. Arnold	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PwC as Auditors	Mgmt	For	For	For

## Murphy USA Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** MUSA

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 626755102

## Murphy USA Inc.

Shares Voted: 60,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Claiborne P. Deming	Mgmt	For	For	For
1b	Elect Director Jeanne L. Phillips	Mgmt	For	For	For
1c	Elect Director Jack T. Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Select Energy Services, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: WTTR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 81617J301

Shares Voted: 657,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gayle L. Burleson	Mgmt	For	Withhold	Withhold
1b	Elect Director Richard A. Burnett	Mgmt	For	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	For	Withhold	Withhold
1d	Elect Director Robin H. Fielder	Mgmt	For	For	For
1e	Elect Director John D. Schmitz	Mgmt	For	For	For
1f	Elect Director Troy W. Thacker	Mgmt	For	For	For
1g	Elect Director Douglas J. Wall	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
4	Change Company Name to Select Water Solutions, Inc.	Mgmt	For	For	For

## WEC Energy Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: WEC

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 92939U106

## WEC Energy Group, Inc.

Shares Voted: 171,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## YETI Holdings, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: YETI

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 98585X104

Shares Voted: 115,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Lou Kelley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dustan E. McCoy	Mgmt	For	For	For
1.3	Elect Director Robert K. Shearer	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For



## Dover Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: DOV

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 135,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Michael Manley	Mgmt	For	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Entergy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: ETR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 133,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For	For
1b	Elect Director John H. Black	Mgmt	For	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	For	For
1g	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For

## Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Andrew S. Marsh	Mgmt	For	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

## Darling Ingredients Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** DAR

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 237266101

**Shares Voted:** 323,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
1b	Elect Director Charles Adair	Mgmt	For	For	For
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Essex Property Trust, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ESS

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 297178105

Shares Voted: 43,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## First American Financial Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: FAF

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 31847R102

Shares Voted: 178,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth D. DeGiorgio	Mgmt	For	For	For
1.2	Elect Director James L. Doti	Mgmt	For	For	For
1.3	Elect Director Michael D. McKee	Mgmt	For	For	For
1.4	Elect Director Marsha A. Spence	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## LKQ Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: LKQ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 325,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## National Instruments Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: NATI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 636518102

Shares Voted: 340,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael E. McGrath	Mgmt	For	For	For
1.2	Elect Director Alexander M. Davern	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## O-I Glass, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: OI

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 67098H104

Shares Voted: 539,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1b	Elect Director David V. Clark, II	Mgmt	For	For	For
1c	Elect Director Gordon J. Hardie	Mgmt	For	For	For
1d	Elect Director John Humphrey	Mgmt	For	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Alan J. Murray	Mgmt	For	For	For
1g	Elect Director Hari N. Nair	Mgmt	For	For	For
1h	Elect Director Catherine I. Slater	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
1j	Elect Director Carol A. Williams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The Hanover Insurance Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: THG

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 410867105

Shares Voted: 86,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	Mgmt	For	For	For
1.2	Elect Director Jane D. Carlin	Mgmt	For	For	For
1.3	Elect Director Elizabeth A. Ward	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The Hanover Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Valero Energy Corporation

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** VLO  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91913Y100

**Shares Voted:** 69,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For	For
1i	Elect Director Robert A. Profusek	Mgmt	For	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

## American International Group, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** AIG  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 026874784

## American International Group, Inc.

Shares Voted: 308,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For	For
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## Centene Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 174,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against	Against

## ChampionX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CHX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15872M104

Shares Voted: 903,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For	For
1.9	Elect Director Stephen M. Todd	Mgmt	For	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



# ITT Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ITT

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 45073V108

Shares Voted: 209,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald DeFosset, Jr.	Mgmt	For	For	For
1b	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1c	Elect Director Richard P. Lavin	Mgmt	For	For	For
1d	Elect Director Rebecca A. McDonald	Mgmt	For	For	For
1e	Elect Director Timothy H. Powers	Mgmt	For	For	For
1f	Elect Director Luca Savi	Mgmt	For	For	For
1g	Elect Director Cheryl L. Shavers	Mgmt	For	For	For
1h	Elect Director Sabrina Soussan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

# Old National Bancorp

Meeting Date: 05/10/2023

Country: USA

Ticker: ONB

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 680033107

Shares Voted: 861,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara A. Boigegrain	Mgmt	For	For	For
1.2	Elect Director Thomas L. Brown	Mgmt	For	For	For
1.3	Elect Director Kathryn J. Hayley	Mgmt	For	For	For
1.4	Elect Director Peter J. Henseler	Mgmt	For	For	For
1.5	Elect Director Daniel S. Hermann	Mgmt	For	For	For
1.6	Elect Director Ryan C. Kitchell	Mgmt	For	For	For
1.7	Elect Director Austin M. Ramirez	Mgmt	For	For	For

## Old National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Ellen A. Rudnick	Mgmt	For	For	For
1.9	Elect Director James C. Ryan, III	Mgmt	For	For	For
1.10	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1.11	Elect Director Michael L. Scudder	Mgmt	For	For	For
1.12	Elect Director Rebecca S. Skillman	Mgmt	For	For	For
1.13	Elect Director Michael J. Small	Mgmt	For	For	For
1.14	Elect Director Derrick J. Stewart	Mgmt	For	For	For
1.15	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
1.16	Elect Director Katherine E. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Akamai Technologies, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** AKAM

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 00971T101

**Shares Voted:** 151,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Corporate Office Properties Trust

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** OFC  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 22002T108

**Shares Voted:** 442,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1e	Elect Director Steven D. Kesler	Mgmt	For	For	For
1f	Elect Director Letitia A. Long	Mgmt	For	For	For
1g	Elect Director Essye B. Miller	Mgmt	For	For	For
1h	Elect Director Raymond L. Owens	Mgmt	For	For	For
1i	Elect Director C. Taylor Pickett	Mgmt	For	For	For
1j	Elect Director Lisa G. Trimberger	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** LH  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 50540R409

**Shares Voted:** 51,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1f	Elect Director Garheng Kong	Mgmt	For	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

## Masonite International Corporation

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** DOOR

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 575385109

**Shares Voted:** 135,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard C. Heckes	Mgmt	For	For	For
1.2	Elect Director Jody L. Bilney	Mgmt	For	For	For
1.3	Elect Director Robert J. Byrne	Mgmt	For	For	For
1.4	Elect Director Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1.6	Elect Director Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Director Barry A. Ruffalo	Mgmt	For	For	For
1.8	Elect Director Francis M. Scricco	Mgmt	For	For	For
1.9	Elect Director Jay I. Steinfeld	Mgmt	For	For	For

## Masonite International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## NMI Holdings, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** NMIH  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 629209305

**Shares Voted:** 291,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

## Integra LifeSciences Holdings Corporation

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** IART  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 457985208

**Shares Voted:** 294,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan De Witte	Mgmt	For	For	For
1b	Elect Director Keith Bradley	Mgmt	For	For	For
1c	Elect Director Shaundra D. Clay	Mgmt	For	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	For	For
1e	Elect Director Barbara B. Hill	Mgmt	For	For	For

## Integra LifeSciences Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Renee W. Lo	Mgmt	For	For	For
1g	Elect Director Raymond G. Murphy	Mgmt	For	For	For
1h	Elect Director Christian S. Schade	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The Progressive Corporation

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** PGR

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 743315103

**Shares Voted:** 151,707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ZBH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 94,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Huron Consulting Group Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: HURN

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 447462102

Shares Voted: 340,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Roth	Mgmt	For	For	For
1.2	Elect Director C. Mark Hussey	Mgmt	For	For	For
1.3	Elect Director H. Eugene Lockhart	Mgmt	For	For	For
1.4	Elect Director Joy T. Brown	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Huron Consulting Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Alexandria Real Estate Equities, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** ARE  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 015271109

**Shares Voted:** 110,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## BankUnited, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** BKU  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 06652K103

**Shares Voted:** 1,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For	For



## BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Germaine Smith-Baugh	Mgmt	For	For	For
1.9	Elect Director Sanjiv Sobti	Mgmt	For	For	For
1.10	Elect Director Lynne Wines	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Cactus, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** WHD  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 127203107

**Shares Voted:** 262,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Bender	Mgmt	For	For	For
1.2	Elect Director Gary Rosenthal	Mgmt	For	Withhold	Withhold
1.3	Elect Director Bruce Rothstein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For

## Carter's, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** CRI  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 146229109

**Shares Voted:** 146,487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	For	For
1.6	Elect Director Jevin S. Eagle	Mgmt	For	For	For

## Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	For	For	For
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	For	For
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Primerica, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** PRI  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74164M108

**Shares Voted:** 111,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John A. Addison, Jr.	Mgmt	For	For	For
1b	Elect Director Joel M. Babbit	Mgmt	For	For	For
1c	Elect Director Amber L. Cottle	Mgmt	For	For	For
1d	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1e	Elect Director Cynthia N. Day	Mgmt	For	For	For
1f	Elect Director Sanjeev Dheer	Mgmt	For	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director D. Richard Williams	Mgmt	For	For	For
1i	Elect Director Glenn J. Williams	Mgmt	For	For	For
1j	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: WAB

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 929740108

Shares Voted: 142,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Columbia Banking System, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: COLB

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 197236102

Shares Voted: 874,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cort L. O'Haver	Mgmt	For	For	For
1b	Elect Director Craig D. Eerkes	Mgmt	For	For	For
1c	Elect Director Mark A. Finkelstein	Mgmt	For	For	For
1d	Elect Director Eric S. Forrest	Mgmt	For	For	For
1e	Elect Director Peggy Y. Fowler	Mgmt	For	For	For
1f	Elect Director Randal L. Lund	Mgmt	For	For	For
1g	Elect Director Luis M. Machuca	Mgmt	For	For	For
1h	Elect Director S. Mae Fujita Numata	Mgmt	For	For	For
1i	Elect Director Maria M. Pope	Mgmt	For	For	For
1j	Elect Director John F. Schultz	Mgmt	For	For	For
1k	Elect Director Elizabeth W. Seaton	Mgmt	For	For	For
1l	Elect Director Clint E. Stein	Mgmt	For	For	For
1m	Elect Director Hilliard C. Terry, III	Mgmt	For	For	For
1n	Elect Director Andria Varnado	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Columbia Banking System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Dorman Products, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** DORM  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 258278100

**Shares Voted:** 132,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For	For
1E	Elect Director Richard T. Riley	Mgmt	For	For	For
1F	Elect Director Kelly A. Romano	Mgmt	For	For	For
1G	Elect Director G. Michael Stakias	Mgmt	For	For	For
1H	Elect Director J. Darrell Thomas	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Hasbro, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** HAS  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 418056107

**Shares Voted:** 207,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For	For

## Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Host Hotels & Resorts, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** HST  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 44107P104

**Shares Voted:** 431,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## IDACORP, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: IDA

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 451107106

Shares Voted: 130,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	For	For
1.3	Elect Director Annette G. Elg	Mgmt	For	For	For
1.4	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.5	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1.6	Elect Director Judith A. Johansen	Mgmt	For	For	For
1.7	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.8	Elect Director Nate R. Jorgensen	Mgmt	For	For	For
1.9	Elect Director Jeff C. Kinneeveauk	Mgmt	For	For	For
1.10	Elect Director Susan D. Morris	Mgmt	For	For	For
1.11	Elect Director Richard J. Navarro	Mgmt	For	For	For
1.12	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Independent Bank Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: INDB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 453836108

Shares Voted: 248,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James O'Shanna Morton	Mgmt	For	For	For
1.2	Elect Director Daniel F. O'Brien	Mgmt	For	For	For
1.3	Elect Director Scott K. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Independent Bank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ingredion Incorporated

**Meeting Date:** 05/19/2023      **Country:** USA      **Ticker:** INGR  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 457187102

**Shares Voted:** 325,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David B. Fischer	Mgmt	For	For	For
1b	Elect Director Paul Hanrahan	Mgmt	For	For	For
1c	Elect Director Rhonda L. Jordan	Mgmt	For	For	For
1d	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1e	Elect Director Charles V. Magro	Mgmt	For	For	For
1f	Elect Director Victoria J. Reich	Mgmt	For	For	For
1g	Elect Director Catherine A. Suever	Mgmt	For	For	For
1h	Elect Director Stephan B. Tanda	Mgmt	For	For	For
1i	Elect Director Jorge A. Uribe	Mgmt	For	For	For
1j	Elect Director Patricia Verduin	Mgmt	For	For	For
1k	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
1l	Elect Director James P. Zallie	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For

## National Storage Affiliates Trust

**Meeting Date:** 05/22/2023      **Country:** USA      **Ticker:** NSA  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 637870106

## National Storage Affiliates Trust

Shares Voted: 317,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tamara D. Fischer	Mgmt	For	For	For
1b	Elect Director Arlen D. Nordhagen	Mgmt	For	For	For
1c	Elect Director David G. Cramer	Mgmt	For	For	For
1d	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For	For
1e	Elect Director Chad L. Meisinger	Mgmt	For	For	For
1f	Elect Director Steven G. Osgood	Mgmt	For	For	For
1g	Elect Director Dominic M. Palazzo	Mgmt	For	For	For
1h	Elect Director Rebecca L. Steinfort	Mgmt	For	For	For
1i	Elect Director Mark Van Mourick	Mgmt	For	For	For
1j	Elect Director Charles F. Wu	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Envista Holdings Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: NVST

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 632,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Barbara Hult	Mgmt	For	For	For
1.3	Elect Director Amir Aghdaei	Mgmt	For	For	For
1.4	Elect Director Vivek Jain	Mgmt	For	For	For
1.5	Elect Director Daniel Raskas	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 65473P105



Shares Voted: 535,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jsanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## The Allstate Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: ALL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 157,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For	For

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Monica Turner	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Clean Harbors, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** CLH  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 184496107

**Shares Voted:** 320,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward G. Galante	Mgmt	For	For	For
1.2	Elect Director Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1.4	Elect Director John R. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## First Interstate BancSystem, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** FIBK  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 32055Y201

**Shares Voted:** 605,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alice S. Cho	Mgmt	For	For	For
1b	Elect Director Thomas E. Henning	Mgmt	For	For	For

## First Interstate BancSystem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1d	Elect Director Patricia L. Moss	Mgmt	For	For	For
1e	Elect Director Daniel A. Rykhus	Mgmt	For	For	For
2	Change State of Incorporation from Montana to Delaware	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify RSM US LLP as Auditors	Mgmt	For	For	For

## PDC Energy, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** PDCE  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 69327R101

**Shares Voted:** 254,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For	For
1.3	Elect Director Mark E. Ellis	Mgmt	For	For	For
1.4	Elect Director Paul J. Korus	Mgmt	For	For	For
1.5	Elect Director Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Director Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Reinsurance Group of America, Incorporated

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** RGA  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 759351604

# Reinsurance Group of America, Incorporated

Shares Voted: 157,162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	For	For
1b	Elect Director Tony Cheng	Mgmt	For	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	For	For
1e	Elect Director Anna Manning	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	For	For
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Steven Madden, Ltd.

Meeting Date: 05/24/2023

Country: USA

Ticker: SHOO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 556269108

Shares Voted: 288,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For	For

## Steven Madden, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Belden Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** BDC  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 077454106

**Shares Voted:** 137,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	For	For
1b	Elect Director Lance C. Balk	Mgmt	For	For	For
1c	Elect Director Steven W. Berglund	Mgmt	For	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	For	For
1f	Elect Director Nancy Calderon	Mgmt	For	For	For
1g	Elect Director Ashish Chand	Mgmt	For	For	For
1h	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1i	Elect Director YY Lee	Mgmt	For	For	For
1j	Elect Director Gregory J. McCray	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## MGP Ingredients, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** MGPI  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 55303J106

Shares Voted: 77,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For	For
1b	Elect Director Donn Lux	Mgmt	For	For	For
1c	Elect Director Kevin S. Rauckman	Mgmt	For	For	For
1d	Elect Director Todd B. Siwak	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

**Pioneer Natural Resources Company**

Meeting Date: 05/25/2023

Country: USA

Ticker: PXD

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 723787107

Shares Voted: 100,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For	For
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Wintrust Financial Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: WTFC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 97650W108

Shares Voted: 262,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	For	For
1.3	Elect Director Peter D. Crist	Mgmt	For	For	For
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For	For
1.7	Elect Director Scott K. Heitmann	Mgmt	For	For	For
1.8	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	For	For
1.11	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	For	For
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

# Silgan Holdings, Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: SLGN

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 827048109

Shares Voted: 151,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	Mgmt	For	For	For
1.2	Elect Director Robert B. Lewis	Mgmt	For	For	For
1.3	Elect Director Niharika Ramdev	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Celsius Holdings, Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** CELH  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 15118V207

**Shares Voted:** 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Fieldly	Mgmt	For	For	For
1.2	Elect Director Nicholas Castaldo	Mgmt	For	For	For
1.3	Elect Director Caroline Levy	Mgmt	For	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For	For
1.5	Elect Director Alexandre Ruberti	Mgmt	For	For	For
1.6	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1.7	Elect Director Damon DeSantis	Mgmt	For	For	For
1.8	Elect Director Joyce Russell	Mgmt	For	For	For
1.9	Elect Director James Lee	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For

## Civitas Resources, Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** CIVI  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 17888H103

**Shares Voted:** 160,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For	For
1.2	Elect Director Deborah Byers	Mgmt	For	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For	For
1.4	Elect Director M. Christopher Doyle	Mgmt	For	For	For
1.5	Elect Director Carrie M. Fox	Mgmt	For	For	For
1.6	Elect Director Carrie L. Hudak	Mgmt	For	For	For



## Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James M. Trimble	Mgmt	For	For	For
1.8	Elect Director Howard A. Willard, III	Mgmt	For	For	For
1.9	Elect Director Jeffrey E. Wojahn	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Authorize Shareholders to Fill Director Vacancies	Mgmt	For	For	For
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
9	Amend Certificate of Incorporation	Mgmt	For	For	For

## The Cheesecake Factory Incorporated

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** CAKE

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary Security ID:** 163072101

**Shares Voted:** 210,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	For	For
1D	Elect Director Khanh Collins	Mgmt	For	For	For
1E	Elect Director Adam S. Gordon	Mgmt	For	For	For
1F	Elect Director Jerome L. Kransdorf	Mgmt	For	For	For
1G	Elect Director Janice L. Meyer	Mgmt	For	For	For
1H	Elect Director Laurence B. Mindel	Mgmt	For	For	For
1I	Elect Director David B. Pittaway	Mgmt	For	For	For
1J	Elect Director Herbert Simon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Hostess Brands, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TWNK

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 44109J106

Shares Voted: 459,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry D. Kaminski	Mgmt	For	For	For
1.2	Elect Director Andrew P. Callahan	Mgmt	For	For	For
1.3	Elect Director Olu Beck	Mgmt	For	For	For
1.4	Elect Director Laurence Bodner	Mgmt	For	For	For
1.5	Elect Director Gretchen R. Crist	Mgmt	For	For	For
1.6	Elect Director Rachel P. Cullen	Mgmt	For	For	For
1.7	Elect Director Hugh G. Dineen	Mgmt	For	For	For
1.8	Elect Director Ioannis Skoufalos	Mgmt	For	For	For
1.9	Elect Director Craig D. Steeneck	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Topgolf Callaway Brands Corp.

Meeting Date: 06/06/2023

Country: USA

Ticker: MODG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 131193104

Shares Voted: 505,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For	For
1.3	Elect Director Laura J. Flanagan	Mgmt	For	For	For
1.4	Elect Director Russell L. Fleischer	Mgmt	For	For	For
1.5	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.6	Elect Director John F. Lundgren	Mgmt	For	For	For
1.7	Elect Director Scott M. Marimow	Mgmt	For	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For	For
1.9	Elect Director Varsha R. Rao	Mgmt	For	For	For
1.10	Elect Director Linda B. Segre	Mgmt	For	For	For
1.11	Elect Director Anthony S. Thornley	Mgmt	For	For	For

## Topgolf Callaway Brands Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director C. Matthew Turney	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Urban Outfitters, Inc.

**Meeting Date:** 06/06/2023      **Country:** USA      **Ticker:** URBN  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 917047102

**Shares Voted:** 297,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For	For
1.2	Elect Director Kelly Campbell	Mgmt	For	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary C. Egan	Mgmt	For	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	For	For
1.6	Elect Director Richard A. Hayne	Mgmt	For	For	For
1.7	Elect Director Amin N. Maredia	Mgmt	For	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For	For
1.10	Elect Director John C. Mulliken	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## American Eagle Outfitters, Inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** AEO  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 02553E106

## American Eagle Outfitters, Inc.

Shares Voted: 601,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay L. Schottenstein	Mgmt	For	For	For
1.2	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Axalta Coating Systems Ltd.

Meeting Date: 06/07/2023

Country: Bermuda

Ticker: AXTA

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: G0750C108

Shares Voted: 877,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For	For
1.3	Elect Director William M. Cook	Mgmt	For	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.6	Elect Director Robert M. McLaughlin	Mgmt	For	For	For
1.7	Elect Director Rakesh Sachdev	Mgmt	For	For	For
1.8	Elect Director Samuel L. Smolik	Mgmt	For	For	For
1.9	Elect Director Chris Villavarayan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Sovos Brands, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: SOVO

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 84612U107

## Sovos Brands, Inc.

Shares Voted: 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Roberts	Mgmt	For	For	For
1b	Elect Director Vijayanthimala (Mala) Singh	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Amedisys, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: AMED

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 023436108

Shares Voted: 148,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Ashworth	Mgmt	For	For	For
1.2	Elect Director Vickie L. Capps	Mgmt	For	For	For
1.3	Elect Director Molly J. Coye	Mgmt	For	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	For	For	For
1.5	Elect Director Teresa L. Kline	Mgmt	For	For	For
1.6	Elect Director Paul B. Kusserow	Mgmt	For	For	For
1.7	Elect Director Bruce D. Perkins	Mgmt	For	For	For
1.8	Elect Director Jeffrey A. Rideout	Mgmt	For	For	For
1.9	Elect Director Ivanetta Davis Samuels	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Columbia Sportswear Company

Meeting Date: 06/08/2023

Country: USA

Ticker: COLM

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 198516106

## Columbia Sportswear Company

Shares Voted: 145,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Boyle	Mgmt	For	For	For
1.2	Elect Director Stephen E. Babson	Mgmt	For	For	For
1.3	Elect Director Andy D. Bryant	Mgmt	For	For	For
1.4	Elect Director John W. Culver	Mgmt	For	For	For
1.5	Elect Director Kevin Mansell	Mgmt	For	For	For
1.6	Elect Director Ronald E. Nelson	Mgmt	For	For	For
1.7	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1.8	Elect Director Sabrina L. Simmons	Mgmt	For	For	For
1.9	Elect Director Malia H. Wasson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Digital Realty Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DLR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 253868103

Shares Voted: 110,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against

## EMCOR Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EME

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 29084Q100

Shares Voted: 102,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John W. Altmeyer	Mgmt	For	For	For
1b	Elect Director Anthony J. Guzzi	Mgmt	For	For	For
1c	Elect Director Ronald L. Johnson	Mgmt	For	For	For
1d	Elect Director Carol P. Lowe	Mgmt	For	For	For
1e	Elect Director M. Kevin McEvoy	Mgmt	For	For	For
1f	Elect Director William P. Reid	Mgmt	For	For	For
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	For	For	For
1h	Elect Director Robin Walker-Lee	Mgmt	For	For	For
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Change Range for Size of the Board	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Require Independent Board Chair	SH	Against	Against	Against

# Gates Industrial Corporation Plc

Meeting Date: 06/08/2023

Country: United Kingdom

Ticker: GTES

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: G39108108

Shares Voted: 688,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fredrik Eliasson	Mgmt	For	For	For
1b	Elect Director James W. Ireland, III	Mgmt	For	For	For
1c	Elect Director Ivo Jurek	Mgmt	For	For	For
1d	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1e	Elect Director Seth A. Meisel	Mgmt	For	For	For
1f	Elect Director Wilson S. Neely	Mgmt	For	For	For
1g	Elect Director Neil P. Simpkins	Mgmt	For	Against	Against
1h	Elect Director Alicia L. Tillman	Mgmt	For	For	For
1i	Elect Director Molly P. Zhang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Appoint Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
5	Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For	For
6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For	For

# NuVasive, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: NUVA

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 670704105

Shares Voted: 180,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Christopher Barry	Mgmt	For	For	For
1.2	Elect Director Leslie V. Norwalk	Mgmt	For	For	For
1.3	Elect Director Amy Belt Raimundo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Dollar Tree, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: DLTR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 111,260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against	Against

## Oxford Industries, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: OXM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 691497309

Shares Voted: 56,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis M. Love	Mgmt	For	For	For
1.2	Elect Director Clyde C. Tuggle	Mgmt	For	For	For
1.3	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
1.4	Elect Director Carol B. Yancey	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Oxford Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Chimera Investment Corporation

**Meeting Date:** 06/14/2023      **Country:** USA      **Ticker:** CIM  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 16934Q208

**Shares Voted:** 2,722,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Abrams	Mgmt	For	For	For
1b	Elect Director Gerard Creagh	Mgmt	For	For	For
1c	Elect Director Kevin G. Chavers	Mgmt	For	For	For
1d	Elect Director Phillip J. Kardis, II	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## ExlService Holdings, Inc.

**Meeting Date:** 06/20/2023      **Country:** USA      **Ticker:** EXLS  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 302081104

**Shares Voted:** 85,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vikram Pandit	Mgmt	For	For	For
1b	Elect Director Rohit Kapoor	Mgmt	For	For	For
1c	Elect Director Andreas Fibig	Mgmt	For	For	For
1d	Elect Director Som Mittal	Mgmt	For	For	For
1e	Elect Director Kristy Pipes	Mgmt	For	For	For
1f	Elect Director Nitin Sahney	Mgmt	For	For	For
1g	Elect Director Jaynie Studenmund	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Forward Stock Split	Mgmt	For	For	For
6	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For

## Harmonic Inc.

**Meeting Date:** 06/23/2023      **Country:** USA      **Ticker:** HLIT  
**Record Date:** 04/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 413160102

**Shares Voted:** 1,151,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick J. Harshman	Mgmt	For	For	For
1b	Elect Director Patrick Gallagher	Mgmt	For	For	For
1c	Elect Director Deborah L. Clifford	Mgmt	For	For	For
1d	Elect Director Sophia Kim	Mgmt	For	For	For
1e	Elect Director David Krall	Mgmt	For	For	For
1f	Elect Director Mitzi Reaugh	Mgmt	For	For	For
1g	Elect Director Susan G. Swenson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## National Instruments Corporation

**Meeting Date:** 06/29/2023      **Country:** USA      **Ticker:** NATI  
**Record Date:** 05/23/2023      **Meeting Type:** Special  
**Primary Security ID:** 636518102

**Shares Voted:** 236,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## National Instruments Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	For	For

## Constellation Brands, Inc.

**Meeting Date:** 07/18/2023      **Country:** USA      **Ticker:** STZ  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 21036P108

Shares Voted: 47,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For	For
1i	Elect Director Richard Sands	Mgmt	For	For	For
1j	Elect Director Robert Sands	Mgmt	For	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

## Prestige Consumer Healthcare Inc.

**Meeting Date:** 08/01/2023      **Country:** USA      **Ticker:** PBH  
**Record Date:** 06/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74112D101

## Prestige Consumer Healthcare Inc.

Shares Voted: 373,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	For	For
1.2	Elect Director John E. Byom	Mgmt	For	For	For
1.3	Elect Director Celeste A. Clark	Mgmt	For	For	For
1.4	Elect Director James C. D'Arecca	Mgmt	For	For	For
1.5	Elect Director Sheila A. Hopkins	Mgmt	For	For	For
1.6	Elect Director Natale S. Ricciardi	Mgmt	For	For	For
1.7	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PDC Energy, Inc.

Meeting Date: 08/04/2023

Country: USA

Ticker: PDCE

Record Date: 06/26/2023

Meeting Type: Special

Primary Security ID: 69327R101

Shares Voted: 247,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Qorvo, Inc.

Meeting Date: 08/15/2023

Country: USA

Ticker: QRVO

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: 74736K101

Shares Voted: 102,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	Mgmt	For	For	For
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For

## Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1e	Elect Director John R. Harding	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For
1g	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1h	Elect Director Walden C. Rhines	Mgmt	For	For	For
1i	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## TEGNA Inc.

**Meeting Date:** 08/17/2023      **Country:** USA      **Ticker:** TGNA  
**Record Date:** 06/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87901J105

**Shares Voted:** 338,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For	For
1.6	Elect Director Scott K. McCune	Mgmt	For	For	For
1.7	Elect Director Henry W. McGee	Mgmt	For	For	For
1.8	Elect Director Neal Shapiro	Mgmt	For	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## CIRCOR International, Inc.

Meeting Date: 08/24/2023

Country: USA

Ticker: CIR

Record Date: 07/10/2023

Meeting Type: Special

Primary Security ID: 17273K109

Shares Voted: 173,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Casey's General Stores, Inc.

Meeting Date: 09/06/2023

Country: USA

Ticker: CASY

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: 147528103

Shares Voted: 48,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sri Donthi	Mgmt	For	For	For
1b	Elect Director Donald E. Frieson	Mgmt	For	For	For
1c	Elect Director Cara K. Heiden	Mgmt	For	For	For
1d	Elect Director David K. Lenhardt	Mgmt	For	For	For
1e	Elect Director Darren M. Rebelez	Mgmt	For	For	For
1f	Elect Director Larree M. Renda	Mgmt	For	For	For
1g	Elect Director Judy A. Schmeling	Mgmt	For	For	For
1h	Elect Director Michael Spanos	Mgmt	For	For	For
1i	Elect Director Gregory A. Trojan	Mgmt	For	For	For
1j	Elect Director Allison M. Wing	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose Supplier Code of Conduct and Responsible Sourcing Details	SH	Against	Against	Against
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For

## Amedisys, Inc.

**Meeting Date:** 09/08/2023

**Country:** USA

**Ticker:** AMED

**Record Date:** 08/04/2023

**Meeting Type:** Special

**Primary Security ID:** 023436108

**Shares Voted:** 140,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Korn Ferry

**Meeting Date:** 09/21/2023

**Country:** USA

**Ticker:** KFY

**Record Date:** 07/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 500643200

**Shares Voted:** 219,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Matthew J. Espe	Mgmt	For	For	For
1e	Elect Director Charles L. Harrington	Mgmt	For	For	For
1f	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1g	Elect Director Angel R. Martinez	Mgmt	For	For	For
1h	Elect Director Debra J. Perry	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Lamb Weston Holdings, Inc.

**Meeting Date:** 09/28/2023

**Country:** USA

**Ticker:** LW

**Record Date:** 07/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 513272104



## Lamb Weston Holdings, Inc.

Shares Voted: 133,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1k	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Newmark Group, Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: NMRK

Record Date: 08/08/2023

Meeting Type: Annual

Primary Security ID: 65158N102

Shares Voted: 1,322,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard W. Lutnick	Mgmt	For	Withhold	Withhold
1.2	Elect Director Virginia S. Bauer	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth A. McIntyre	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jay Itzkowitz	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Sovos Brands, Inc.

Meeting Date: 10/16/2023

Country: USA

Ticker: SOVO

Record Date: 09/12/2023

Meeting Type: Special

Primary Security ID: 84612U107

Shares Voted: 58

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## CACI International Inc

Meeting Date: 10/19/2023

Country: USA

Ticker: CACI

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: 127190304

Shares Voted: 43,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael A. Daniels	Mgmt	For	For	For
1b	Elect Director Lisa S. Disbrow	Mgmt	For	For	For
1c	Elect Director Susan M. Gordon	Mgmt	For	For	For
1d	Elect Director William L. Jews	Mgmt	For	For	For
1e	Elect Director Gregory G. Johnson	Mgmt	For	For	For
1f	Elect Director Ryan D. McCarthy	Mgmt	For	For	For
1g	Elect Director John S. Mengucci	Mgmt	For	For	For
1h	Elect Director Philip O. Nolan	Mgmt	For	For	For
1i	Elect Director Debora A. Plunkett	Mgmt	For	For	For
1j	Elect Director Stanton D. Sloane	Mgmt	For	For	For
1k	Elect Director William S. Wallace	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Standex International Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: SXI

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: 854231107

## Standex International Corporation

Shares Voted: 112,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles H. Cannon, Jr.	Mgmt	For	For	For
1.2	Elect Director David Dunbar	Mgmt	For	For	For
1.3	Elect Director Michael A. Hickey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Parker-Hannifin Corporation

Meeting Date: 10/25/2023

Country: USA

Ticker: PH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 701094104

Shares Voted: 28,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The Hain Celestial Group, Inc.

Meeting Date: 10/26/2023

Country: USA

Ticker: HAIN

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: 405217100

Shares Voted: 536,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For
1b	Elect Director Neil Campbell	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1e	Elect Director Shervin J. Korangy	Mgmt	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	For	For	For
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Permian Resources Corp.

Meeting Date: 10/30/2023

Country: USA

Ticker: PR

Record Date: 09/20/2023

Meeting Type: Special

Primary Security ID: 71424F105

Shares Voted: 1,295,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

## Lancaster Colony Corporation

Meeting Date: 11/08/2023

Country: USA

Ticker: LANC

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 513847103

# Lancaster Colony Corporation

Shares Voted: 44,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Fox	Mgmt	For	For	For
1.2	Elect Director John B. Gerlach, Jr.	Mgmt	For	For	For
1.3	Elect Director Robert P. Ostryniec	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For	For

# Viavi Solutions Inc.

Meeting Date: 11/08/2023

Country: USA

Ticker: VIAV

Record Date: 09/21/2023

Meeting Type: Annual

Primary Security ID: 925550105

Shares Voted: 1,421,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	Mgmt	For	For	For
1.2	Elect Director Keith Barnes	Mgmt	For	For	For
1.3	Elect Director Laura Black	Mgmt	For	For	For
1.4	Elect Director Tor Braham	Mgmt	For	For	For
1.5	Elect Director Donald Colvin	Mgmt	For	For	For
1.6	Elect Director Douglas Gilstrap	Mgmt	For	For	For
1.7	Elect Director Masood A. Jabbar	Mgmt	For	For	For
1.8	Elect Director Oleg Khaykin	Mgmt	For	For	For
1.9	Elect Director Joanne Solomon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Goldman Sachs Trust

Meeting Date: 11/16/2023

Country: USA

Ticker: N/A

Record Date: 08/21/2023

Meeting Type: Special

Primary Security ID: ZZZZ00223048

Shares Voted: 450,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
1.2	Elect Director John G. Chou	Mgmt	For	For	For
1.3	Elect Director Eileen H. Dowling	Mgmt	For	For	For
1.4	Elect Director Lawrence Hughes	Mgmt	For	For	For
1.5	Elect Director John F. Killian	Mgmt	For	For	For
1.6	Elect Director Steven D. Krichmar	Mgmt	For	For	For
1.7	Elect Director Michael Latham	Mgmt	For	For	For
1.8	Elect Director Lawrence W. Stranghoener	Mgmt	For	For	For
1.9	Elect Director Paul C. Wirth	Mgmt	For	For	For

## Lumentum Holdings Inc.

Meeting Date: 11/17/2023

Country: USA

Ticker: LITE

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 55024U109

Shares Voted: 231,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	For	For	For
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	For	For	For
1g	Elect Director Alan S. Lowe	Mgmt	For	For	For
1h	Elect Director Ian S. Small	Mgmt	For	For	For
1i	Elect Director Janet S. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Lumentum Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Performance Food Group Company

**Meeting Date:** 11/30/2023      **Country:** USA      **Ticker:** PFGC  
**Record Date:** 10/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 71377A103

**Shares Voted:** 202,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Holm	Mgmt	For	For	For
1b	Elect Director Manuel A. Fernandez	Mgmt	For	For	For
1c	Elect Director Barbara J. Beck	Mgmt	For	For	For
1d	Elect Director William F. Dawson, Jr.	Mgmt	For	For	For
1e	Elect Director Laura Flanagan	Mgmt	For	For	For
1f	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1g	Elect Director Kimberly S. Grant	Mgmt	For	For	For
1h	Elect Director Jeffrey M. Overly	Mgmt	For	For	For
1i	Elect Director David V. Singer	Mgmt	For	For	For
1j	Elect Director Randall N. Spratt	Mgmt	For	For	For
1k	Elect Director Warren M. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## First American Funds, Inc.

**Meeting Date:** 12/18/2023      **Country:** USA      **Ticker:** N/A  
**Record Date:** 06/23/2023      **Meeting Type:** Special  
**Primary Security ID:** 31849SMR6

**Shares Voted:** 107,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reorganization of Funds between the Acquired Funds into a corresponding series of First American Funds Trust	Mgmt	For	For	For

## Livent Corporation

**Meeting Date:** 12/19/2023

**Country:** USA

**Ticker:** LTHM

**Record Date:** 11/14/2023

**Meeting Type:** Special

**Primary Security ID:** 53814L108

**Shares Voted:** 541,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Require Advance Notice for Shareholder Proposals/Nominations	Mgmt	For	Against	Against
4	Provide Directors May Only Be Removed for Cause	Mgmt	For	Against	Against
5	Amend Quorum Requirements	Mgmt	For	For	For
6	Adjourn Meeting	Mgmt	For	For	For

## The Duckhorn Portfolio, Inc.

**Meeting Date:** 01/19/2024

**Country:** USA

**Ticker:** NAPA

**Record Date:** 11/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 26414D106

**Shares Voted:** 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles Esserman	Mgmt	For	Against	Against
1b	Elect Director Michelle Gloeckler	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## The Scotts Miracle-Gro Company

**Meeting Date:** 01/22/2024

**Country:** USA

**Ticker:** SMG

**Record Date:** 11/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 810186106

**Shares Voted:** 57,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	For	For	For



## The Scotts Miracle-Gro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John R. Vines	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Enerpac Tool Group Corp.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** EPAC  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 292765104

**Shares Voted:** 251,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For	For	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For	For	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
1.4	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.5	Elect Director E. James Ferland	Mgmt	For	For	For
1.6	Elect Director Colleen M. Healy	Mgmt	For	For	For
1.7	Elect Director Richard D. Holder	Mgmt	For	For	For
1.8	Elect Director Lynn C. Minella	Mgmt	For	For	For
1.9	Elect Director Sidney S. Simmons	Mgmt	For	For	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Spire Inc.

**Meeting Date:** 01/25/2024      **Country:** USA      **Ticker:** SR  
**Record Date:** 11/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 84857L101

## Spire Inc.

Shares Voted: 100,264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Borer	Mgmt	For	For	For
1.2	Elect Director Maria V. Fogarty	Mgmt	For	For	For
1.3	Elect Director Steven L. Lindsey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Valvoline Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: VVV

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 92047W101

Shares Voted: 602,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	For	For	For
1h	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787107

# Pioneer Natural Resources Company

Shares Voted: 42,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

# Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 262,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	Against	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For	For
1g	Elect Director Donnie King	Mgmt	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1k	Elect Director Kate B. Quinn	Mgmt	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1n	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Climate Lobbying	SH	Against	For	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Against	For	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Against	Against
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	Against	Against

## Berry Global Group, Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: BERY

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 08579W103

Shares Voted: 159,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For	For
1c	Elect Director Meredith R. Harper	Mgmt	For	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	For	For	For
1f	Elect Director Jill A. Rahman	Mgmt	For	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For
1i	Elect Director Robert A. Steele	Mgmt	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1k	Elect Director Peter T. Thomas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For
5	Amend Exclusive Forum Provision	Mgmt	For	For	For

## PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: PTC

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100

Shares Voted: 80,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For
1.3	Elect Director Janice Chaffin	Mgmt	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	For	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For	For

## PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Janesh Moorjani	Mgmt	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Physicians Realty Trust

**Meeting Date:** 02/21/2024      **Country:** USA      **Ticker:** DOC  
**Record Date:** 01/08/2024      **Meeting Type:** Special  
**Primary Security ID:** 71943U104

**Shares Voted:** 824,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

## The AZEK Company Inc.

**Meeting Date:** 03/01/2024      **Country:** USA      **Ticker:** AZEK  
**Record Date:** 01/12/2024      **Meeting Type:** Annual  
**Primary Security ID:** 05478C105

**Shares Voted:** 253,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cabot Corporation

Meeting Date: 03/07/2024

Country: USA

Ticker: CBT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 127055101

Shares Voted: 97,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	For	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	For	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Hologic, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: HOLX

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 153,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Cencora, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: COR

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 03073E105

Shares Voted: 87,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	Against

## F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: FFIV

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 80,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For	For

## F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Alan J. Higginson	Mgmt	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## The Cooper Companies, Inc.

**Meeting Date:** 03/19/2024      **Country:** USA      **Ticker:** COO  
**Record Date:** 01/24/2024      **Meeting Type:** Annual  
**Primary Security ID:** 216648501

Shares Voted: 5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	For	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Keysight Technologies, Inc.

**Meeting Date:** 03/21/2024      **Country:** USA      **Ticker:** KEYS  
**Record Date:** 01/22/2024      **Meeting Type:** Annual  
**Primary Security ID:** 49338L103



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For